ASSISTANT  3.519%  \$1.10  3.400%  \$1.10  3.288%  \$1.10  3.0%  \$1.04  \$4.33    ACCOUNTANT I  3.100%  \$1.10  3.007%  \$1.10  3.000%  \$1.27  3.0%  \$1.16  \$4.49    ACCOUNTANT II  3.000%  \$1.20  3.000%  \$1.24  3.000%  \$1.27  3.0%  \$1.10  \$4.49    ACCOUNTANT II  3.000%  \$1.10  3.3450%  \$1.10  3.335%  \$1.10  3.0%  \$1.21  \$4.43    AG BIOLOGIST/CANINE  3.000%  \$1.11  3.000%  \$1.14  3.000%  \$1.18  3.0%  \$1.11  \$4.41    AG BIOLOGIST/CANINE	Ре	rcentages	<u>S Apply to</u>		SIEP:	<u>S - Dol</u>	la	r amounts	s for Ste	p,	5 listed	<u>as examp</u>	216	es
Indification    Ratification    Increase Indification    2020 /hr    0n June 2021    201 /hr    0n June 2022    Value 2022    Raises for Step 5      ACCOUNT CLERK II    5.000%    \$1.38    3.801%    \$1.10    3.662%    \$1.10    3.00%    \$0.30    \$0.30    \$0.30    \$0.30    \$0.30    \$4.51      ACCOUNTART    3.519%    \$1.10    3.400%    \$1.10    3.288%    \$1.10    3.00%    \$1.04    \$4.33      ACCOUNTANT    3.100%    \$1.10    3.000%    \$1.10    3.288%    \$1.10    3.00%    \$1.14    3.000%    \$1.12    3.00%    \$1.10    \$2.88%    \$1.10    3.00%    \$1.12    \$2.88%    \$1.10    3.00%    \$1.12    \$2.80%    \$1.10    3.00%    \$1.12    \$3.00%    \$1.11    \$3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.11    \$4.41      AGBIOLOGIST/CANINE    HANDLER    3.269%    \$1.10    3.069%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL </th <th></th> <th>increase</th> <th>Raise for Step</th> <th></th> <th></th> <th>Raise for Step</th> <th></th> <th>Total %</th> <th>Raise for Step 5</th> <th></th> <th></th> <th>Raise for</th> <th></th> <th></th>		increase	Raise for Step			Raise for Step		Total %	Raise for Step 5			Raise for		
Jabřile    n    ion /hr    June 2020    /hr    2021    /hr    2022    2022 /hr    Step 5      ACCOUNT CLERK I    4.354%    \$1.10    4.173%    \$1.10    4.066%    \$1.10    3.00%    \$0.85    \$4.14      ACCOUNT CLERK II    5.000%    \$1.38    3.801%    \$1.10    3.662%    \$1.10    3.00%    \$0.93    \$4.51      ACCOUNTANT    3.000%    \$1.10    3.288%    \$1.10    3.00%    \$1.34    \$0.50    \$1.34    \$0.50    \$1.34    \$5.502      ACCOUNTANT I    3.000%    \$1.20    3.000%    \$1.10    3.335%    \$1.10    3.00%    \$1.32    \$4.50      ACCOUNTANT II    3.000%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.00%    \$1.21    \$4.64      ACCOUNTANT    3.000%    \$1.11    3.000%    \$1.18    3.00%    \$1.12    \$4.51      ACCOUNTANT    3.000%    \$1.14    3.000%    \$1.18    3.00%    \$1.11    \$4.41      AGRIO		1		To	tal %	5 June		increase			increase	Step 5		
ACCOUNT CLERK I    4.354%    \$1.10    4.173%    \$1.10    3.00%    \$0.85    \$4.14      ACCOUNT CLERK II    5.000%    \$1.38    3.801%    \$1.10    3.662%    \$1.10    3.0%    \$0.93    \$4.51      ACCOUNTANT    3.519%    \$1.10    3.400%    \$1.10    3.062%    \$1.10    3.0%    \$1.04    \$4.33      ACCOUNTANT    3.100%    \$1.10    3.000%    \$1.12    3.000%    \$1.12    3.00%    \$1.16    \$4.49      ACCOUNTANT    3.000%    \$1.20    3.000%    \$1.24    3.000%    \$1.27    3.0%    \$1.10    \$2.88%    \$1.10    3.0%    \$1.21    \$4.49      ACCOUNTANT    3.000%    \$1.11    3.000%    \$1.10    3.35%    \$1.10    3.0%    \$1.22    \$4.32      AGBIOLOGIST/CANINE    HANDLER    3.000%    \$1.11    3.000%    \$1.11    \$3.069%    \$1.10    3.06%    \$1.11    \$4.41      AGRICULTURAL    3.000%    \$1.11    3.066%    \$1.10    3.069%		ratificatio												
ACCOUNT CLERK II    5.000%    \$1.38    3.801%    \$1.10    3.662%    \$1.10    3.0%    \$0.93    \$4.51      ACCOUNTANT    3.519%    \$1.10    3.400%    \$1.10    3.288%    \$1.10    3.0%    \$1.04    \$4.33      ACCOUNTANT    3.100%    \$1.10    3.400%    \$1.10    3.288%    \$1.10    3.0%    \$1.44    3.00%    \$1.27    3.0%    \$1.16    \$4.49      ACCOUNTANT    3.000%    \$1.20    3.000%    \$1.24    3.000%    \$1.27    3.0%    \$1.13    \$5.02      ADMIN ASSISTANT    3.574%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.0%    \$1.21    \$4.49      AGBIOLOGIST/CANINE	JobTitle	n	ion /hr	Jun	e 2020	/hr		2021	/hr		2022	2022 /hr		Step 5
ACCOUNTANT    3.519%    \$1.10    3.400%    \$1.10    3.288%    \$1.10    3.08%    \$1.10    \$2.885      ASSISTANT    3.000%    \$1.10    3.000%    \$1.10    3.000%    \$1.11    \$2.000    \$1.12    3.000%    \$1.12    3.000%    \$1.21    3.000%    \$1.21    \$2.000    \$1.27    3.0%    \$1.31    \$5.02      ADMIN ASSISTANT    3.574%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.0%    \$1.21    \$4.49      AGEOLOGIST/CANINE    HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE    HANDLER    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.06%    \$1.10    3.06%    \$1.10    3.06%    \$1.10    3.06%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL    BIOLOGIST / ANT    4.18%    \$1.10    3.06%    \$1.10    3.0%    \$1.21    \$4.64      AGRICULTUR	ACCOUNT CLERK I	4.354%	\$1.10	4.	173%	\$1.10		4.006%	\$1.10		3.0%	\$0.85		\$4.14
ASSISTANT  3.519%  \$1.10  3.400%  \$1.10  3.288%  \$1.10  3.0%  \$1.04  \$4.33    ACCOUNTANT I  3.100%  \$1.10  3.007%  \$1.10  3.000%  \$1.27  3.0%  \$1.16  \$4.49    ACCOUNTANT II  3.000%  \$1.20  3.000%  \$1.24  3.000%  \$1.27  3.0%  \$1.10  \$4.49    ACCOUNTANT II  3.000%  \$1.10  3.3450%  \$1.10  3.335%  \$1.10  3.0%  \$1.21  \$4.43    AG BIOLOGIST/CANINE  3.000%  \$1.11  3.000%  \$1.14  3.000%  \$1.18  3.0%  \$1.11  \$4.41    AG BIOLOGIST/CANINE	ACCOUNT CLERK II	5.000%	\$1.38	3.	801%	\$1.10		3.662%	\$1.10		3.0%	\$0.93		\$4.51
