

Negotiations between Service Employee International Union, Local 521 and
County of Santa Clara

Proposal: Administrative, Professional & Technical Unit Table

DATE: 6/02/23

TIME: 1:38p

E.1	SALARIES	SEE ATTACHED
E.2	SALARY ALIGNMENTS	NO CHANGE - CCL
E.3	CAREER INCENTIVE PROGRAMS	SEE ATTACHED
E.4	PUBLIC DEFENDER INVESTIGATOR OVERTIME WORK...	CCL - TA
E.5	INFORMATION TECHNOLOGY TRAINING	CCL - TA
E.6	EDUCATIONAL LEAVE PROGRAM - TRAINING PROGRAM	TA to UP 4/14/2023 (CP 5/31/23)
E.7	WEEKEND OFF PROVISION	CCL - TA
E.8	SURGICAL TECHNICIAN CALL BACK...	CCL - TA
E.9	LVN PRACTICE COMMITTEE	CCL - TA
E.10	PROFESSIONAL PHARMACY PRACTICES COMMITTEE	CCL - TA
E.11	AFTER-HOURS TELEPHONE CALL PAY	NO CHANGE - CCL
E.12	EDUCATIONAL CERTIFICATION MAINTENANCE...	CCL - TA
E.13	EDUCATIONAL RELEASE TIME	UP 4/14/2023
E.14	IN-SERVICE TRAINING	CCL - TA
E.15	EDUCATIONAL REIMBURSEMENT	CCL - TA
E.16	ALTERNATIVELY STAFFED COMMUNITY WORKER...	CCL - TA
E.17	DIFFERENTIALS	SEE ATTACHED
E.18	STERILE PROCESSING TECHNICIAN TRAINING...	CCL - TA
E.19	COUNTY COMMUNICATIONS - HEALTH & WELL...	CCL - TA
E.20	CHILDREN'S COUNSELOR TRAINING	TA TO DELETE
E.21	DIETETIC TECHNICIAN MEAL...	CCL - TA
E.22	LIABILITY PROTECTION	CCL - TA
E.23	DEPARTMENTS OF BEHAVIORAL HEALTH...	CCL - TA
E.24	ALTERNATIVELY STAFFED DIAGNOSTIC IMAGING...	CCL - TA
E.25	LEAD DIFFERENTIAL	SEE ATTACHED
E.26	PHARMACY IN-SERVICE TRAINING	UP 5/25/2023
E.27	PHARMACY SPECIAL ASSIGNMENT	CCL - TA
E.28	BOARD OF PHARMACY SPECIALTIES EXAM...	CCL - TA
E.29	PHYSICIAN ASSISTANT PROFESSIONAL...	CCL - TA
E.30	SPLIT CODES	CCL - TA
E.31	WORK OUT OF CLASSIFICATION	CCL - TA
E.32	EDUCATIONAL CERTIFICATION MAINTENANCE...	CCL - TA
E.33	RESPIRATORY CARE PRACTITIONER RELIEF SUPERVISOR...	CCL - TA
E.34	MEDICAL STAFF DUES...	CCL - TA
E.35	*NEW* MARRIAGE & FAMILY THERAPIST I/II AND PSYCHIATRIC SOCIAL WORKER LICENSURE INCENTIVE	WITHDRAWN
SIDELETTER	COUNTY COMMUNICATIONS CRITICAL INCIDENT/ CATASTROPHIC LEAVE	TA TO CONTINUE
SIDELETTER	VMC & CLINICS LNV & HSA FLOAT DIFFERENTIAL	NO CHANGE - CONTINUE
SIDELETTER	PUBLIC GUARDIAN MINIMUM VISITATION	UP 5/2/2023

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E.1 Salaries

Salaries shall be identified by job code on the salary table (Appendix A): Outstanding differences in Classification Table:

