

APPENDIX I – SUPERVISORY UNIT

County Proposal #9 to SEIU 7/5/2023 Appendix I Supervisory Unit

County Response: Decline 7/5/23 UP
County modifies proposal (CP) 7/5/23:

Realignments:

JOB CODE	CLASSIFICATION	REALIGNMENT
E44	ELIGIBILITY WORK SUPERVISOR	0.50% <u>1.00%</u>
Y48	SOCIAL SERVICES ANALYST	3.50%
W0A	SOCIAL SERVICES ANALYST – U	3.50%
Y23	SOCIAL WORK SUPERVISOR	3.00% <u>1%</u>
Y22	SOCIAL WORK TRAINING SPECIALIST	3.00% <u>4.11%</u>
Q73	SSA APPLICATION DEC SUP SPEC II – U	4.50%
P65	SSA APPLICATION DEC SUP SPEC II	4.50%
Q74	SSA APPLICATION DEC SUP SPEC I – U	4.50%
P66	SSA APPLICATION DEC SUP SPEC I	4.50%
<u>E42</u>	<u>STAFF DEVELOPMENT SPECIALIST</u>	<u>1.00%</u>
<u>E43</u>	<u>ASSOCIATE STAFF DEVELOPMENT SPECIALIST</u>	<u>0.75%</u>

I.2 – County and Union TA to CCL

I.3 – County and Union TA to CP 5/12/23 proposal to delete I.3
County agrees to UP 6/7/23 (keep I.3.4)

I.5 – County and Union TA to CCL 6/20/23 – I.5.2 – (Counseling and Unfavorable Reports)

I.6 – County Response: Decline 6/15/23 UP;
County holds to 5/12/23 proposal to keep CCL

I.6 – County and Union TA 7/5/23 - Supervisory Practices

County and Union TA to CCL 7/5/23 on I.6.7 – Staffing and Uncovered Caseloads

I.7.1 & I.7.2 - County and Union TA to CCL 6/26/23

I.7 – Premium Pay

From: SCCo To: SEIU July 5, 2023

This proposal includes all previous proposals unless specifically modified herein.

All TAs subject to ratification by the BOS.

New language is underlined.

Deleted language is ~~struck through~~.

Current contract language is CCL

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County modifies 6.24.23 CP – 7/5/23 (County TA to UP for 6% DFCS SWS Differential)

I.7.3 DFCS Pay Differential for Social Work Supervisors

Employees in the classification of Social Worker Supervisor who are in ~~a Dependency Intake Unit, Continuing Unit, Voluntary Family Maintenance Unit, the CANC, Non-Minor Dependent Unit, Dually Involved Unit, Adoption Finalization Unit, Resource Family Approval Unit, Post-Adoption Unit, Placement unit, Social Worker I Supervisors and Joint Decision Making Unit in~~ the Department of Family and Children Services, (DFCS), shall receive a differential of six (6%) percent of base wage.

Emergency Response Supervisors in the classification of Social Work Supervisor in Department of Family and Children Services, (DFCS), shall receive a differential of ~~eight~~ nine (8%~~9~~%) percent of base wage.

Adult Protective Services (APS) - Social Work Supervisors regularly assigned to work in an Emergency Response (ER) Unit, a Financial Abuse Specialist Team (FAST) Unit, or a Self-Neglect Unit shall be paid a six percent (6.00%) differential above their base rate.

County Response: Decline 7/5/23 UP (Decline CalWORKS differential) – Holds to 6/26/23 CP

I.7.5 – Floater Differential

Eligibility Work Supervisors in Continuing CalFresh or CalWORKS units who are supervising an Eligibility Worker floater(s) shall be paid a differential of one dollar and fifty cents (\$1.50) per hour.

I.7.6 – Board of Behavioral Sciences (BBS) Differential

Social Work Supervisors who are licensed with a Board of Behavioral Sciences (BBS) license and are actively providing clinical supervision within the County of Santa Clara Social Services Agency shall be compensated annually at a flat rate of five-hundred dollars (\$500) payable in the month of March.

I.7.67 – Transfer Opportunities - County and Union TA to CP 6/20/23

I.10 – Grievance Procedure

County and Union TA 6/26/23 on modified language (CP)

From: SCCo To: SEIU July 5, 2023

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