ACCOUNTANT I    3.100%    \$1.10    3.007%    \$1.10    3.000%    \$1.13    3.0%    \$1.16    \$4.49      ACCOUNTANT II    3.000%    \$1.20    3.000%    \$1.24    3.000%    \$1.27    3.0%    \$1.31    \$5.02      ADMIN ASSISTANT    3.574%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.0%    \$1.22    \$4.32      AG BIOLOGIST/CANINE HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE HANDLER TR    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.21    \$4.64      AGRICULTURAL BIOLOGIST II    3.000%    \$1.22    3.000%    \$1.26    3.000%	ACCOUNTANT													
ACCOUNTANT II    3.000%    \$1.20    3.000%    \$1.24    3.000%    \$1.27    3.0%    \$1.31    \$5.02      ADMIN ASSISTANT    3.574%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.0%    \$1.02    \$4.32      AG BIOLOGIST/CANINE HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE HANDLER TR    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL AGRICULTURAL    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL    AGRICULTURAL    51.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST II    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.11    \$4.41      AGRICULTURAL    BIOLOGIST II    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1	ASSISTANT	3.519%	\$1.10	3.	400%	\$1.10		3.288%	\$1.10		3.0%	\$1.04		\$4.33
ADMIN ASSISTANT    3.574%    \$1.10    3.450%    \$1.10    3.335%    \$1.10    3.0%    \$1.02    \$4.32      AG BIOLOGIST/CANINE HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE HANDLER TR    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL AGRICULTURAL    4.187%    \$1.10    4.019%    \$1.10    3.069%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL BIOLOGIST I    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL BIOLOGIST II    3.000%    \$1.12    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL BIOLOGIST II    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.21	ACCOUNTANT I	3.100%	\$1.10	3.	007%	\$1.10		3.000%	\$1.13		3.0%	\$1.16		\$4.49
AG BIOLOGIST/CANINE HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE HANDLER TR    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL    3.269%    \$1.10    4.019%    \$1.10    3.069%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL    ASSISTANT    4.187%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL    BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL    BIOLOGIST II    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST III    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.21    \$4.64      ARRICULTURAL    BIOLOGIST II    3.000%    \$1.26    3.000%    \$1.30    \$1.01 </td <td>ACCOUNTANT II</td> <td>3.000%</td> <td>\$1.20</td> <td>3.</td> <td>000%</td> <td>\$1.24</td> <td></td> <td>3.000%</td> <td>\$1.27</td> <td></td> <td>3.0%</td> <td>\$1.31</td> <td></td> <td>\$5.02</td>	ACCOUNTANT II	3.000%	\$1.20	3.	000%	\$1.24		3.000%	\$1.27		3.0%	\$1.31		\$5.02
HANDLER    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AG BIOLOGIST/CANINE HANDLER TR    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.00%    \$1.11    \$4.41      AGRICULTURAL ASSISTANT    4.187%    \$1.10    4.019%    \$1.10    3.864%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL BIOLOGIST II    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL BIOLOGIST II    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRPORTOPERATIONS	ADMIN ASSISTANT	3.574%	\$1.10	3.	450%	\$1.10		3.335%	\$1.10		3.0%	\$1.02		\$4.32
HANDLER TR  3.269%  \$1.10  3.166%  \$1.10  3.069%  \$1.10  3.0%  \$1.11  \$4.41    AGRICULTURAL  ASSISTANT  4.187%  \$1.10  4.019%  \$1.10  3.864%  \$1.10  3.0%  \$0.88  \$4.18    AGRICULTURAL  BIOLOGIST I  3.269%  \$1.10  3.166%  \$1.10  3.069%  \$1.10  3.0%  \$1.11  \$4.41    AGRICULTURAL  BIOLOGIST I  3.269%  \$1.10  3.166%  \$1.10  3.069%  \$1.10  3.0%  \$1.11  \$4.41    AGRICULTURAL  BIOLOGIST II  3.000%  \$1.11  3.000%  \$1.14  3.000%  \$1.18  3.0%  \$1.21  \$4.64    AGRICULTURAL  BIOLOGIST III  3.000%  \$1.26  3.000%  \$1.30  3.0%  \$1.31  \$4.64    AGRICULTURAL  BIOLOGIST III  3.000%  \$1.26  3.000%  \$1.30  3.0%  \$1.11  \$4.65    AGRICULTURAL  BIOLOGIST III  3.000%  \$1.10  3.611%  \$1.10  3.0%  \$1.11  \$4.65    AGRICULTURAL  BIOLOGIST III	AG BIOLOGIST/CANINE HANDLER	3.000%	\$1.11	3.	000%	\$1.14		3.000%	\$1.18		3.0%	\$1.21		\$4.64
AGRICULTURAL    ALSISTANT    4.187%    \$1.10    4.019%    \$1.10    3.864%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL    BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$0.88    \$4.18      AGRICULTURAL    BIOLOGIST I    3.269%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST II    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST III    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      AIRPORT OPERATIONS    WORKER    3.893%    \$1.10    3.747%    \$1.10    3.053%    \$1.10    3.0%    \$1.11    \$4.65      ANIMAL CONTROL    GFICER    3.608%    \$1.10    3.0482%    \$1.10    3.05%    \$1.10    3.0%    \$1.73    \$6.61      APPLICATION <td>AG BIOLOGIST/CANINE HANDLER TR</td> <td>3.269%</td> <td>\$1.10</td> <td>3.</td> <td>166%</td> <td>\$1.10</td> <td></td> <td>3.069%</td> <td>\$1.10</td> <td></td> <td>3.0%</td> <td>\$1.11</td> <td></td> <td>\$4.41</td>	AG BIOLOGIST/CANINE HANDLER TR	3.269%	\$1.10	3.	166%	\$1.10		3.069%	\$1.10		3.0%	\$1.11		\$4.41
