

Negotiations between Service Employee International Union, Local 521 and
County of Santa Clara

Proposal: Administrative, Professional & Technical Unit Table

DATE: 6/20/23
TIME: 9:30pm

E.1	SALARIES	SEE ATTACHED
E.2	SALARY ALIGNMENTS	NO CHANGE - CCL
E.3	CAREER INCENTIVE PROGRAMS	TA to CP 5/31/2023
E.4	PUBLIC DEFENDER INVESTIGATOR OVERTIME WORK...	CCL - TA
E.5	INFORMATION TECHNOLOGY TRAINING	CCL - TA
E.6	EDUCATIONAL LEAVE PROGRAM - TRAINING PROGRAM	TA to UP 4/14/2023 (CP 5/31/23)
E.7	WEEKEND OFF PROVISION	CCL - TA (agreed 5/25/23)
E.8	SURGICAL TECHNICIAN CALL BACK...	CCL - TA
E.9	LVN PRACTICE COMMITTEE	CCL - TA
E.10	PROFESSIONAL PHARMACY PRACTICES COMMITTEE	CCL - TA
E.11	AFTER-HOURS TELEPHONE CALL PAY	NO CHANGE - CCL
E.12	EDUCATIONAL CERTIFICATION MAINTENANCE...	CCL - TA
E.13	EDUCATIONAL RELEASE TIME	CCL - TA
E.14	IN-SERVICE TRAINING	CCL - TA
E.15	EDUCATIONAL REIMBURSEMENT	CCL - TA
E.16	ALTERNATIVELY STAFFED COMMUNITY WORKER...	CCL - TA
E.17	DIFFERENTIALS	SEE ATTACHED
E.18	STERILE PROCESSING TECHNICIAN TRAINING...	CCL - TA
E.19	COUNTY COMMUNICATIONS - HEALTH & WELL...	CCL - TA
E.20	CHILDREN'S COUNSELOR TRAINING	TA TO DELETE
E.21	DIETETIC TECHNICIAN MEAL...	CCL - TA
E.22	LIABILITY PROTECTION	CCL - TA
E.23	DEPARTMENTS OF BEHAVIORAL HEALTH...	CCL - TA
E.24	ALTERNATIVELY STAFFED DIAGNOSTIC IMAGING...	CCL - TA
E.25	LEAD DIFFERENTIAL	SEE ATTACHED
E.26	PHARMACY IN-SERVICE TRAINING	CCL - TA
E. 27	PHARMACY SPECIAL ASSIGNMENT	CCL - TA
E.28	BOARD OF PHARMACY SPECIALTIES EXAM...	CCL - TA
E.29	PHYSICIAN ASSISTANT PROFESSIONAL...	CCL - TA
E.30	SPLIT CODES	CCL - TA
E.31	WORK OUT OF CLASSIFICATION	CCL - TA
E.32	EDUCATIONAL CERTIFICATION MAINTENANCE...	CCL - TA
E.33	RESPIRATORY CARE PRACTITIONER RELIEF SUPERVISOR...	CCL - TA
E.34	MEDICAL STAFF DUES...	CCL - TA
SIDELETTER	COUNTY COMMUNICATIONS CRITICAL INCIDENT/ CATASTROPHIC LEAVE	TA TO CONTINUE
SIDLETTER	VMC & CLINICS LNV & HSA FLOAT DIFFERENTIAL	NO CHANGE - CONTINUE

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E.1 Salaries

Salaries shall be identified by job code on the salary table (Appendix A): [Outstanding differences in Classification Table](#):

Job Code	Prob Period	Job Classification
<u>D3F</u>		<u>MANAGED CARE INTAKE COORDINATOR-VHP TO CLERICAL UNIT</u>

Union does not agree to add the following: - **HOLD**
R6F – ASSOCIATE CRISIS INTERVENTION SPECIALIST
R6E – CRISIS INTERVENTION SPECIALIST

The Union rejects the County’s package proposal from 6/7/2023 (Victim/Witness Classification Study) - **HOLD**

Realignments:

