Classification Title	% above or below Market median of Total Comp	4.5% COLA	Proposed Increase to within 10%	Total % Increase	Gen Fund	Ent Fund	Mapped positions
BOX OFFICE							Tied to Admin
REPRESENTATIVE		4.5%	1.4%	5.9%	GF		Assist
ADMINISTRATIVE							
ASSISTANT I/II	-15.9%	4.5%	1.4%	5.9%	GF	Ent	
ADMINISTRATIVE							Tied to Admin
ASSISTANT III		4.5%	1.4%	5.9%	GF	Ent	Assist
EXECUTIVE ASSISTANT TO							
THE CM							Tied to Admin
		4.5%	1.4%	5.9%	GF		Assist
							Tied to Admin
ACCOUNTING ASSISTANT I		4.5%	1.4%	5.9%	GF		Assist
							Tied to Admin
ACCOUNTING ASSISTANT II		4.5%	1.4%	5.9%	GF		Assist
							Tied to Admin
PURCHASING ASSISTANT		4.5%	1.4%	5.9%	GF		Assist
HOUSING & HUD							
SPECIALIST	-11.0%	4.5%	0.0%	0.0%	GF		
IT SPECIALIST I/II	-1.9%	4.5%	0.0%		GF		
IT SPECIALIST III	-1.970	4.570	0.070				
II JI LCIALIJI III					GF		
LIBRARY ASSISTANT II	-0.8%	4.5%	0.0%				
CODE COMPLIANCE							
SPECIALIST	-2.3%	4.5%	0.0%		GF		

BUILDING INSPECTOR	-11.1%	4.5%	0.0%		GF		
SENIOR BUILDING							
INSPECTOR					GF		
SENIOR PLANS EXAMINER	-9.5%	4.5%			GF		
POLICE RECORDS							
TECHNICIAN	-10.7%	4.5%			GF		
SR RECORDS TECHNICIAN		4.5%			GF		
POLICE PROPERTY &							
EVIDENCE SPECIALIST	-8.5%	4.5%			GF		
EQUIPMENT SERVICE							
WORKER		4.5%				ENT	
LIGHT EQUIPMENT							
MECHANIC		4.5%			GF		
EQUIPMENT MECHANIC I/II							
	-7.5%	4.5%				ent	
PARKING FACILITY MAINT							SERVICE
ASST							MAINTENANC
		4.5%	5.4%	9.9%		ENT	E TRAINEE
PARKING CONTROL MAINT							Parking Enf
WKR							Officer/Parkin
							g Office
							Rep/Control
	Compaction	4.5%	5.4%	9.9%		ENT	mt wk
							Parking Enf
							Officer/Parkin
							g Office
PARKING ENFORCEMENT							Rep/Control
OFFICER		4.5%	5.4%	9.9%		ENT	mt wk

PARKING OFFICE							Parking Enf
REPRESENTATIVE							Officer/Parkin
							g Office
							Rep/Control
		4.5%	5.4%	9.9%		ENT	mt wk
PARKS MAINTENANCE							SEVICE
WORKER							MAINTENANC
		4.5%	5.4%	9.9%	GF		E WORKER
SR PARKS MAINTENANCE							
WKR	Compaction	4.5%	5.4%	9.9%	GF		
BUILDING MAINTENANCE							SERVICE
WORKER I							MAINTENANC
		4.5%	5.4%	9.9%	GF		E WORKER
BUILDING MAINTENANCE							SR SERVICE
WORKER II							MAINTENANC
		4.5%	5.4%	9.9%	GF		E WKR
SERVICE MAINTENANCE	10.00/						
TRAINEE/WORKER	-19.9%	4.5%	5.4%	9.9%		ENT	
SR SERVICE MAINTENANCE							
WKR	Compaction	4.5%	5.4%	9.9%		ENT	
WW COLLECTION MAINT							WATER
TRAINEE							DISTRIBUTION
		4.5%				ENT	OIT
WW COLLECTION MAINT							WATER DIST
TECH I		4.5%				ENT	OPERATOR II
WW COLLECTION MAINT							WATER
TECH II							DISTRIBUTION
		4.5%				ENT	OPER III
WW COLLECTION MECH							SR WATER
TECH III							DISTRIBUTION
		4.5%				ENT	

SR WW COLLECTION						
MAINT TECH		4.5%			ENT	compaction
WATER DISTRIBUTION OIT		4.5%			ENT	COLLECTION
WATER DIST OPERATOR II	-13.9%	4.5%			ENT	COLLECTION
WATER DISTRIBUTION						
OPER III						ww
						COLLECTION
		4.5%			ENT	MAINT TECH II
SR WATER DISTRIBUTION		4.5%			ENT	COLLECTION
WATER METER						
TECHNICIAN		4.5%			ENT	
WATER METER SPECIALIST	-12.9%	4.5%			ENT	
						WW FAC
WATER FAC ELEC/INSTR						ELECT/INSTR
TECH I/II		4.5%	3.8%	8.3%	ENT	TECH II
WATER FAC ELEC/INSTR						
TECH III		4.5%	3.8%	8.3%	ENT	
						ww
WATER FACILITIES						FACILITIES
MECHANICAL TECH II		4.5%	3.8%	8.3%	ENT	MECH TECH II
WATER FACILITIES						WW FAC LEAD
MECHANICAL TECH III		4.5%	3.8%	8.3%	  ENT	MECH TECH
		7.570	3.070	0.570		UTILITY
UTILITY MAINT TECH						MAINT TECH
TRAINEE		4.5%	3.8%	8.3%	ENT	TRAINEE

						UTILITY
						MAINTENANC
UTILITY MAINT TECH	-18.3%	4.5%	3.8%	8.3%	ENT	E TECH
WW FACILITIES MECH TECH						
I		4.5%	3.8%	8.3%	ENT	
						WATER
						FACILITIES
WW FACILITIES MECH TECH						MECHANICAL
II		4.5%	3.8%	8.3%	ENT	TECH II
						WATER
						FACILITIES
						MECHANICAL
WW FAC LEAD MECH TECH		4.5%	3.8%	8.3%	ENT	TECH III
WW FAC ELEC/INSTR TECH						UTILITY
I		4.5%	3.8%	8.3%	ENT	MAINT TECH
						WATER FAC
WW FAC ELEC/INSTR TECH						ELEC/INSTR
II		4.5%	3.8%	8.3%	ENT	TECH II
RESOURCE RECOVERY						
WORKER I/II						City of
						Watsonvile
						Integrated
	-11.0%	4.5%	6.5%	11%	ENT	Waste Worker
SR RESOURCE RECOVERY						
WORKER						City of
						Watsonvile
						Integrated
	-11.0%	4.5%	6.5%	11%	ENT	Waste Worker

SOLID WASTE WORKER							
							City of
							Watsonvile
							Integrated
	11.0%	4.5%	6.5%	11%		ENT	Waste Worker
UTILITY SERVICE REP I/II							UTILITY
							SERVICE FIELD
							TECH I/II -
	-12.4%	4.5%				ENT	same pay
UTILITY ACCOUNT							
SPECIALIST	compaction	4.5%				ENT	
UTILITY SERVICE FIELD							
TECH I/II		4.5%				ENT	
ENVIRONMENTAL							
COMPLIANCE INSP.	-8.6%	4.5%				ENT	
CHEMIST II	-1.6%	4.5%				ENT	
CUSTODIAN	-4.7%	4.5%			GF		
LABORATORY TECHNICIAN							
	-19.8%	4.5%	5.3%	9.8%		ENT	
RANGER ASSISTANT		4.5%				ENT	
RANGER I/II	-12.0%	4.5%				ENT	
Sr. RANGER		4.5%				ENT	
ENGINEERING TECHNICIAN							
		4.5%	0.5%	5.0%	GF	ENT	
ASSISTANT ENGINEER I		4.5%	0.5%	5.0%	GF	ENT	
ASSISTANT ENGINEER I/II	-15.0%	4.5%	0.5%	5.0%	GF	ENT	

employees classifications