AGRICULTURAL  3.269%  \$1.10  3.166%  \$1.10  3.069%  \$1.10  3.0%  \$1.11  \$4.41    AGRICULTURAL  BIOLOGIST I  3.000%  \$1.11  3.000%  \$1.14  3.000%  \$1.18  3.0%  \$1.21  \$4.64    AGRICULTURAL  BIOLOGIST II  3.000%  \$1.11  3.000%  \$1.14  3.000%  \$1.18  3.0%  \$1.21  \$4.64    AGRICULTURAL  BIOLOGIST III  3.000%  \$1.22  3.000%  \$1.26  3.000%  \$1.30  3.0%  \$1.33  \$5.11    ARPORT OPERATIONS  WORKER  3.893%  \$1.10  3.747%  \$1.10  3.611%  \$1.10  3.0%  \$0.95  \$4.24    ANESTHESIA  TECHNICIAN  4.000%  \$1.34  3.149%  \$1.10  3.053%  \$1.10  3.0%  \$1.11  \$4.65    ANIMAL CONTROL  OFFICER  3.608%  \$1.10  3.482%  \$1.10  3.055%  \$1.10  3.0%  \$1.73  \$6.61    APPLICATION  DEVELOPER  3.000%  \$1.63  3.000%  \$2.41  3.0%  \$1.73  \$6.61	AGRICULTURAL													-
BIOLOGIST I    3.269%    \$1.10    3.166%    \$1.10    3.069%    \$1.10    3.0%    \$1.11    \$4.41      AGRICULTURAL    BIOLOGIST II    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST III    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      AGROULTURAL    BIOLOGIST III    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      AIRPORT OPERATIONS    WORKER    3.893%    \$1.10    3.747%    \$1.10    3.611%    \$1.10    3.0%    \$0.95    \$4.24      ANESTHESIA    T    T    T    T    T    \$4.65      ANIMAL CONTROL    OFFICER    3.608%    \$1.10    3.482%    \$1.10    3.365%    \$1.10    3.0%    \$1.01    \$4.31      APPLICATION    T    T    T    T    \$6.61    \$1.00    \$1.68    3.000%    \$1.61	ASSISTANT	4.187%	\$1.10	4.	019%	\$1.10		3.864%	\$1.10		3.0%	\$0.88		\$4.18
AGRICULTURAL    BIOLOGIST II    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST III    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      ARPORT OPERATIONS    WORKER    3.893%    \$1.10    3.747%    \$1.10    3.611%    \$1.10    3.0%    \$0.95    \$4.24      ANESTHESIA    TECHNICIAN    4.000%    \$1.34    3.149%    \$1.10    3.053%    \$1.10    3.0%    \$1.11    \$4.65      ANIMAL CONTROL    OFFICER    3.608%    \$1.10    3.482%    \$1.10    3.365%    \$1.10    3.0%    \$1.11    \$4.65      APPLICATION    ADMINISTRATOR    3.000%    \$1.58    3.000%    \$1.63    3.000%    \$1.68    3.0%    \$1.73    \$6.61      APPLICATION    DEVELOPER    3.000%    \$2.27    3.000%    \$2.34    3.000%    \$1.02    \$4.39      APPRAISAL AIDE    3.333%    \$1.10 </td <td>AGRICULTURAL</td> <td></td>	AGRICULTURAL													
BIOLOGIST II    3.000%    \$1.11    3.000%    \$1.14    3.000%    \$1.18    3.0%    \$1.21    \$4.64      AGRICULTURAL    BIOLOGIST III    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      AIRPORT OPERATIONS    WORKER    3.893%    \$1.10    3.747%    \$1.10    3.611%    \$1.10    3.0%    \$0.95    \$4.24      ANESTHESIA    TECHNICIAN    4.000%    \$1.34    3.149%    \$1.10    3.053%    \$1.10    3.0%    \$1.11    \$4.65      ANIMAL CONTROL    GFFICER    3.608%    \$1.10    3.482%    \$1.10    3.365%    \$1.10    3.0%    \$1.01    \$4.31      APPLICATION    APPLICATION    GAUMANA STARD    S0.00%    \$1.63    3.000%    \$1.68    3.0%    \$1.09    \$4.39      APPLICATION    GUORDINATOR    3.226%    \$1.10    3.125%    \$1.10    3.0%    \$1.02    \$4.32      APPRAISAL AIDE    3.333%    \$1.10    3.226%    \$1.10 </td <td>BIOLOGIST I</td> <td>3.269%</td> <td>\$1.10</td> <td>3.</td> <td>166%</td> <td>\$1.10</td> <td></td> <td>3.069%</td> <td>\$1.10</td> <td></td> <td>3.0%</td> <td>\$1.11</td> <td></td> <td>\$4.41</td>	BIOLOGIST I	3.269%	\$1.10	3.	166%	\$1.10		3.069%	\$1.10		3.0%	\$1.11		\$4.41
AGRICULTURAL  3.000%  \$1.22  3.000%  \$1.26  3.000%  \$1.30  3.0%  \$1.33  \$5.11    AIRPORT OPERATIONS  WORKER  3.893%  \$1.10  3.747%  \$1.10  3.611%  \$1.10  3.0%  \$0.95  \$4.24    ANESTHESIA  TECHNICIAN  4.000%  \$1.34  3.149%  \$1.10  3.053%  \$1.10  3.0%  \$0.95  \$4.24    ANIMAL CONTROL  OFFICER  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.65    ADMINISTRATOR  3.000%  \$1.58  3.000%  \$1.63  3.000%  \$1.68  3.0%  \$1.73  \$6.61    APPLICATION  ADMINISTRATOR  3.000%  \$2.34  3.000%  \$2.41  3.0%  \$1.73  \$6.61    APPLICATION  Jonom  Jonom  \$2.34  3.000%  \$1.68  3.0%  \$1.73  \$6.61    APPLICATION  Jonom  Jonom  \$2.34  3.000%  \$1.68  3.0%  \$1.73  \$6.61    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$														
BIOLOGIST III    3.000%    \$1.22    3.000%    \$1.26    3.000%    \$1.30    3.0%    \$1.33    \$5.11      AIRPORT OPERATIONS		3.000%	\$1.11	3.	000%	\$1.14		3.000%	\$1.18		3.0%	\$1.21		\$4.64
AIRPORT OPERATIONS    A			44.00			44.95		0.0000/	44.99		<b>a a a a</b>	A. 00		45.44
WORKER    3.893%    \$1.10    3.747%    \$1.10    3.611%    \$1.10    3.0%    \$0.95    \$4.24      ANESTHESIA		3.000%	\$1.22	3.	000%	\$1.26		3.000%	\$1.30		3.0%	\$1.33		\$5.11
ANESTHESIA  4.000%  \$1.34  3.149%  \$1.10  3.053%  \$1.10  3.0%  \$1.11  \$4.65    ANIMAL CONTROL  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.11  \$4.65    APPLICATION  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.31    APPLICATION		2 00.20/	¢1 10		7170/	¢1 10		2 6110/	¢1 10		2 0%	¢Ο ΟΕ		¢1 21
TECHNICIAN  4.000%  \$1.34  3.149%  \$1.10  3.053%  \$1.10  3.0%  \$1.11  \$4.65    ANIMAL CONTROL  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.31    OFFICER  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.31    APPLICATION		5.695%	\$1.10	<u></u> .	74770	\$1.10		5.011%	Ş1.10	_	5.0%	Ş0.95		Ş4.24
ANIMAL CONTROL  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.31    APPLICATION  ADMINISTRATOR  3.000%  \$1.58  3.000%  \$1.63  3.000%  \$1.68  3.0%  \$1.73  \$6.61    APPLICATION  ADMINISTRATOR  3.000%  \$2.27  3.000%  \$2.34  3.000%  \$2.41  3.0%  \$2.48  \$9.50    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$1.09  \$4.39    APPRAISAL DATA  COORDINATOR  3.572%  \$1.10  3.226%  \$1.10  3.334%  \$1.10  3.00%  \$1.22  \$4.32    APPRAISER I  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$1.12  \$4.42    APPRAISER II  3.226%  \$1.10  3.030%  \$1.10  3.0%  \$1.12  \$4.42    APPRAISER II  3.000%  \$1.23  3.000%  \$1.27  3.000%  \$1.31  3.0%  \$1.45  \$5.54    APPRAISER III  3.000%  \$1.32  3.000%  \$1.40		4 000%	\$1 34	3	149%	\$1 10		3 053%	\$1 10		3.0%	\$1 11		\$4.65
OFFICER  3.608%  \$1.10  3.482%  \$1.10  3.365%  \$1.10  3.0%  \$1.01  \$4.31    APPLICATION		4.00070	Υ <u>1.</u> 34		14370	Ş1.10		3.03370	<i></i>		3.070			Ş-1.05
APPLICATION  3.000%  \$1.58  3.000%  \$1.63  3.000%  \$1.68  3.0%  \$1.73  \$6.61    ADMINISTRATOR  3.000%  \$1.58  3.000%  \$1.63  3.000%  \$1.68  3.0%  \$1.73  \$6.61    APPLICATION         \$6.61    DEVELOPER  3.000%  \$2.27  3.000%  \$2.34  3.000%  \$2.41  3.0%  \$2.48  \$9.50    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$1.09  \$4.39    APPRAISAL DATA        \$4.32    COORDINATOR  3.572%  \$1.10  3.449%  \$1.10  3.030%  \$1.10  3.0%  \$1.12  \$4.42    APPRAISER I  3.226%  \$1.10  3.125%  \$1.10  3.030%  \$1.12  \$4.42    APPRAISER II  3.000%  \$1.23  3.000%  \$1.27  3.000%  \$1.31  3.0%  \$1.45  \$5.16    APPRAISER III  3.000%  <		3.608%	\$1.10	3.	482%	\$1.10		3.365%	\$1.10		3.0%	\$1.01		\$4.31
APPLICATION  3.000%  \$2.27  3.000%  \$2.34  3.000%  \$2.41  3.0%  \$2.48  \$9.50    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$2.48  \$9.50    APPRAISAL DATA	APPLICATION													
DEVELOPER  3.000%  \$2.27  3.000%  \$2.34  3.000%  \$2.41  3.0%  \$2.48  \$9.50    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$2.48  \$9.50    APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$1.09  \$4.39    APPRAISAL DATA	ADMINISTRATOR	3.000%	\$1.58	3.	000%	\$1.63		3.000%	\$1.68		3.0%	\$1.73		\$6.61
APPRAISAL AIDE  3.333%  \$1.10  3.226%  \$1.10  3.125%  \$1.10  3.0%  \$1.09  \$4.39    APPRAISAL DATA	APPLICATION													
APPRAISAL DATA  3.572%  \$1.10  3.449%  \$1.10  3.334%  \$1.10  3.0%  \$1.02  \$4.32    APPRAISER I  3.226%  \$1.10  3.125%  \$1.10  3.030%  \$1.10  3.0%  \$1.12  \$4.42    APPRAISER II  3.000%  \$1.23  3.000%  \$1.27  3.000%  \$1.31  3.0%  \$1.45  \$5.16    APPRAISER III  3.000%  \$1.32  3.000%  \$1.36  3.000%  \$1.40  3.0%  \$1.45  \$5.54    ASSESSMENT CLERK  4.009%  \$1.10  3.854%  \$1.10  3.711%  \$1.10  3.0%  \$0.92  \$4.21	DEVELOPER	3.000%	\$2.27	3.	000%	\$2.34		3.000%	\$2.41		3.0%	\$2.48		\$9.50
COORDINATOR3.572%\$1.103.449%\$1.103.334%\$1.103.0%\$1.02\$4.32APPRAISER I3.226%\$1.103.125%\$1.103.030%\$1.103.0%\$1.12\$4.42APPRAISER II3.000%\$1.233.000%\$1.273.000%\$1.313.0%\$1.35\$5.16APPRAISER III3.000%\$1.323.000%\$1.363.000%\$1.403.0%\$1.45\$5.54ASSESSMENT CLERK4.009%\$1.103.854%\$1.103.711%\$1.103.0%\$0.92\$4.21	APPRAISAL AIDE	3.333%	\$1.10	3.	226%	\$1.10		3.125%	\$1.10		3.0%	\$1.09		\$4.39
APPRAISER I    3.226%    \$1.10    3.125%    \$1.10    3.030%    \$1.10    3.0%    \$1.12    \$4.42      APPRAISER II    3.000%    \$1.23    3.000%    \$1.27    3.000%    \$1.31    3.0%    \$1.35    \$5.16      APPRAISER III    3.000%    \$1.32    3.000%    \$1.36    3.000%    \$1.40    3.0%    \$1.45    \$5.54      ASSESSMENT CLERK    4.009%    \$1.10    3.854%    \$1.10    3.711%    \$1.10    3.0%    \$0.92    \$4.21	APPRAISAL DATA													
APPRAISER II    3.000%    \$1.23    3.000%    \$1.27    3.000%    \$1.31    3.0%    \$1.35    \$5.16      APPRAISER III    3.000%    \$1.32    3.000%    \$1.36    3.000%    \$1.40    3.0%    \$1.45    \$5.54      ASSESSMENT CLERK    4.009%    \$1.10    3.854%    \$1.10    3.711%    \$1.10    3.0%    \$0.92    \$4.21	COORDINATOR	3.572%	\$1.10	3.	449%	\$1.10		3.334%	\$1.10		3.0%	\$1.02		\$4.32
APPRAISER III    3.000%    \$1.32    3.000%    \$1.36    3.000%    \$1.40    3.0%    \$1.45    \$5.54      ASSESSMENT CLERK    4.009%    \$1.10    3.854%    \$1.10    3.711%    \$1.10    3.0%    \$0.92    \$4.21	APPRAISER I	3.226%	\$1.10	3.	125%	\$1.10		3.030%	\$1.10		3.0%	\$1.12		\$4.42
ASSESSMENT CLERK 4.009% \$1.10 3.854% \$1.10 3.711% \$1.10 3.0% \$0.92 \$4.21	APPRAISER II	3.000%	\$1.23	3.	000%	\$1.27		3.000%	\$1.31		3.0%	\$1.35		\$5.16
	APPRAISER III	3.000%	\$1.32	3.	000%	\$1.36		3.000%	\$1.40		3.0%	\$1.45		\$5.54
ASSISTANT PLANNER 3.000% \$1.26 3.000% \$1.30 3.000% \$1.33 3.0% \$1.37 \$5.26	ASSESSMENT CLERK	4.009%	\$1.10	3.	854%	\$1.10		3.711%	\$1.10		3.0%	\$0.92		\$4.21
	ASSISTANT PLANNER	3.000%	\$1.26	3.	000%	\$1.30		3.000%	\$1.33		3.0%	\$1.37		\$5.26

Ре	rcentages	<u>5 Appiy t</u>	<u>o ALL STEP</u>	<u>- DOI</u>	<u>1a</u>	r amounts	<u>s for Ste</u>	р	<u>5 listea</u>	<u>as exam</u> r		<u>es</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
ASSOC CHILDREN'S												
COUNSELOR	3.696%	\$1.10	3.564%	\$1.10		3.442%	\$1.10		3.0%	\$0.99		\$4.29
ASSOC DATABASE		7		7			7			7 0 0 0		7
ADMINISTRATOR	3.000%	\$1.95	3.000%	\$2.01		3.000%	\$2.07		3.0%	\$2.13		\$8.16
ASSOC EMP WELLNESS	0.000/0	<i>\</i>		+=:0=		0.000,0	<i><i><i>q</i>=.07</i></i>		0.070	<i>\_</i> 0		<i>\\</i>
COORD	3.000%	\$1.16	3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.27		\$4.87
ASSOC GIS ANALYST	3.000%	\$1.65	3.000%	\$1.70		3.000%	\$1.75		3.0%	\$1.80		\$6.90
ASSOC US ANALIST ASSOC IT FIELD	3.00078	Ş1.05	3.00078	Ş1.70		3.00078	Ş1.75	_	3.070	Ş1.00		Ş0.90
SUPPORT SPC	3.000%	¢1 /1	3.000%	¢1 /E		3.000%	¢1 40		2 00/	¢1 E4		ćE 90
ASSOC IT SERVICE DESK	3.000%	\$1.41	3.000%	\$1.45		3.000%	\$1.49		3.0%	\$1.54		\$5.89
SPC	2 0000/	61.12	2 0000/	¢1.10		2 0000/	¢1.20		2.00/	ć1 22		64 70
ASSOC	3.000%	\$1.13	3.000%	\$1.16		3.000%	\$1.20		3.0%	\$1.23		\$4.72
NETWORK/TELECOM												
TECH	2.000%	¢1.20	2 0000/	61.24		2.000%	¢4.20		2.00/	64.22		ćr. 0.4
	3.000%	\$1.20	3.000%	\$1.24		3.000%	\$1.28		3.0%	\$1.32		\$5.04
ASSOC PROGRAM COORD	2 000%	\$1.40	3.000%	\$1.44		3.000%	\$1.48		3.0%	\$1.53		ćr or
ASSOC REAL ESTATE	3.000%	Ş1.40	5.000%	Ş1.44		5.000%	Ş1.40	_	5.0%	\$1.55		\$5.85
AGENT	3.000%	\$1.42	3.000%	\$1.46		3.000%	\$1.50		3.0%	\$1.55		\$5.92
ASSOC STAFF	3.00078	Ş1.42	3.00078	Ş1.40		3.00078	Ş1.50		3.070	Ş1.JJ		33.9Z
DEVELOPMENT SPEC	3.000%	\$1.39	3.000%	\$1.43		3.000%	\$1.48		3.0%	\$1.52		\$5.82
ASSOC	3.00070	Ŷ1.55	3.00070	φ <u>1</u> .45		3.00070	., <b>1</b> 0		3.070	Υ <u>1</u> .52		<i>9</i> 3.02
TELECOMMUNICATION												
STECH	3.254%	\$1.10	3.152%	\$1.10		3.055%	\$1.10		3.0%	\$1.11		\$4.41
ASSOC	5.25 170	<i>\</i>	0.102/0	<i>\</i>		0.00070	<i></i>		0.070			<i></i>
TRANSPORTATION												
PLANNER	3.000%	\$1.77	3.000%	\$1.82		3.000%	\$1.88		3.0%	\$1.93		\$7.40
ASSOC USER EXP (UX)	3.000/0	<i>\</i>	0.000/0	<i>\</i>	_	0.00070	Ŷ1.00		0.070			<i></i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
DESIGNER	3.000%	\$1.88	3.000%	\$1.93		3.000%	\$1.99		3.0%	\$2.05		\$7.85
ASSOCIATE		7		7-100			7			7		<i>\</i>
APPLICATION												
DEVELOPR	3.000%	\$1.97	3.000%	\$2.03		3.000%	\$2.09		3.0%	\$2.16		\$8.26
ASSOCIATE COMM	0.000/0	+=,		+=.00		2.230/0	+05		0.0/0		-	+0.20
SYSTEMS TECH	3.254%	\$1.10	3.152%	\$1.10		3.055%	\$1.10		3.0%	\$1.11		\$4.41
ASSOCIATE CYBER	0.201/0	+10		+0		2.23270	+	-	0.0/0	+	-	÷
SECURITY SPEC	3.000%	\$1.76	3.000%	\$1.81		3.000%	\$1.87		3.0%	\$1.92		\$7.37
ASSOCIATE	0.000/0	<u> </u>	0.00070	<i></i>		0.000/0	<u>,,</u>	_	0.070	φ <u>1</u> .52	-	<i>,,,,,,</i>
EMPLOYMENT												
COUNSELOR	3.000%	\$1.12	3.000%	\$1.16		3.000%	\$1.19		3.0%	\$1.23		\$4.70
ASSOCIATE NETWORK	0.000/0	+ = . = 2	0.00070	+1.10	-	2.000/0	+1.15		2.070	÷1.20	-	÷ 0
ENGINEER	3.000%	\$2.16	3.000%	\$2.22		3.000%	\$2.29		3.0%	\$2.36		\$9.02
	0.000/0	Ŷ2.10		Y-122		0.000/0	Ŷ <u></u> 29		0.070	Ŷ2.50		43.0Z

Ре	rcentages	<u>s Apply t</u>	0	ALL STEPS	s - Dol	<u>la</u>	<u>r amounts</u>	s for Ste	p	5 listed	<u>as examp</u>	)[6	es 👘
	Total % increase on	Total Raise for Step 5 Upon		Total %	Total Raise for Step 5 June		Total % increase	Total Raise for Step 5 June		Total % increase	Total Raise for Step 5		Total
	ratificatio			increase	2020		on June	2021		on June	June		Raises for
JobTitle	n	ion /hr		June 2020	/hr		2021	/hr	_	2022	2022 /hr		Step 5
ASSOCIATE PLANNER	3.000%	\$1.42		3.000%	\$1.46		3.000%	\$1.50		3.0%	\$1.55		\$5.93
ASSOCIATE TEST		44.00		0.0000/	<i></i>		0.0000/	44.94		<b>a a a a</b>	40.00		47.64
	3.000%	\$1.83		3.000%	\$1.88		3.000%	\$1.94		3.0%	\$2.00		\$7.64
ASST REAL ESTATE AGENT	2.0000/	¢1.1C		2.000%	ć1 20		2 0000/	ć1 24		2.00/	61.27		ć 4 07
	3.000%	\$1.16		3.000%	\$1.20		3.000%	\$1.24	_	3.0%	\$1.27		\$4.87
AUDITOR-APPRAISER	3.000%	\$1.41		3.000%	\$1.45		3.000%	\$1.49	_	3.0%	\$1.54		\$5.89
AUTO BODY RPR SHOP FOREPERSON	2 0000/	ć1 22		2 000%	¢1.26		2 000%	ć1 20		2.00/	61.22		ĊF 11
AUTOMOTIVE	3.000%	\$1.22		3.000%	\$1.26		3.000%	\$1.30	-	3.0%	\$1.33		\$5.11
ATTENDANT	4.247%	\$1.10		4.074%	\$1.10		3.915%	\$1.10		3.0%	\$0.87		\$4.17
AUTOMOTIVE	4.24770	Ş1.10		4.074/0	Ş1.10		5.915/0	Ş1.10		5.070	Ş0.87		۶4.1 <i>1</i>
MECHANIC	3.000%	\$1.16		3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.27		\$4.87
BAKER	3.475%	\$1.10		3.358%	\$1.10		3.249%	\$1.10		3.0%	\$1.05		\$4.35
BINDERY WORKER I	4.594%	\$1.10		4.392%	\$1.10		4.207%	\$1.10		3.0%	\$0.81		\$4.10
BINDERY WORKER II	4.228%	\$1.10		4.056%	\$1.10		3.898%	\$1.10		3.0%	\$0.88		\$4.17
BIOMEDICAL													
EQUIPMENT TECH I	6.000%	\$2.18		3.000%	\$1.15		3.000%	\$1.19		3.0%	\$1.22		\$5.74
BIOMEDICAL													
EQUIPMENT TECH II	6.000%	\$2.61		3.000%	\$1.38		3.000%	\$1.42		3.0%	\$1.47		\$6.89
BOARD CLERK I	4.000%	\$1.32		3.213%	\$1.10		3.113%	\$1.10		3.0%	\$1.09		\$4.61
BOARD CLERK II	4.000%	\$1.46		3.000%	\$1.14		3.000%	\$1.17		3.0%	\$1.21		\$4.99
BOARD RECORDS													
ASSISTANT I	3.656%	\$1.10		3.527%	\$1.10		3.407%	\$1.10		3.0%	\$1.00		\$4.30
BOARD RECORDS													
ASSISTANT II	3.405%	\$1.10		3.293%	\$1.10		3.188%	\$1.10		3.0%	\$1.07		\$4.37
BUILDING SYSTEMS													
MONITOR	3.590%	\$1.10		3.466%	\$1.10		3.350%	\$1.10		3.0%	\$1.02		\$4.31
BUYER ASSISTANT	3.800%	\$1.10		3.661%	\$1.10		3.531%	\$1.10		3.0%	\$0.97		\$4.26
BUYER I	3.239%	\$1.10		3.138%	\$1.10		3.042%	\$1.10		3.0%	\$1.12		\$4.42
BUYER II	3.000%	\$1.15		3.000%	\$1.19		3.000%	\$1.22		3.0%	\$1.26		\$4.82
BUYER III	3.000%	\$1.38		3.000%	\$1.42		3.000%	\$1.47		3.0%	\$1.51		\$5.78
CADASTRAL MAPPING													
TECH I	3.901%	\$1.10		3.754%	\$1.10		3.619%	\$1.10		3.0%	\$0.94		\$4.24
CADASTRAL MAPPING													4.
TECH II	3.326%	\$1.10		3.219%	\$1.10		3.119%	\$1.10		3.0%	\$1.09		\$4.39
CALL CENTER				2 2225	A		0.0005/	Ac a=		<b>a</b> as <i>i</i>			A= 05
COORDINATOR	3.000%	\$1.29		3.000%	\$1.33		3.000%	\$1.37		3.0%	\$1.41		\$5.38
CASHIER	4.376%	\$1.10		4.193%	\$1.10		4.024%	\$1.10		3.0%	\$0.85		\$4.14
CENTRAL SUPPLY ASST	5.223%	\$1.09		4.963%	\$1.09		4.729%	\$1.09		3.0%	\$0.73		\$4.01

Pe	rcentages	<u>5 Apply to</u>	o ALL STEPS	<u>- 101 - 6</u>	<u>1a</u>	r amounts	<u>s for Ste</u>	p	<u>5 listea</u>	<u>as examp</u>	<u>) </u>	<u>:s</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
CEPA OPERATIONS AIDE	4.057%	\$1.10	3.898%	\$1.10		3.752%	\$1.10		3.0%	\$0.91		\$4.20
CHEST X-RAY TECHNICIAN	3.269%	\$1.10	3.166%	\$1.10		3.068%	\$1.10		3.0%	\$1.11		\$4.41
CHIEF OF PARTY	3.000%	\$1.27	3.000%	\$1.31		3.000%	\$1.35		3.0%	\$1.39		\$5.33
CHILD LIFE SPECIALIST	3.000%	\$1.43	3.000%	\$1.47		3.000%	\$1.52		3.0%	\$1.56		\$5.99
CHILD SUPPORT DOCMNT EXAMINER	3.308%	\$1.10	3.202%	\$1.10		3.103%	\$1.10		3.0%	\$1.10		\$4.40
CHILD SUPPORT OFFICER I	3.076%	\$1.10	3.000%	\$1.11		3.000%	\$1.14		3.0%	\$1.17		\$4.52
CHILD SUPPORT OFFICER II	3.000%	\$1.18	3.000%	\$1.22		3.000%	\$1.25		3.0%	\$1.29		\$4.94
CHILD SUPPORT SPECIALIST	3.397%	\$1.10	3.286%	\$1.10		3.181%	\$1.10		3.0%	\$1.07		\$4.37
CHILDRENS COUNSELOR	3.193%	\$1.10	3.095%	\$1.10		3.002%	\$1.10		3.0%	\$1.13		\$4.43
CLERK-RECORDER OFFICE SPC I	5.250%	\$1.30	4.217%	\$1.10		4.046%	\$1.10		3.0%	\$0.85		\$4.33
CLERK-RECORDER OFFICE SPC II	4.047%	\$1.10	3.889%	\$1.10		3.744%	\$1.10		3.0%	\$0.91		\$4.20
CLERK-RECORDER OFFICE SPC III	3.389%	\$1.10	3.278%	\$1.10		3.174%	\$1.10		3.0%	\$1.07		\$4.37
CLIENT SERVICES TECHNICIAN	4.000%	\$1.10	3.838%	\$1.10		3.696%	\$1.10		3.0%	\$0.92		\$4.22
CLINICAL AUDIOLOGIST	3.000%	\$1.69	3.000%	\$1.74		3.000%	\$1.80		3.0%	\$1.85		\$7.09
CLINICAL DIETITIAN I	8.000%	\$3.52	3.000%	\$1.43	_	3.000%	\$1.47		3.0%	\$1.51		\$7.92
CLINICAL DIETITIAN II	10.500%	\$5.08	3.000%	\$1.60		3.000%	\$1.65		3.0%	\$1.70		\$10.04
CLINICAL NEUROPHYSIOLG TECH I CLINICAL	3.000%	\$1.31	3.000%	\$1.35		3.000%	\$1.39		3.0%	\$1.43		\$5.49
NEUROPHYSIOLG TECH	3.000%	\$1.49	3.000%	\$1.53		3.000%	\$1.58		3.0%	\$1.62		\$6.22
CLINICAL RESEARCH ASSOCIATE	3.000%	\$1.30	3.000%	\$1.34		3.000%	\$1.38		3.0%	\$1.42		\$5.43
CLINICAL RESEARCH ASST I	6.026%	\$1.10	5.683%	\$1.10		5.378%	\$1.10		3.0%	\$0.65		\$3.94
CLINICAL RESEARCH ASST II	4.096%	\$1.10	3.935%	\$1.10		3.786%	\$1.10		3.0%	\$0.90		\$4.20

Ре	rcentages	<u>s Apply to</u>	ALL STEPS	<u>סט - כ</u>	<u>1a</u>	<u>r amounts</u>	<u>s for Ste</u>	p	5 listed	<u>as exam</u> r	216	es
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
CLINICAL SUPPORT												
PROGRAM CRD	3.459%	\$1.10	3.344%	\$1.10		3.235%	\$1.10		3.0%	\$1.05		\$4.35
CODE ENFORCEMENT												
OFFICER I	3.000%	\$1.24	3.000%	\$1.28		3.000%	\$1.31		3.0%	\$1.35		\$5.18
CODE ENFORCEMENT												
OFFICER II	3.000%	\$1.43	3.000%	\$1.47		3.000%	\$1.51		3.0%	\$1.56		\$5.97
CODER I	3.151%	\$1.11	3.055%	\$1.11		3.000%	\$1.13		3.0%	\$1.16		\$4.51
CODER II	3.000%	\$1.32	3.000%	\$1.36		3.000%	\$1.40		3.0%	\$1.45		\$5.54
CODER III - INPATIENT	3.000%	\$1.60	3.000%	\$1.65		3.000%	\$1.70		3.0%	\$1.75		\$6.70
COMMUNICABLE												
DISEASE INVEST	3.163%	\$1.10	3.066%	\$1.10		3.000%	\$1.11		3.0%	\$1.14		\$4.45
COMMUNICATIONS												
CABLE INSTALLER	3.179%	\$1.10	3.081%	\$1.10		3.000%	\$1.10		3.0%	\$1.14		\$4.44
COMMUNICATIONS												
DISPATCHER I	4.000%	\$1.67	3.000%	\$1.30		3.000%	\$1.34		3.0%	\$1.38		\$5.69
COMMUNICATIONS												
DISPATCHER II	5.000%	\$2.44	3.000%	\$1.54		3.000%	\$1.58		3.0%	\$1.63		\$7.19
COMMUNICATIONS												
DISPATCHER III	5.000%	\$2.60	3.000%	\$1.64		3.000%	\$1.69		3.0%	\$1.74		\$7.65
COMMUNICATIONS												
SYSTEMS TECH	3.000%	\$1.36	3.000%	\$1.40		3.000%	\$1.44		3.0%	\$1.48		\$5.67
COMMUNITY												
OUTREACH SPECIALIST	3.193%	\$1.10	3.095%	\$1.10		3.002%	\$1.10		3.0%	\$1.13		\$4.43
COMMUNITY WORKER	4.018%	\$1.10	3.863%	\$1.10		3.719%	\$1.10		3.0%	\$0.92		\$4.21
CONFIGURATION												
ENGINEER	3.000%	\$2.41	3.000%	\$2.48		3.000%	\$2.55		3.0%	\$2.63		\$10.06
CONSTRUCTION												
INSPECTOR	3.000%	\$1.44	3.000%	\$1.48		3.000%	\$1.53		3.0%	\$1.57		\$6.03
CONSUMER MEDIATOR	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10		3.0%	\$1.01		\$4.31
CONSUMER MEDIATOR												
11	3.397%	\$1.10	3.286%	\$1.10		3.181%	\$1.10		3.0%	\$1.07		\$4.37
COOK I	4.228%	\$1.10	4.056%	\$1.10		3.898%	\$1.10		3.0%	\$0.88		\$4.17
СООК II	4.500%	\$1.30	3.639%	\$1.10		3.511%	\$1.10		3.0%	\$0.97		\$4.47
CRIMINALIST I	3.000%	\$1.31	3.000%	\$1.35		3.000%	\$1.39		3.0%	\$1.43		\$5.49
CRIMINALIST II	3.000%	\$1.51	3.000%	\$1.56		3.000%	\$1.61		3.0%	\$1.65		\$6.33
CRIMINALIST III	3.000%	\$1.75	3.000%	\$1.80		3.000%	\$1.85		3.0%	\$1.91		\$7.31
CUSTODY SUPPORT												
ASSISTANT	6.000%	\$1.74	3.586%	\$1.10		3.462%	\$1.10		3.0%	\$0.99		\$4.92

Ре	<u>rcentages</u>	<u>5 Appiy t</u>	<u>o ALL STEPS</u>	<u>- DOI</u>	<u>la</u>	r amounts	s for Ste	<u>5 listea</u>	<u>as examp</u>	<u>) e</u>	<u>!s</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
CYBER SECURITY											
SPECIALIST	3.000%	\$2.03	3.000%	\$2.09		3.000%	\$2.15	3.0%	\$2.21		\$8.47
DATA ENTRY OPERATOR	5.000%	\$1.25	4.187%	\$1.10		4.019%	\$1.10	3.0%	\$0.85		\$4.29
DATA ENTRY OPERATOR											
TRAINEE	5.070%	\$1.09	4.825%	\$1.09		4.603%	\$1.09	3.0%	\$0.75		\$4.03
DATA OFFICE											
SPECIALIST	3.687%	\$1.10	3.556%	\$1.10		3.434%	\$1.10	3.0%	\$0.99		\$4.29
DATABASE											
ADMINISTRATOR	3.000%	\$2.24	3.000%	\$2.31		3.000%	\$2.38	3.0%	\$2.45		\$9.38
DAY CARE CENTER AIDE	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10	3.0%	\$1.01		\$4.31
DENTAL ASSISTANT	3.800%	\$1.10	3.661%	\$1.10		3.531%	\$1.10	3.0%	\$0.97		\$4.26
DEPUTY FIRE MARSHAL DEPUTY PUBLIC	3.000%	\$1.82	3.000%	\$1.88		3.000%	\$1.93	3.0%	\$1.99		\$7.62
GUARDIAN - CONS	3.000%	\$1.38	3.000%	\$1.42		3.000%	\$1.47	3.0%	\$1.51		\$5.78
DEPUTY PUBLIC											
GUARDIAN ASST	3.003%	\$1.10	3.000%	\$1.13		3.000%	\$1.17	3.0%	\$1.20		\$4.60
DIAG IMAGING TECH I -											
МАММО	5.500%	\$3.19	3.000%	\$1.84		3.000%	\$1.89	3.0%	\$1.95		\$8.88
DIAG IMAGING TECH I-											
CLIN INSTR	5.500%	\$3.38	3.000%	\$1.95		3.000%	\$2.01	3.0%	\$2.07		\$9.40
DIAG IMAGING TECH I-											
СТ	5.500%	\$3.29	3.000%	\$1.89		3.000%	\$1.95	3.0%	\$2.01		\$9.14
DIAG IMAGING TECH I-											
CT & MAMMO	5.500%	\$3.38	3.000%	\$1.95		3.000%	\$2.01	3.0%	\$2.07		\$9.40
DIAG IMAGING TECH I-											
FLUORSCOPY	5.500%	\$3.13	3.000%	\$1.80		3.000%	\$1.86	3.0%	\$1.91		\$8.71
DIAG IMAGING TECH II-											
МАММО	7.500%	\$4.70	3.000%	\$2.02		3.000%	\$2.08	3.0%	\$2.15		\$10.96
DIAG IMAGING TECH II-											
СТ	7.500%	\$4.84	3.000%	\$2.08		3.000%	\$2.14	3.0%	\$2.21		\$11.28
DIAGNOSTIC IMAGING											
TECH I	5.500%	\$3.02	3.000%	\$1.74	$\downarrow$	3.000%	\$1.79	3.0%	\$1.84		\$8.39
DIAGNOSTIC IMAGING		<b>.</b>		4					4		
TECH II	7.500%	\$4.57	3.000%	\$1.97	$\downarrow$	3.000%	\$2.02	3.0%	\$2.08	4	\$10.64
DIALYSIS TECHNICIAN	15.000%	\$4.40	3.258%	\$1.10	$\downarrow$	3.155%	\$1.10	3.0%	\$1.08		\$7.68
DIETETIC ASSISTANT	3.768%	\$1.10	3.631%	\$1.10	ļ	3.504%	\$1.10	3.0%	\$0.97		\$4.27
DIETETIC TECHNICIAN	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10	3.0%	\$1.01		\$4.31

Pe	rcentages	<u>s Apply to</u>	<u>ALL STEP</u>	<u>S - Dol</u>	<u>iar a</u>	amounts	<u>s for Ste</u>	<u>p 5 listea</u>	<u>as examp</u>		5
	Total % increase	Total Raise for Step		Total Raise for Step	-	Total %	Total Raise for Step 5	Total %	Total Raise for		
	on	5 Upon	Total %	5 June		ncrease	June	increase	Step 5		Total
	ratificatio		increase	2020	0	on June	2021	on June	June		Raises for
JobTitle	n	ion /hr	June 2020	/hr		2021	/hr	2022	2022 /hr		Step 5
DOSIMETRIST	13.000%	\$9.62	3.000%	\$2.51		3.000%	\$2.58	3.0%	\$2.66		\$17.37
EKG TECHNICIAN	3.800%	\$1.10	3.661%	\$1.10	:	3.531%	\$1.10	3.0%	\$0.97		\$4.26
ELEC RESOURCES											
LIBRARIAN I	3.000%	\$1.18	3.000%	\$1.22	:	3.000%	\$1.25	3.0%	\$1.29		\$4.94
ELEC RESOURCES											
LIBRARIAN II	3.000%	\$1.24	3.000%	\$1.28		3.000%	\$1.32	3.0%	\$1.36		\$5.21
ELECTION SPECIALIST	3.096%	\$1.10	3.003%	\$1.10		3.000%	\$1.13	3.0%	\$1.17		\$4.50
ELECTION SYSTEMS											
TECHNICIAN I	3.410%	\$1.10	3.297%	\$1.10		3.192%	\$1.10	3.0%	\$1.07		\$4.36
ELECTION SYSTEMS		4		4			4		4		4
TECHNICIAN II	3.103%	\$1.10	3.010%	\$1.10		3.000%	\$1.13	3.0%	\$1.16		\$4.49
ELECTION WORKER -	4.4000/	<i>t</i> 1 10	1.0200/	<i>61.10</i>		2.0650/	<i>64.40</i>	2.00/	¢0.00		64.40
	4.188%	\$1.10	4.020%	\$1.10		3.865%	\$1.10	3.0%	\$0.88		\$4.18
ELECTION WORKER I	4.438%	\$1.10	4.249%	\$1.10		4.076%	\$1.10	3.0%	\$0.84		\$4.13
ELECTION WORKER II	4.047%	\$1.10	3.889%	\$1.10		3.744%	\$1.10	3.0%	\$0.91		\$4.20
ELECTRICAL	c 0000/	<u> </u>	2 0000/	<i>61.10</i>		2 2050/	<i>64.40</i>	2.00/	<i>64.42</i>		65.24
ELECTRONIC ASST	6.000%	\$2.01	3.098%	\$1.10		3.005%	\$1.10	3.0%	\$1.13		\$5.34
ELECTRICAL ELECTRONIC TECH	7 000%	62.02	2 000%	ć1 24		2 000%	ć1 20	2.00/	ć1 40		ćτ οΓ
ELECTRICAL	7.000%	\$2.92	3.000%	\$1.34		3.000%	\$1.38	3.0%	\$1.42		\$7.05
STOREKEEPER	3.926%	\$1.10	3.778%	\$1.10		3.641%	\$1.10	3.0%	\$0.94		\$4.23
ELECTRONIC REPAIR	3.92070	Ş1.10	3.77870	Ş1.10	· ·	3.041/0	Ş1.10	5.070	Ş0.94		Ş4.23
TECHNICIAN	6.000%	\$2.30	3.000%	\$1.22		3.000%	\$1.25	3.0%	\$1.29		\$6.06
ELIGIBILITY EXAMINER	12.000%	\$4.86	3.000%	\$1.36		3.000%	\$1.40	3.0%	\$1.44		\$9.06
ELIGIBILITY WORK SUPV		\$1.70	3.000%	\$1.51		3.000%	\$1.56	3.0%	\$1.60		\$6.37
ELIGIBILITY WORKER I	3.496%	\$1.10	3.378%	\$1.10		3.267%	\$1.10	3.0%	\$1.00	$\square$	\$4.34
ELIGIBILITY WORKER II	3.500%	\$1.25	3.000%	\$1.10		3.000%	\$1.14	3.0%	\$1.18		\$4.68
ELIGIBILITY WORKER III	3.500%	\$1.42	3.000%	\$1.26		3.000%	\$1.29	3.0%	\$1.33	+	\$5.30
EMERGENCY ROOM	2.20070	+		+1.20	+		+1.25	0.070	+1.00	+	+0.00
тесн	3.764%	\$1.10	3.627%	\$1.10		3.500%	\$1.10	3.0%	\$0.97		\$4.27
EMERGENCY VEHICLE							-				-
EQUIP INSTLR	3.133%	\$1.10	3.038%	\$1.10		3.000%	\$1.12	3.0%	\$1.15		\$4.47
EMPLOYEE WELLNESS											
COORD	3.000%	\$1.42	3.000%	\$1.46		3.000%	\$1.51	3.0%	\$1.55		\$5.95
EMPLOYMENT											
COUNSELOR	3.000%	\$1.34	3.000%	\$1.38		3.000%	\$1.42	3.0%	\$1.47		\$5.62
ENGINEERING AIDE I	4.387%	\$1.10	4.203%	\$1.10		4.033%	\$1.10	3.0%	\$0.85		\$4.14
ENGINEERING AIDE II	3.819%	\$1.10	3.678%	\$1.10		3.548%	\$1.10	3.0%	\$0.96		\$4.26

Pe	rcentages	<u>S Apply to</u>	ALL STEPS	<u>- DOI</u>	lar	amounts	<u>s for Ste</u>	p	<u>5 listea</u>	<u>as examp</u>	<u>) </u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
ENGINEERING												
TECHNICIAN I	3.316%	\$1.10	3.210%	\$1.10		3.110%	\$1.10		3.0%	\$1.09		\$4.39
ENGINEERING												
TECHNICIAN II	3.000%	\$1.15	3.000%	\$1.18		3.000%	\$1.22		3.0%	\$1.25		\$4.80
ENGINEERING												
TECHNICIAN III	3.000%	\$1.36	3.000%	\$1.40		3.000%	\$1.44		3.0%	\$1.48		\$5.67
ENVIRONMENTAL HLTH												
SPCL TRAINE	3.500%	\$1.40	3.000%	\$1.25		3.000%	\$1.28		3.0%	\$1.32		\$5.26
ENVIRONMENTAL HLTH												
SPECIALIST	3.500%	\$1.79	3.000%	\$1.59		3.000%	\$1.64		3.0%	\$1.69		\$6.70
EPIC APPLICATION												
BUILDER I	3.000%	\$1.24	3.000%	\$1.27		3.000%	\$1.31		3.0%	\$1.35		\$5.17
EPIC APPLICATION												
BUILDER II	3.000%	\$1.36	3.000%	\$1.40		3.000%	\$1.44		3.0%	\$1.49		\$5.69
EPIC APPLICATION												
BUILDER III	3.000%	\$1.50	3.000%	\$1.54		3.000%	\$1.59		3.0%	\$1.63		\$6.26
EPIC PHARMACY												
	3.000%	\$2.64	3.000%	\$2.71		3.000%	\$2.80		3.0%	\$2.88		\$11.03
EPIC SERVER SYSTEMS		4		4			4			4		4
ENGINEER I	3.000%	\$1.67	3.000%	\$1.72		3.000%	\$1.78		3.0%	\$1.83		\$7.00
EPIC SERVER SYSTEMS		44.00	0.0000/	44.04		0.0000/	44.00		2.00/	40.05		47.00
ENGR II	3.000%	\$1.88	3.000%	\$1.94		3.000%	\$1.99		3.0%	\$2.05		\$7.86
EPIDEMIOLOGIST I	3.000%	\$1.26	3.000%	\$1.29		3.000%	\$1.33		3.0%	\$1.37		\$5.26
EPIDEMIOLOGIST II	3.000%	\$1.41	3.000%	\$1.45		3.000%	\$1.49		3.0%	\$1.54		\$5.89
ESTATE												
ADMINISTRATOR	3.000%	\$1.38	3.000%	\$1.42		3.000%	\$1.47		3.0%	\$1.51		\$5.78
ESTATE		44.44		4			4			44.47		47.00
ADMINISTRATOR ASST	3.000%	\$1.26	3.000%	\$1.29		3.000%	\$1.33		3.0%	\$1.37		\$5.26
ESTATE PROPERTY	0.05.40/	44.40	0.4500/			0.0550/	44.40		2.00/			A
SPECIALIST	3.254%	\$1.10	3.152%	\$1.10		3.055%	\$1.10		3.0%	\$1.11		\$4.41
EXEC ASSISTANT I	3.302%	\$1.10	3.197%	\$1.10		3.098%	\$1.10		3.0%	\$1.10		\$4.40
EXEC ASSISTANT II	3.250%	\$1.19	3.000%	\$1.13		3.000%	\$1.17		3.0%	\$1.20		\$4.70
EXEMPTION									_			
INVESTIGATOR	3.000%	\$1.24	3.000%	\$1.28		3.000%	\$1.32		3.0%	\$1.36		\$5.21
FACILITIES				A		0.00000			0.657			A
MAINTENANCE REP	3.000%	\$1.12	3.000%	\$1.15		3.000%	\$1.18		3.0%	\$1.22		\$4.67
FACILITIES MATERIALS			2.42224	64.40		0.0650/			2.63/			64.54
	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10		3.0%	\$1.01		\$4.31
FACILITIES SERVICES	4 4 4 0 0 /	¢1 10	4 25.00/	¢1 10			¢1 10		2 00/	¢0.04		64.10
WURKER	4.449%	\$1.10	4.259%	\$1.10		4.085%	\$1.10		3.0%	\$0.84		\$4.13

<u>Pe</u>	rcentages	<u>s Apply t</u>	<u>o ALL STEPS</u>	<u>- DOI</u>	<u>ia</u>	<u>r amounts</u>	<u>s for Ste</u>	<u>p 5 IIS</u>	τεα	<u>as examp</u>		25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Tota incre on J 20	ease une	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
FIELD SURVEY												
TECHNICIAN I	3.426%	\$1.10	3.313%	\$1.10		3.206%	\$1.10	3.0	)%	\$1.06		\$4.36
FIELD SURVEY												
TECHNICIAN II	3.000%	\$1.13	3.000%	\$1.16		3.000%	\$1.20	3.0	)%	\$1.24		\$4.73
FLEET MAINTENANCE SCHEDULER	3.103%	\$1.10	3.010%	\$1.10		3.000%	\$1.13	3.0	0%	\$1.16		\$4.49
FLEET PARTS												
COORDINATOR	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10	3.0	)%	\$1.01		\$4.31
FLEET SERVICES ASST												
MECHANIC	5.000%	\$1.70	3.085%	\$1.10		3.000%	\$1.10	3.0	)%	\$1.14		\$5.03
FLEET SERVICES							-					
MECHANIC	6.000%	\$2.47	3.000%	\$1.31		3.000%	\$1.35	3.0	)%	\$1.39		\$6.50
FLEET SERVICES MOD												
MECHANIC	3.000%	\$1.27	3.000%	\$1.31		3.000%	\$1.35	3.0	)%	\$1.39		\$5.31
FOOD SERVICE WORKER												
1	8.500%	\$1.92	4.474%	\$1.09		4.283%	\$1.09	3.0	)%	\$0.80		\$4.91
FOOD SERVICE WORKER												
П	8.500%	\$2.01	4.274%	\$1.09		4.099%	\$1.09	3.0	)%	\$0.83		\$5.03
FOOD SERVICE WORKER-												
CORR	7.000%	\$1.69	4.254%	\$1.10		4.080%	\$1.10	3.0	)%	\$0.84		\$4.72
FORENSIC CHEMIST	3.301%	\$1.10	3.195%	\$1.10		3.096%	\$1.10	3.0		\$1.10		\$4.40
FORENSIC PATHOLOGY		, -		, -	1							1 -
TECH TRN	3.371%	\$1.10	3.261%	\$1.10		3.158%	\$1.10	3.0	)%	\$1.08		\$4.37
FORENSIC PATHOLOGY		,		, -	1					,		1 -
TECHNICIAN	3.000%	\$1.20	3.000%	\$1.23		3.000%	\$1.27	3.0	)%	\$1.31		\$5.00
GARDENER	6.000%	\$1.82	3.420%	\$1.10		3.307%	\$1.10	3.0		\$1.03		\$5.05
GASTROENTEROLOGY		, -		, -	1					,		1
TECH TRAINEE	4.059%	\$1.10	3.901%	\$1.10		3.754%	\$1.10	3.0	)%	\$0.91		\$4.20
GASTROENTEROLOGY		,		, -	1							1 -
TECHNICIAN	3.660%	\$1.10	3.531%	\$1.10		3.411%	\$1.10	3.0	)%	\$1.00		\$4.30
GENERAL MAINT		7		7			7			7		+
MECHANIC I	5.500%	\$1.58	3.620%	\$1.10		3.493%	\$1.10	3.0	)%	\$0.98		\$4.76
GENERAL MAINT		,		,	+					,	Η	,
MECHANIC II	5.500%	\$1.90	3.022%	\$1.10		3.000%	\$1.12	3.0	)%	\$1.16		\$5.28
GENERAL MAINT					+						Η	
MECHANIC III	5.250%	\$1.99	3.000%	\$1.20		3.000%	\$1.23	3.0	)%	\$1.27		\$5.69
GENETIC COUNSELOR I	3.000%	\$1.73	3.000%	\$1.78	┥	3.000%	\$1.83	3.0		\$1.89	Η	\$7.23
		+		<i>+</i>	┥	0.000/0	+			+	Η	Ŧ <b>20</b>
GENETIC COUNSELOR II	3.000%	\$1.91	3.000%	\$1.97		3.000%	\$2.03	-	0%	\$2.09		\$7.99
GIS ANALYST	3.000%	\$1.90	3.000%	\$1.95		3.000%	\$2.01	3.0	)%	\$2.07		\$7.93

Ре	<u>rcentages</u>	<u>s Apply to</u>	<u>ALL STEPS</u>	<u>- