

County of Santa Clara Proposal No. 13 to SEIU Local 521 – APT Unit
Dated: July 7, 2023, at 11:58 AM

APPENDIX E – ADMINISTRATIVE, PROFESSIONAL, AND TECHNICAL UNIT

E.1 – Salaries

Salaries shall be identified by job code on the salary table (Appendix A):

The County is holding to its May 24, 2023, proposal with the following changes:

County withdraws the June 7, 2023 package proposal regarding the Victim/Witness Advocate, Senior Victim/Witness Advocate, Victim/Witness Claims Specialist, and Senior Victim/Witness Claims Specialist. This includes the 6% realignment.

Add Sterile Processing Technician I (S68) – TA – Parties agree to add this classification to this section.

Youth Engagement Specialist (D20) – TA – Parties agree with SEIU proposal to move from APT to SSU

Medical Social Worker I (Y04) – TA – Parties agree with County proposal to move from SSU to APT

Medical Social Worker II (Y03) – TA – Parties agree with County proposal to move from SSU to APT

Managed Care Intake Coordinator – VHP (D3F) – TA – Parties agree to move classification to Clerical Unit.

Add Associate Crisis Intervention Specialist (R6F) – TA

Add Crisis Intervention Specialist (R6E) – TA

Realignments: Remove the 2020 realignments. County proposes the following realignments.

JOB CODE	CLASSIFICATION	REALIGNMENT
C35	BUYER ASSISTANT	0.5% - TA
C33	BUYER I	0.5% - TA
C32	BUYER II	0.5% - TA

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 Deleted language is struck through.
 Current contract language is CCL.

Handwritten notes:
 TA SEIU 521
 7/7/23
 1:02pm

Handwritten signatures and notes:
 7-7-23
 TA County
 [Signatures]

R69	PHYSICAL THERAPIST ASSISTANT I	1% - TA
R64	PHYSICAL THERAPIST ASSISTANT II	1% - TA
Y42	PSYCHIATRIC SOCIAL WORKER I	3% - TA
Y41	PSYCHIATRIC SOCIAL WORKER II	3% - TA
S88	PSYCHIATRIC TECHNICIAN I	1% - TA
S87	PSYCHIATRIC TECHNICIAN II	1% - TA
P9E	PSYCHOLOGIST	3% - TA
P9F	PSYCHOLOGIST – NEURO SERVICES	3% - TA
R1R	RECREATION THERAPIST I	0.5% - TA
R1D	RECREATION THERAPIST II	0.5% - TA
R1C	RECREATION THERAPIST III	0.5% - TA
R15	RESPIRATORY CARE PRACTITIONER I	0.5% - TA
R1S	RESPIRATORY CARE PRACTITIONER II	0.5%
R54	RESPIRATORY CARE SERVICES SPECIALIST	0.5% - TA
R1L	SPEECH & LANGUAGE PATHOLOGIST I	1% - TA
R38	SPEECH & LANGUAGE PATHOLOGIST II	1% - TA
R37	SPEECH & LANGUAGE PATHOLOGIST III	1% - TA
S23	SURGICAL TECHNICIAN	2% - TA
R48	THERAPY TECHNICIAN	2% - TA
S9A	ULTRASONOGRAPHER II-A	0.5% - TA
S9B	ULTRASONOGRAPHER II-B	0.5% - TA
S9C	ULTRASONOGRAPHER II-C	0.5% - TA
S9D	ULTRASONOGRAPHER II-D	0.5% - TA

E.2 – Salary Alignments – TA CCL

E.3 – Career Incentive Programs – TA to May 31, 2023, CP.

E.4 – Public Defender Investigator Overtime Work Assignments – TA CCL.

E.5 – Information Technology Training – TA CCL.

E.6 – Educational Leave Program - Training Program – TA to May 31, 2023, CP (add Psychiatric Technician I/II).

E.7 – Weekend Off Provision – TA CCL

E.8 – Surgical. Technician Call Back Pay Option – TA CCL.

E.9 – LVN Practice Committee – TA CCL.

E.10 – Professional Pharmacy Practices Committee – TA CCL.

E.11 – After-Hours Telephone Call Pay – TA to delete section.

E.12 – Educational Certification Maintenance – Assessor – TA CCL.

E.13 – Educational Release Time – TA CCL.

E.14 – In-Service Training – TA CCL.

E.15 – Education Reimbursement – TA CCL.

E.16 – Alternately Staffed Community Worker Positions – TA CCL.

E.17 – Differentials

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a) Lead Role – TA CCL.

b) Lead Rotation – TA CCL.

c) Lead Differentials

Lead differentials are listed alphabetically by classification.

1. ~~Agricultural Biologist Lead Differential - Agreement to delete section per SEIU proposal dated May 19, 2023.~~
2. Anesthesia Technician Lead Differential – TA CCL.
3. Behavioral Health Lead Differential – TA CCL.
4. Child Support Specialist Lead Pay – TA CCL.
5. Deputy Public Guardian Conservator Lead Differential – TA CCL.
6. Diagnostic Imaging Technologist I Lead Differential – TA CCL.
7. Associate Cardiovascular Interventional Technologist, Cardiovascular Interventional Technologist, or Interventional Radiology Technologist Diagnostic Imaging Technologist II Lead Differential – TA to County June 7, 2023, proposal.
8. Employment Counselor Lead Differential – TA CCL.
9. Estate Administrator Lead Differential – TA CCL.
10. Estate Property Technician Lead Differential – TA CCL.
11. ~~Forensic Chemist Differential – Agreement to delete section per May 25, 2023, Union proposal. Position was abolished.~~
12. Forensic Pathology Technician Lead Differential – TA CCL.
13. Hazardous Materials Technician Lead – TA CCL.
14. Library Assistant I/II Charge Differential – TA to June 9, 2023, CP (increase from \$1.50 per hour to \$2.00 per hour).
15. Library Assistant I/II Electronic Resources Duties Differential – TA CCL.
16. Magnetic Resonance Imaging Technologist Differential – TA CCL.
17. Medical Examiner-Coroner Investigator – TA CCL.
18. Medical Laboratory Assistant III Lead Differential – TA CCL.
19. Medical Social Worker II Lead Differential – TA to May 31, 2023, CP.
20. Obstetric Technician Lead Differential – TA CCL.
21. Payroll Audit Specialist Lead Differential – TA CCL.
22. Pharmacist Lead Differential – TA CCL.
23. Pretrial Services Officer II (V41) Lead Differentials – TA CCL.
24. Property / Evidence Technician Lead Differential – TA to SEIU's April 14, 2023, proposal (increase from \$1.63 per hour to \$1.83 per hour).
25. Protective Services Officer Lead Differential – TA CCL.
26. Public Defender Investigator II Lead Differential – TA CCL.
27. Public Health Nutritionist Lead Differential – TA CCL.
28. Pulmonary Diagnostic Tech Lead Differential – TA CCL.
29. Rehabilitation Officer II Lead Differential – TA CCL.
30. Respiratory Care Practitioner Lead Differential – TA to County June 7, 2023,

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NPS

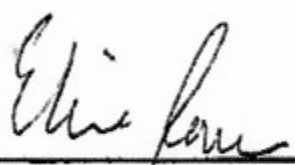
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SIDELETTER to:
COUNTY COMMUNICATIONS
CRITICAL INCIDENT/CATASTROPHIC LEAVE

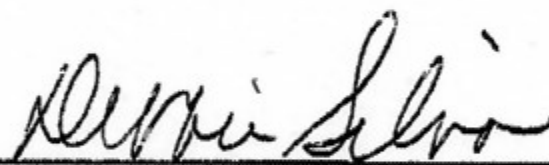
The County of Santa Clara and SEIU Local 521 have agreed to the following:

If a critical incident or catastrophic event occurs during the course of a Dispatcher's duties, the Dispatcher will be allowed to use their available leave balances, including compensatory time. The Department recognizes that physical or emotional reactions to such events may be immediate, delayed or cumulative.

DATED: May 27, 2012




Elaine Rowan



Debbie Silva



NPS


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Sideletter between the County of Santa Clara and SEIU Local 521 Administrative, Professional and Technical Unit

Office of the District Attorney, Canine Handler

Within sixty (60) calendar days following ratification by the Board of Supervisors of the [insert dates] Memorandum of Agreement between the County and the Union, the parties agree to meet and confer regarding matters related to the Office of the District Attorney, Canine Handler program. The County and the Union may each have up to three (3) representatives.



NPS



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**Sideletter between the County of Santa Clara and SEIU Local 521 Administrative,
Professional and Technical Unit**

Crisis Intervention Specialist Series

The parties agree to include in the E.1 Classification Table the Crisis Intervention Specialist Series. The parties acknowledge that the Union takes the position that the meet and confer process has not been completed, and the Union does not waive its rights or provide concurrence by agreeing to add the Crisis Intervention Specialist Series to the E.1 Classification Table.



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