JOB CODE	CLASSIFICATION	REALIGNMENT
T40	APPRAISER III	<u>2%</u> <u>1.5%</u>
L85	ASSISTANT PLANNER	<u>6%</u>
L84	ASSOCIATE PLANNER	<u>6%</u>
B79	AUDITOR APPRAISER III	<u>2%</u> <u>1.5%</u>
C35	BUYER ASSISTANT	<u>4%</u> <u>3.75%</u>
C33	BUYER I	<u>4%</u> <u>3.75%</u>
C32	BUYER II	<u>4%</u> <u>3.75%</u>
C31	BUYER III	<u>4%</u> <u>3.75%</u>
S9J	CARDIAC SONOGRAPHER I	<u>5%</u> <u>4%</u>
S9H	CARDIAC SONOGRAPHER II	<u>5%</u> <u>4%</u>
S9G	CARDIAC SONOGRAPHER III	<u>5%</u> <u>4%</u>
<u>E86</u>	<u>CHILD SUPPORT OFFICER I</u>	<u>2%</u>
E85	CHILD SUPPORT OFFICER II	<u>2%</u> <u>1.5%</u>
R21	CLINICAL DIETITIAN I	<u>6.5%</u>
R2L	CLINICAL DIETITIAN II	<u>6.5%</u>
G9A	COMMUNICATIONS DISPATCHER III	<u>3%</u>
N31	CONSTRUCTION INSPECTOR	<u>8.5%</u>
V69	CRIMINALIST I	<u>6.5%</u>
V68	CRIMINALIST II	<u>6.5%</u>
V67	CRIMINALIST III	<u>6.5%</u>
R87	DIAGNOSTIC IMAGING TECHNOLOGIST I	<u>4%</u> <u>3.25%</u>
R8G	DIAGNOSTIC IMAGING TECHNOLOGIST I – CLINICAL INSTRUCTOR	<u>4%</u> <u>3.25%</u>
R8F	DIAGNOSTIC IMAGING TECHNOLOGIST I – COMPUTED TOMOGRAPHY & MAMMOGRAPHY	<u>4%</u> <u>3.25%</u>
R8C	DIAGNOSTIC IMAGING TECHNOLOGIST I – FLUOROSCOPY	<u>4%</u> <u>3.25%</u>
R8D	DIAGNOSTIC IMAGING TECHNOLOGIST I –	<u>9%</u>

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JOB CODE	CLASSIFICATION	REALIGNMENT
	MAMMOGRAPHY	
R8E	DIAGNOSTIC IMAGING TECHNOLOGIST I – CT	4% 3.25%
R8B	DIAGNOSTIC IMAGING TECHNOLOGIST II – CT	7.5% 6.75%
R3D	DOSIMETRIST	8%
V21	HAZARDOUS MATERIALS TECHNICIAN	12%
V2D	HAZARDOUS MATERIALS TRAINEE	4%
S93	HOSPITAL SERVICES ASSISTANT II	6% 5.4%
R2X	INTERVENTIONAL RADIOLOGY TECHNICIAN	7.5% 6.75%
V4T	LEGAL PROCESS OFFICER	4.5%
E4H	ELECTRONIC RESOURCES LIBRARIAN	6% 5.25%
J64	LIBRARIAN I	6% 5.25%
J63	LIBRARIAN II	6% 5.25%
S85	LICENSED VOCATIONAL NURSE	5% 3.75%
R2E	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST	10% 8.75%
R6A	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST – ANGIO	10% 8.75%
R6C	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST – CT	10% 8.75%
P97	MARRIAGE & FAMILY THERAPIST I	10% 8.5%
P96	MARRIAGE & FAMILY THERAPIST II	10% 8.5%
H93	MEDICAL ASSISTANT	4% 2.6%
R75	MEDICAL LABORATORY ASSISTANT I	2% 1.5%
R74	MEDICAL LABORATORY ASSISTANT II	2% 1.5%
R7F	MEDICAL LABORATORY ASSISTANT III	2% 1.5%
E33	MENTAL HEALTH COMMUNITY WORKER	5% 4%
D2J	MENTAL HEALTH PEER SUPPORT WORKER	5% 4%
S9S	MENTAL HEALTH WORKER	5% 4%
P84	OBSTETRIC TECHNICIAN	2%
R1T	OCCUPATIONAL THERAPIST I	9% 8%
R1A	OCCUPATIONAL THERAPIST II	9% 8%
R12	OCCUPATIONAL THERAPIST III	9.5% 8.5%
R2C	OCCUPATIONAL THERAPY ASSISTANT II	4%
S9T	PATIENT TRANSPORTER	5%
R3B	PER DIEM IR TECHNICIAN	8% 6.75%
R2S	PHARMACY DATA SPECIALIST – VHP	2% - TA CP 6/7/23
R1P	PHYSICAL THERAPIST I	9% 8%
R11	PHYSICAL THERAPIST II	9% 8%
R10	PHYSICAL THERAPIST III	9.5% 8.5%
R69	PHYSICAL THERAPY ASSISTANT I	4%
R64	PHYSICAL THERAPY ASSISTANT II	4%
Y42	PSYCHIATRIC SOCIAL WORKER I	10% 8.5%
Y41	PSYCHIATRIC SOCIAL WORKER II	10% 8.5%
S88	PSYCHIATRIC TECHNICIAN I	7.5% 6.5%

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JOB CODE	CLASSIFICATION	REALIGNMENT
S87	PSYCHIATRIC TECHNICIAN II	<u>7.5%</u> 6.5%
P9E	PSYCHOLOGIST	<u>3%</u>
P9F	PSYCHOLOGIST – NEURO SERVICES	<u>3%</u>
R13	PSYCHOSOCIAL OCCUPATIONAL THERAPIST	<u>2%</u>
C97	QUALITY IMPROVEMENT COORDINATOR – MHS	<u>2%</u> 1.5%
CO7	QUALITY IMPROVEMENT COORDINATOR I – ADS	<u>2%</u> 1.5%
C06	QUALITY IMPROVEMENT COORDINATOR II – ADS	<u>2%</u> 1.5%
R32	RADIATION THERAPIST	<u>4%</u> 3%
T10	RANGEMASTER II	<u>2%</u>
R1R	RECREATION THERAPIST I	<u>7.5%</u> 7.25%
R1D	RECREATION THERAPIST II	<u>7.5%</u> 7.25%
R1C	RECREATION THERAPIST III	<u>9.5%</u> 9.25%
P76	REGISTERED DENTAL ASSISTANT	<u>2%</u> 1.5%
P67	REHABILITATION COUNSELOR	<u>2%</u> 1.5%
R15	RESPIRATORY CARE PRACTITIONER I	<u>6.5%</u>
R1S	RESPIRATORY CARE PRACTITIONER II	<u>6.5%</u>
R54	RESPIRATORY CARE SERVICES SPECIALIST	<u>6.5%</u>
C47	SENIOR APPRAISER	<u>2%</u> 1.5%
C57	SENIOR AUDITOR APPRAISER	<u>2%</u> 1.5%
G92	SENIOR COMMUNICATIONS DISPATCHER	<u>3%</u>
N32	SENIOR CONSTRUCTION INSPECTOR	<u>8.5%</u>
L83	SENIOR PLANNER	<u>6%</u>
R3P	SENIOR PSYCHOSOCIAL OCCUPATIONAL THERAPIST	<u>2%</u> 1.5%
R1L	SPEECH & LANGUAGE PATHOLOGIST I	<u>4%</u>
R38	SPEECH & LANGUAGE PATHOLOGIST II	<u>4%</u>
R37	SPEECH & LANGUAGE PATHOLOGIST III	<u>6%</u>
S23	SURGICAL TECHNICIAN	2% - TA CP 6/7/23
R48	THERAPY TECHNICIAN	<u>8%</u>
S6A	ULTRASONOGRAPHER I-A	<u>4%</u> 2%
S6B	ULTRASONOGRAPHER I-B	<u>4%</u> 2%
S6C	ULTRASONOGRAPHER I-C	<u>4%</u> 2%
S9A	ULTRASONOGRAPHER II-A	<u>6%</u> 4.5%
S9B	ULTRASONOGRAPHER II-B	<u>6%</u> 4.5%
S9C	ULTRASONOGRAPHER II-C	<u>6%</u> 4.5%
S9D	ULTRASONOGRAPHER II-D	<u>6%</u> 4.5%

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E.17 Differentials

1. **Central Permit Differential - CCL**
2. **Communications Dispatcher Differential – HOLD**
 - a. Communications Dispatcher I's who are trained, certified and assigned by the Department to provide Emergency Police Medical Dispatching and either, Medical or Fire call-taking services shall receive a differential of approximately 5% above that specified for regular positions in this class for each shift actually worked.
 - b. Communications Dispatcher I's, II's or III's when assigned to instruct, observe, and evaluate an individual dispatcher or group of dispatchers will receive a differential of \$3.20, \$3.80, and \$4.00 respectively.
 - c. Senior Communications Dispatchers who are certified and perform either Police, Fire or Medical Quality Assurance Case Review duties shall receive a differential of approximately five percent (5%) above that specified for regular positions in this class for each shift actually worked.
 - d. Communications Dispatcher II's, III's or Senior Communications Dispatchers who successfully complete any Hazard Incident Resource software training and maintain active participation and service shall receive a differential of approximately five percent (5%) above that specified for regular positions in this class.
3. **Dental Assistant Differential - CCL**
4. **Technology Services and Solutions (TSS) Department Shift Differentials – TA to CP 5/31/2023**
5. **Pharmacist Shift Differentials – CCL**
6. **Pharmacy Technician Advanced Admixture Duties Differential – TA to CP 5/31/2023**
7. **BOE Advanced Appraiser's Certificate Differential: Appraiser Series - CCL**
8. **Respiratory Care Practitioner Shift Differentials - MODIFIED**

Respiratory Care Practitioners and Respiratory Therapy Services Specialists assigned to the evening shift and night shift in accordance with the provisions of Sections 8.9 a) and 8.9 b) of the master agreement shall be additionally compensated at the rate of four dollars (\$4.00) per hour for evening shift and five eight seven dollars and fifty cents (\$5 8.00 7.50) per hour for the night shift.
9. **BOE Assessment Analyst Certificate and Advanced Assessment Analyst Certificate Differentials: Property Transfer Examiner & Exemption Investigator – CCL**
10. **Sr. Construction Inspector Class A Instructor Certified Differential - CCL**

11. **Deputy Public Guardian Conservator/Estate Administrator Differential – CCL**

12. **LVN/HSA Float Differential - HOLD**

a) Each LVN and Hospital Services Assistant assigned to VMC-Bascom will only float within like areas within VMC-Bascom. The like areas are as follows:

i. ~~VMC-Bascom:~~

- i. Medical-Surgical Units
4 Surgical, 2-4 Medical, 6 Medical, 2 Surgical, 3 Surgical
- ii. Newborn Intensive Care Unit Pediatrics
Pediatric Intensive Care Unit
Mother Infant Care Center (MICC) Family Baby Unit (FBU)
- iii. Surgical ICU Medical ICU Coronary Care Unit
Burn Intensive Care Unit Trauma ICU
- iv. Progressive Care Unit 5 (5PCU)
- v. Acute Rehabilitation Unit 3 (3ARU) Acute Rehabilitation Unit 4 (4ARU) Respiratory Rehabilitation Unit 3 (3RRU)
- vi. Labor and Delivery (L&D)
- vii. Ambulatory Surgery Post Anesthesia Care Unit (ASPA) (relief only)
- viii. OPD Clinics
- ix. Emergency Department (Not to float except in an emergency)
Express Care

b) Each LVN and Hospital Services Assistant assigned to O'Connor Hospital will only float within like areas within O'Connor Hospital. The like areas are as follows:

- i. 5th Floor Orthopedics/Neurology
- ii. Progressive Care Unit
- iii. Medical-Surgical Oncology
- iv. Emergency Room
- v. Catheterization Laboratory

vi. Pediatric Urgent Care

vii. Sub Acute

viii. Ambulatory Surgical Care

ix. Wound Care Clinic (Rehab)

- c) If a float assignment outside like areas is necessary, management shall attempt to send volunteers from the unit to be floated from, prior to making an involuntary assignment. If an LVN, or Hospital Services Assistant is required to float outside of one of the like areas, she/he shall receive eight dollars and twenty cents (\$8.20) per full shift or eighty-five cents (\$0.85) per hour for less than a full shift for such assignment. An LVN, or Hospital Services Assistant who requests to float in order to broaden her/his experience may put her/his name on a list, maintained by Nursing Administration, indicating where she/he requests to float. In this case, a differential shall not be paid.
- d) This section will not apply when one of the units is temporarily closed.
- e) Except in emergencies, (defined as a situation when reasonable efforts to float from like areas fail), no LVN, or HSA will be assigned to an area without having adequate orientation to that area. Adequate orientation will be determined by the Appointing Authority, who upon request, will review the orientation plan for an area with the Union.
- f) If Nursing Administration creates new nursing areas during the term of this Agreement, management and the Union shall meet and confer regarding their allocation to appropriate like areas as defined in this section.

13. Criminalist Certification Differential Pay - CCL

14. Therapy Certification Pay - HOLD

Annual compensation of six hundred dollars (\$600.00) may be issued to coded employee in the Physical Therapist, Occupational Therapist or Speech Language Pathologist series who is certified or recertified by any one or more of the following organizations: Hand Therapy from Hand Therapy Certification Commission (HTCC), Lymphedema from the Lymphology Association of North America (LANA) (to include training from organizations that meet the requirements set by LANA to provide the certification), Assistive Technology Professional (ATP) from the Rehabilitation Engineering And Assistive Technology Society of North America (RESNA), Burn Therapist Certified (BT-C) by the American Burn Association, Neuro- Developmental Treatment in Adult with Hemiplegia (NDT) from Neuro-Developmental Treatment Association (NDTA), Neuro-

Developmental Treatment Association (NDTA) for management of children with Cerebral Palsy and other Neuromuscular Disorders, Neuro-Integrative Functional Rehabilitation and Habituation from Neuro-IFRAH, Swallowing and Swallowing Disorders by the American Board of Swallowing and Swallowing Disorders, or any Clinical Specialist certification from the American Board of Physical Therapy Specialties (ABPTS).

Each eligible employee may apply for Certification Pay provided that verification of successful completion of such certification is submitted during the November submission month.

15. Therapy Technician Differential (NEW) – TA to CP 6/9/2023

16. **Diagnostic Imaging Biopsy Differential – TA to CP 5/31/2023**

17. **Diagnostic Imaging Technologist I Lightroom Coordinator Duties Differential – TA to CP 5/24/23**

19. **Victim Witness Advocate (Animal Handler Differential) - Discussion**

Incumbents in the classification of Victim/Witness Advocate and Senior Victim/Witness Advocate shall be paid seventy-five dollars (\$75) biweekly when assigned as a service dog handler.

20. Marriage & Family Therapist and Psychiatric Social Worker Series – Locked Facility Retention Differential Correction Clinician Differential - Modified
Permanent incumbents in the position of Marriage & Family Therapist I and Psychiatric Social Worker I, assigned to work in a locked facility listed below, shall be paid a differential of three dollars (\$3.00) per hour above the employee's rate of pay.

Permanent incumbents in the position of Marriage & Family Therapist II and Psychiatric Social Worker II, assigned to work in a locked facility listed below, shall be paid a differential of seven dollars (\$7.00) per hour above the employee's rate of pay.

The workplaces covered under this differential are the following:

- Elmwood
- Juvenile Hall
- James Ranch
- Main Jail
- Psychiatric In Patient

Incumbents in the classifications of Marriage & Family Therapist I/II and Psychiatric Social Worker I/II, who are routinely and consistently assigned to work in the Elmwood Complex and/or Main Jail and/or Juvenile Hall and/or James Ranch and/or Psychiatric In Patient will be compensated with a

differential of six dollars and forty-five cents (\$6.45) per hour above the employee's rate of pay for all hours in paid status.

Incumbents receiving the Correctional Clinician Differential will not be entitled to receive Hazard Duty Pay as defined in Section 8.16 of the MOA.

21. Mammography Rotation Differential - Discussion

Diagnostic Imaging Technologists I - Mammography with the home base of Valley Medical Center, who is assigned to rotate to a Valley Health Center Clinics as outlined below shall be paid a differential of two dollars and seventy-five cents (\$2.75) per hour above the employee's rate of pay for each hour worked:

- i. Valley Health Center San Jose
- i. Gilroy Clinic
- ii. Tully Clinic
- iii. Milpitas Clinic
- iv. Downtown Clinic
- v. East Valley Clinic
- vi. Valley Health Center Morgan Hill

The County will advise the Union, and meet and confer should rotations outside of the above-listed Clinics be necessary.

22. Neuropsychology Differential (NEW) – TA to CP 5/24/23

23. Sterile Processing Certification Differential – TA to CP 5/31/23

- Diagnostic Imaging Charge Technologist Duties Differential - WITHDRAWN**
- Imaging Technologist Shift Differentials - WITHDRAWN**
- Monitor Technician Preceptor Differential - WITHDRAWN**
- Diagnostic Imaging Certification Differential - WITHDRAWN**
- Surgical Technician Certification Differential - WITHDRAWN**
- Clinical Dietitian Certification Differential Pay - WITHDRAWN**
- Library Assistant I/II Passport Agent Differential - WITHDRAWN**
- Hazardous Materials Technician Contractor Supervision Differential - WITHDRAWN**
- Valley Homeless Health Care Plan Assignment Differential - WITHDRAWN**
- CalAIM Billing Differential – WITHDRAWN**
- Licensed Vocational Nurse Charge Nurse Duties Differential - WITHDRAWN**
- Pharmacy Technician Certification Differential – WITHDRAWN**
- Outpatient Pharmacy Purchasing Differential - WITHDRAWN**
- Respiratory Care Practitioner Certification Differential – WITHDRAWN**
- Level One Trauma Center Differential – WITHDRAWN**

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E.25 Lead Differential

- a) Lead Role - CCL
- b) Lead Rotation - CCL
- c) Lead Differentials

Lead differentials are listed alphabetically by classification.

- ~~1. **Agricultural Biologist Lead Differential** – Agreed to delete~~
- ~~2.1. **Anesthesia Technician Lead Differential** - CCL~~
- ~~3.2. **Behavioral Health Lead Differential** - CCL~~
- ~~4.3. **Child Support Specialist Lead Pay** - CCL~~
- ~~5.4. **Deputy Public Guardian Conservator Lead Differential** - CCL~~
- ~~6.5. **Diagnostic Imaging Technologist I Lead Differential** - CCL~~
- ~~7.6. **Associate Cardiovascular Interventional Technologist, Cardiovascular Interventional Technologist, or Interventional Radiology Technologist Lead Differential** – TA to CP 6/7/2023~~
- ~~8.7. **Employment Counselor Lead Differential** – CCL~~
- ~~9.8. **Estate Administrator Lead Differential** - CCL~~
- ~~10.9. **Estate Property Technician Lead Differential** – CCL~~
- ~~11. **Forensic Chemist Differential** – Agreed to delete~~
- ~~12.10. **Forensic Pathology Technician Lead Differential** - CCL~~
- ~~13.11. **Hazardous Materials Technician Lead** - CCL~~
- ~~14.12. **Library Assistant I/II Charge Differential** – TA to CP 6/9/2023~~
- ~~15.13. **Library Assistant I/II Electronic Resources Duties Differential** - CCL~~
- ~~16.14. **Magnetic Resonance Imaging Technologist Differential** - CCL~~
- ~~17.15. **Medical Examiner-Coroner Investigator** - CCL~~
- ~~18.16. **Medical Laboratory Assistant III Lead Differential** - CCL~~
- ~~19.17. **Obstetric Technician Lead Differential** - CCL~~
- ~~20.18. **Payroll Audit Specialist Lead Differential** - CCL~~
- ~~21.19. **Pharmacist Lead Differential** – CCL~~
- ~~22.20. **Pretrial Services Officer II (V41) Lead Differentials** - CCL~~
- ~~23.21. **Property / Evidence Technician Lead Differential** – County TA to UP 4/14/2023 (CP 6/7/2023)~~
- ~~24.22. **Protective Services Officer Lead Differential** - CCL~~
- ~~25.23. **Public Defender Investigator II Lead Differential** - CCL~~
- ~~26.24. **Public Health Nutritionist Lead Differential** - CCL~~
- ~~27.25. **Pulmonary Diagnostic Tech Lead Differential** - CCL~~
- ~~28.26. **Rehabilitation Officer II Lead Differential** - CCL~~
- ~~29.27. **Respiratory Care Practitioner Lead Differential** – TA to CP 6/07/2023~~
- ~~30.28. **Sheriff Technician Lead Differential** - CCL~~
- ~~31.29. **Senior Paralegal Lead Differentials** - CCL~~
- ~~32.30. **Sterile Processing Technician II Lead Pay** - CCL~~
- ~~33.31. **Ultrasonographer II Lead Differential** - CCL~~
- ~~34.32. **Urodynamic Technician Lead Differential** - CCL~~
- ~~35.33. **Veteran Services Representatives II Lead Differential** – TA to CP 5/24/23~~
- ~~36. **Senior Biologist/Standards Specialist, Weights and Measures Inspector III Lead Differential** – Agreed to delete~~
- Monitor Technician Lead Differential** – TA to CP 5/24/23
- Medical Social Worker II Lead Differential** – TA to CP 5/31/23

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Emergency Room Technician Lead Differential – **Reject CP 5/31/2023**

Pharmacy Data Specialist Lead Differential - WITHDRAWN