Job Code	Prob Period	Job Classification
Y27		EMPLOYMENT COUNSELOR <u>CCL</u>
Y04		MEDICAL SOCIAL WORKER I
Y03		MEDICAL SOCIAL WORKER II
P9A		HOSPITAL CLINICAL PSYCHOLOGIST - <u>WITHDRAWN</u>
P9H		HOSPITAL CLINICAL PSYCHOLOGIST-NEUROPSYCHOLOGICAL SERVICES- <u>WITHDRAWN</u>
D3F		MANAGED CARE INTAKE COORDINATOR-VHP TO CLERICAL UNIT
S68		STERILE PROCESSING TECHNICIAN I – TA
D2Q		YOUTH ENGAGEMENT SPECIALIST <u>TO SSU</u>

Realignments:

JOB CODE	CLASSIFICATION	REALIGNMENT
T40	APPRAISER III	5%3%
L85	ASSISTANT PLANNER	6.5% 6%
G74	ASSISTANT REAL ESTATE AGENT <u>WITHDRAWN</u>	5%
L84	ASSOCIATE PLANNER	6.5% 6%
B79	AUDITOR APPRAISER III	5%3%
C35	BUYER ASSISTANT	5.5% 4%
C33	BUYER I	5.5% 4%
C32	BUYER II	5.5% 4%
C31	BUYER III	5.5% 4%
S9J	CARDIAC SONOGRAPHER I	8% 6%
S9H	CARDIAC SONOGRAPHER II	8% 6%
S9G	CARDIAC SONOGRAPHER III	8% 6%
E86	CHILD SUPPORT OFFICER I	7.5%
E85	CHILD SUPPORT OFFICER II	7.5%
R21	CLINICAL DIETITIAN I	6.5%
R2L	CLINICAL DIETITIAN II	6.5%
G94	COMMUNICATIONS DISPATCHER I	3%
G93	COMMUNICATIONS DISPATCHER II	3%
G9A	COMMUNICATIONS DISPATCHER III	3%
E04	COMMUNITY OUTREACH SPECIALIST <u>WITHDRAWN</u>	10%
E07	COMMUNITY WORKER <u>WITHDRAWN</u>	10%
N31	CONSTRUCTION INSPECTOR	8.5%
V69	CRIMINALIST I	10%6.5%

JOB CODE	CLASSIFICATION	REALIGNMENT
V68	CRIMINALIST II	40%6.5%
V67	CRIMINALIST III	40%6.5%
R87	DIAGNOSTIC IMAGING TECHNOLOGIST I	7% 5%
R87	DIAGNOSTIC IMAGING TECHNOLOGIST I	7% 5%
R88	DIAGNOSTIC IMAGING TECHNOLOGIST I - CT	7% 5%
R88	DIAGNOSTIC IMAGING TECHNOLOGIST II - CT	9% 8%
R3D	DOSIMETRIST	8.5% 8%
V21	HAZARDOUS MATERIALS TECHNICIAN	14% 12%
V2D	HAZARDOUS MATERIALS TRAINEE	6% 4%
S93	HOSPITAL SERVICES ASSISTANT II	7% 6%
R2X	INTERVENTIONAL RADIOLOGY TECHNICIAN	9% 8%
C75	JUNIOR REAL ESTATE AGENT WITHDRAWN	5%
V4T	LEGAL PROCESS OFFICER	6.5% 4.5%
E4H	ELECTRONIC RESOURCES LIBRARIAN	11.5% 7%
J64	LIBRARIAN I	11.5% 7%
J63	LIBRARIAN II	11.5% 7%
S85	LICENSED VOCATIONAL NURSE	6.5% 6%
R2E	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST	12%
R6A	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST - ANGIO	12%
R6C	MAGNETIC RESONANCE IMAGING (MRI) TECHNOLOGIST - CT	12%
P97	MARRIAGE & FAMILY THERAPIST I	12% 11%
P96	MARRIAGE & FAMILY THERAPIST II	12% 11%
H93	MEDICAL ASSISTANT	6.5% 5%
R75	MEDICAL LABORATORY ASSISTANT I	7% 4.5%
R74	MEDICAL LABORATORY ASSISTANT II	7% 4.5%
R7F	MEDICAL LABORATORY ASSISTANT III	7% 4.5%
E33	MENTAL HEALTH COMMUNITY WORKER	6.5% 6%
D2J	MENTAL HEALTH PEER SUPPORT WORKER	6.5% 6%
S9S	MENTAL HEALTH WORKER	6.5% 6%
P84	OBSTETRIC TECHNICIAN	5% 2%
R1T	OCCUPATIONAL THERAPIST I	11.5% 9.5%
R1A	OCCUPATIONAL THERAPIST II	11.5% 9.5%
R12	OCCUPATIONAL THERAPIST III	12% 10%
R2C	OCCUPATIONAL THERAPY ASSISTANT II	4%

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JOB CODE	CLASSIFICATION	REALIGNMENT
S9T	PATIENT TRANSPORTER	8% 5%
R3B	PER DIEM IR TECHNICIAN	9% 8%
R2S	PHARMACY DATA SPECIALIST – VHP	7% 2%
R1P	PHYSICAL THERAPIST I	11.5% 9.5%
R11	PHYSICAL THERAPIST II	11.5% 9.5%
R10	PHYSICAL THERAPIST III	12% 10%
R69	PHYSICAL THERAPY ASSISTANT I	7% 4%
R64	PHYSICAL THERAPY ASSISTANT II	7% 4%
G65	PROPERTY TRANSFER EXAMINER WITHDRAWN	5%
Y42	PSYCHIATRIC SOCIAL WORKER I	12% 11%
Y41	PSYCHIATRIC SOCIAL WORKER II	12% 11%
S88	PSYCHIATRIC TECHNICIAN I	12% 8.5%
S87	PSYCHIATRIC TECHNICIAN II	12% 8.5%
P9E	PSYCHOLOGIST	4% 3%
P9F	PSYCHOLOGIST – NEURO SERVICES	4% 3%
R13	PSYCHOSOCIAL OCCUPATIONAL THERAPIST	7% 4%
C97	QUALITY IMPROVEMENT COORDINATOR – MHS	3.5% 2%
CO7	QUALITY IMPROVEMENT COORDINATOR I – ADS	3.5% 2%
C06	QUALITY IMPROVEMENT COORDINATOR II – ADS	3.5% 2%
R32	RADIATION THERAPIST	8.5% 5%
T10	RANGEMASTER II	6.5% 5%
G73	REAL ESTATE AGENT WITHDRAWN	5%
R1R	RECREATION THERAPIST I	8.5% 7.5%
R1D	RECREATION THERAPIST II	8.5% 7.5%
R1C	RECREATION THERAPIST III	11% 9.5%
P76	REGISTERED DENTAL ASSISTANT	8% 5%
P67	REHABILITATION COUNSELOR	6.5% 5%
R15	RESPIRATORY CARE PRACTITIONER I	7.5% 6.5%
R1S	RESPIRATORY CARE PRACTITIONER II	7.5% 6.5%
R54	RESPIRATORY CARE SERVICES SPECIALIST	11.5% 6.5%
C47	SENIOR APPRAISER	5% 3%
C57	SENIOR AUDITOR APPRAISER	12% 3%
G92	SENIOR COMMUNICATIONS DISPATCHER	5% 3%
N32	SENIOR CONSTRUCTION INSPECTOR	12% 8.5%
L83	SENIOR PLANNER	6.5% 6%
R3P	SENIOR PSYCHOSOCIAL OCCUPATIONAL THERAPIST	7% 4%
R1L	SPEECH & LANGUAGE PATHOLOGIST I	7% 4%
R38	SPEECH & LANGUAGE PATHOLOGIST II	7% 4%
R37	SPEECH & LANGUAGE PATHOLOGIST III	7%
S23	SURGICAL TECHNICIAN	5% 4%
R48	THERAPY TECHNICIAN	10% 8%
S6A	ULTRASONOGRAPHER I-A	7% 6%
S6B	ULTRASONOGRAPHER I-B	7% 6%

JOB CODE	CLASSIFICATION	REALIGNMENT
S6C	ULTRASONOGRAPHER I-C	7% 6%
S9A	ULTRASONOGRAPHER II-A	10% 7.5%
S9B	ULTRASONOGRAPHER II-B	10% 7.5%
S9C	ULTRASONOGRAPHER II-C	10% 7.5%
S9D	ULTRASONOGRAPHER II-D	10% 7.5%

