

County Proposal for Settlement Agreement Payment Amount

PERB/Grievance Settlement

7-26-2023

Contingent upon the parties reaching an overall settlement agreement in their current negotiations to settle pending PERB charges and grievances involving the County of Santa Clara and the Service Employees International Local 521, the payment per Full Time Equivalent (FTE) employee in a coded (non-extra help) position to be included in that settlement agreement shall be a one-time payment of \$1,200, prorated for part-time employees and subject to all of the terms in any final settlement agreement between the parties. The payment amount for extra-help employees shall be calculated per the terms of the settlement agreement. In the event of any discrepancy between the terms of this proposal and the terms of the settlement agreement, the terms of the settlement agreement shall be controlling.

TA SEIU521
7/26/23 @ 2:19pm

TA County
7/26/23 @ 2:22pm

From: SCCo To SEIU July 26, 2023
This proposal includes all previous proposals unless specifically modified herein.
All TAs subject to ratification by the BOS.
New language is underlined.
Deleted language is struck through.
Current contract language is CCL