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E.3 Career Incentive Programs

a) The County agrees to a Career Incentive Program for the Public Defender Investigators. The biweekly differentials paid under this program will be a flat rate based on a percentage of the incumbent' salary the following as follows:

	Basic	Intermediate	Advanced
Public Defender Investigator I	2.5% \$88.91	5% \$178.76	7.5% \$268.61
Public Defender Investigator II	2.5% \$98.99	5% \$197.13	7.5% \$295.07

b) During the term of this agreement the above amounts will be increased by an amount equal to the percentage of salary increase in the Deputy Sheriff/District Attorney Investigator Unit, computed on the existing flat amount payment.

e)b) The Public Defender's Office, the District Attorney's Office and the Human Resources Department will continue to coordinate the program.

d)c) If the salary differentials for the Career Incentive Program for the Deputy Sheriff and District Attorney Investigator Units are applied towards a general salary adjustment during the term of this Agreement, the County will advise the Union and, notwithstanding the provisions of E.2(a) Investigator Salaries, meet and confer to discuss a similar adjustment for workers covered by this provision.

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E.17 Differentials

1. **Central Permit Differential - CCL**
2. **Communications Dispatcher Differential - HOLD**
 - a. Communications Dispatcher I's who are trained, certified and assigned by the Department to provide Emergency Police Medical Dispatching and either, Medical or Fire call-taking services shall receive a differential of approximately 5% above that specified for regular positions in this class for each shift actually worked.
 - b. Communications Dispatcher I's, II's or III's when assigned to instruct, observe, and evaluate an individual dispatcher or group of dispatchers will receive a differential of \$3.20, \$3.80, and \$4.00 respectively.
 - c. Senior Communications Dispatchers who are certified and perform either Police, Fire or Medical Quality Assurance Case Review duties shall receive a differential of approximately five percent (5%) above that specified for regular positions in this class for each shift actually worked.
 - d. Communications Dispatcher II's, III's or Senior Communications Dispatchers who successfully complete Wildland Fire Resource Management Software Training and maintain active participation and service shall receive a differential of approximately five percent (5%) above that specified for regular positions in this class.
3. **Dental Assistant Differential - CCL**
4. **Technology Services and Solutions (TSS) Department Shift Differentials – TA to CP 5/31/2023**
5. **Pharmacist Shift Differentials – CCL**
6. **Pharmacy Technician Advanced Admixture Duties Differential – TA to CP 5/31/2023**
7. **BOE Advanced Appraiser's Certificate Differential: Appraiser Series - CCL**
8. **Respiratory Care Practitioner Shift Differentials - MODIFIED**

Respiratory Care Practitioners and Respiratory Therapy Services Specialists assigned to the evening shift and night shift in accordance with the provisions of Sections 8.9 a) and 8.9 b) of the master agreement shall

be additionally compensated at the rate of four dollars (\$4.00) per hour for evening shift and five-ten-nine dollars (\$5-10-00 9.00) per hour for the night shift.

9. BOE Assessment Analyst Certificate and Advanced Assessment Analyst Certificate Differentials: Property Transfer Examiner & Exemption Investigator - CCL

10. Sr. Construction Inspector Class A Instructor Certified Differential - CCL

11. Deputy Public Guardian Conservator/Estate Administrator Differential - CCL

12. LVN/HSA Float Differential
 a) Each LVN and Hospital Services Assistant will only float within like areas. The like areas are as follows:

- i. VMC-Bascom: Medical-Surgical Units
 4 Surgical, 2 Medical, 6 Medical, 2 Surgical, 3 Surgical
- ii. Newborn Intensive Care Unit Pediatrics
 Pediatric Intensive Care Unit Mother Infant Care Center (MICC)
- iii. Surgical ICU Medical ICU Coronary Care Unit
 Burn Intensive Care Unit Trauma ICU
- iv. Progressive Care Unit 5 (5PCU)
- v. Acute Rehabilitation Unit 3 (3ARU) Acute Rehabilitation Unit
 4 4ARU) Respiratory Rehabilitation Unit 3 (3RRU)
- vi. Labor and Delivery (L&D)
- vii. Ambulatory Surgery Post Anesthesia Care Unit (ASPA)
 (relief only)
- viii. OPD Clinics
- ix. Emergency Department (Not to float except in an emergency) Express Care
- x. OR PACU
 GI Suite

Each LVN and Hospital Services Assistant assigned to O'Connor Hospital will only float within O'Connor Hospital.

Each LVN and Hospital Services Assistant assigned to St. Louise Regional Hospital will only float within St. Louise Regional Hospital.

- b) If a float assignment outside like areas is necessary, management shall attempt to send volunteers from the unit to be floated from, prior to making an involuntary assignment. If an LVN, or Hospital Services Assistant is required to float outside of one of the like areas, she/he shall receive eight dollars and twenty cents (\$8.20) per full shift or eighty-five cents (\$0.85) per hour for less than a full shift for such assignment. An LVN, or Hospital Services Assistant who requests to float in order to broaden her/his experience may put her/his name on a list, maintained by Nursing Administration, indicating where she/he requests to float. In this case, a differential shall not be paid.
- c) This section will not apply when one of the units is temporarily closed.
- d) Except in emergencies, (defined as a situation when reasonable efforts to float from like areas fail), no LVN, or HSA will be assigned to an area without having adequate orientation to that area. Adequate orientation will be determined by the Appointing Authority, who upon request, will review the orientation plan for an area with the Union.
- e) If Nursing Administration creates new nursing areas during the term of this Agreement, management and the Union shall meet and confer regarding their allocation to appropriate like areas as defined in this section.

13. Criminalist Certification Differential Pay - CCL

14. Therapy Certification Pay

Annual compensation of ~~six hundred~~ one thousand eight hundred dollars (~~\$6,400.00~~ 800) may be issued to coded employee in the Physical Therapist, Occupational Therapist or Speech Language Pathologist series who is certified or recertified by any one or more of the following organizations: Hand Therapy from Hand Therapy Certification Commission (HTCC), Lymphedema from the Lymphology Association of North America (LANA), Assistive Technology Professional (ATP) from the

- 15. Therapy Technician Differential
Incumbents shall be paid an additional ten five percent (10% 5%) of the base hourly rate when assigned the full range of responsibility to individually configure, maintain, inspect, and inventory complex rehabilitation wheelchairs including but not limited to custom seating and positioning system and services.
- 16. Diagnostic Imaging Biopsy Differential – TA to CP 5/31/2023
- 17. Diagnostic Imaging Technologist I Lightroom Coordinator Duties Differential – TA to CP 5/24/23
- 18. Level One Trauma Center Differential - HOLD
Diagnostic Imaging Technologist I - Fluoro, DIT I-CT, DIT I-CI, DIT - Mammo, Diagnostic Imaging Technologist II-CT, Magnetic Resonance Imaging Technologist and Interventional Radiology Technologist who are trained, maintain competency in providing highly specialized medical services to patients at Valley Medical Center (VMC) shall receive a differential of approximately five percent (5%) above that specified for regular positions in this class.
- 19. Victim Witness Advocate (Animal Handler Differential) - HOLD
Incumbents in the classification of Victim/Witness Advocate and Senior Victim/Witness Advocate shall be paid seventy-five dollars (\$75) biweekly when assigned as a service dog handler.
- 20. Marriage & Family Therapist and Psychiatric Social Worker Series - Locked Facility Retention Differential - HOLD
Permanent incumbents in the position of Marriage & Family Therapist I and Psychiatric Social Worker I, assigned to work in a locked facility

Rehabilitation Engineering And Assistive Technology Society of North America (RESSNA), Burn Therapist Certified (BT-C) by the American Burn Association, Neuro-Developmental Treatment in Adult with Hemiplegia (NDT) from Neuro-Developmental Treatment Association (NDTA), Neuro-Developmental Treatment Association (NDTA) for management of children with Cerebral Palsy and other Neuromuscular Disorders, Neuro-Integrative Functional Rehabilitation and Habituation from Neuro-IFRAH, Swallowing and Swallowing Disorders by the American Board of Swallowing and Swallowing Disorders, or any Clinical Specialist certification from the American Board of Physical Therapy Specialties (ABPTS).

Each eligible employee may apply for Certification Pay provided that verification of successful completion of such certification is submitted during the November submission month.

listed below, shall be paid a differential of three dollars (\$3.00) per hour above the employee's rate of pay.

Permanent incumbents in the position of Marriage & Family Therapist II and Psychiatric Social Worker II, assigned to work in a locked facility listed below, shall be paid a differential of seven dollars (\$7.00) per hour above the employee's rate of pay.

a) The workplaces covered under this differential are the following:

1. Elmwood
2. Juvenile Hall
3. James Ranch
4. Main Jail
5. Psychiatric In Patient

21. Diagnostic Imaging Technologist I (DIT I), DIT II – Mammography Float Rotation Differential

Each DIT I and DIT II Mammography Diagnostic Imaging Technologists I - Mammography with the home base of Valley Medical Center, who is assigned to rotate work throughout the to a Valley Health Center Clinics as outlined below shall be paid a differential of four (4%) two dollars and seventy-five cents (\$2.75) per hour above the employee's rate of pay for each hour worked:

- i. Valley Health Center San Jose
- i. Gilroy Clinic
- ii. Tully Clinic
- iii. Milpitas Clinic
- iv. Downtown Clinic
- v. East Valley Clinic
- vi. Valley Health Center Morgan Hill

Assignments shall be made in accordance with the Administrative Re-Assignment/Transfer Article 6.14. The County will advise the Union, and parties shall be required to meet and confer should rotations floating outside of the above-listed Clinics be necessary.

22. Pharmacy Technician Certification Differential

Pharmacy Technicians who are trained, certified, and assigned by the Department to provide specialized trained services shall be compensated with a differential at a rate of five dollars (\$5) two dollars (\$2.00) per hour above the employee's regular rate of pay for each hour worked.

23. Outpatient Pharmacy Purchasing Differential - HOLD

Incumbent Pharmacy Technicians assigned as an Outpatient Pharmacy Purchasing Technician shall be paid six dollars (\$6) per hour above the employee's regular rate of pay for each hour worked.

24. Neuropsychology Differential – TA to CP 5/24/23

25. Respiratory Care Practitioner Certification Differential - HOLD
Respiratory Care Practitioners I/II and Respiratory Therapy Service Specialists who are certified by the National Board of Respiratory Care shall receive a differential of five percent (5%) above the employee salary range.

Sterile Processing Certification Differential – Evaluating

- Diagnostic Imaging Charge Technologist Duties Differential - WITHDRAWN
- Imaging Technologist Shift Differentials - WITHDRAWN
- Monitor Technician Preceptor Differential - WITHDRAWN
- Diagnostic Imaging Certification Differential - WITHDRAWN
- Surgical Technician Certification Differential - WITHDRAWN
- Clinical Dietitian Certification Differential Pay - WITHDRAWN
- Library Assistant I/II Passport Agent Differential - WITHDRAWN
- Hazardous Materials Technician Contractor Supervision Differential - WITHDRAWN
- Valley Homeless Health Care Plan Assignment Differential - WITHDRAWN
- CAAIM Billing Differential – WITHDRAWN
- Licensed Vocational Nurse Charge Nurse Duties Differential - WITHDRAWN

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E.25 Lead Differential

- a) Lead Role - CCL
- b) Lead Rotation - CCL
- c) Lead Differentials

Lead differentials are listed alphabetically by classification.

~~1. Agricultural Biologist Lead Differential – Union Agreed to Delete~~

~~2.1. Anesthesia Technician Lead Differential - CCL~~

~~3.2. Behavioral Health Lead Differential - CCL~~

~~4.3. Child Support Specialist Lead Pay - CCL~~

~~5.4. Deputy Public Guardian Conservator Lead Differential - CCL~~

~~6.5. Diagnostic Imaging Technologist I Lead Differential - CCL~~

~~7.6. Diagnostic Imaging Technologist II Interventional Radiology and Cardiac Catheter Lab Lead Differential – HOLD – See MSO~~

~~When assigned a full range of lead duties, three (3) incumbents in the classification of Diagnostic Imaging Technologist (DIT) II or DIT II CT Incumbents in the Interventional Radiology Technologist, Associate Cardiovascular Interventional Technologist, or Cardiovascular Interventional Technologist classification when assigned as the team leader, shall be compensated at one full salary range (approximately five percent (5%) above the employee's salary range and step higher than that specified for regular positions in this classification.~~

~~8.7. Employment Counselor Lead Differential – CCL~~

~~9.8. Estate Administrator Lead Differential - CCL~~

~~10.9. Estate Property Technician Lead Differential – CCL~~

~~11. Forensic Chemist Differential~~

~~When assigned the full range of lead responsibilities, one Forensic Chemist position in Santa Clara Valley Medical Center shall be compensated with a differential at the flat rate of ninety-five cents (\$0.95) for each hour actually worked.~~

~~12.10. Forensic Pathology Technician Lead Differential - CCL~~

~~13.11. Hazardous Materials Technician Lead - CCL~~

~~14.12. Library Assistant I/II Charge Differential - HOLD~~

~~Incumbents in the class of Library Assistant I/II when in charge of a library facility or bookmobile shall receive two dollars and fifty cents (\$2.50) one dollar and fifty cent (\$1.50) per hour as the total premium payment for each hour worked.~~

~~15.13. Library Assistant I/II Electronic Resources Duties Differential - CCL~~

~~16.14. Magnetic Resonance Imaging Technologist Differential - CCL~~

~~17.15. Medical Examiner-Coroner Investigator - CCL~~

- 48-16. Medical Laboratory Assistant III Lead Differential - CCL
- 49-17. Obstetric Technician Lead Differential - CCL
- 20-18. Payroll Audit Specialist Lead Differential - CCL
- 24-19. Pharmacist Lead Differential – WITHDRAWN - CCL
- 22-20. Pretrial Services Officer II (V41) Lead Differentials - CCL

23-21. Property / Evidence Technician Lead Differential - HOLD
 When assigned the full range of lead responsibilities, one incumbent in the Property Evidence Technician classification shall be compensated one dollar and sixty-eighty-three cents (\$1.683) higher than that specified for regular positions in this classification.

- 24-22. Protective Services Officer Lead Differential - CCL
- 25-23. Public Defender Investigator II Lead Differential - CCL
- 26-24. Public Health Nutritionist Lead Differential - CCL
- 27-25. Pulmonary Diagnostic Tech Lead Differential - CCL
- 28-26. Rehabilitation Officer II Lead Differential - CCL

29-27. Respiratory Care Practitioner Lead Differential - HOLD
 An incumbent in the class of Respiratory Care Practitioner when assigned as the relief supervisor shall receive an additional one dollar and seventy-five cents (\$1.75) three dollars (\$3.00) per hour over that specified for regular positions in this class.

- 30-28. Sheriff Technician Lead Differential - CCL
- 31-29. Senior Paralegal Lead Differentials - CCL
- 32-30. Sterile Processing Technician II Lead Pay - CCL
- 33-31. Ultrasonographer II Lead Differential - CCL
- 34-32. Urodynamic Technician Lead Differential - CCL
- 35-33. Veteran Services Representatives II Lead Differential – TA to CP 5/24/23

36. Senior Biologists/Standards Specialist, Weights and Measures Inspector III Lead Differential – Union Agreed to delete

34. Pharmacy Data Specialist Lead Differential - HOLD
 When assigned the full range of lead duties, one incumbent Pharmacy Data Specialist shall be compensated at the rate of five percent (5%) higher than specified for regular positions in the classification.

- Monitor Technician Lead Differential – TA to CP 5/24/23
- Medical Social Worker II Lead Differential – TA to CP 5/31/23
- Emergency Room Technician Lead Differential – Evaluating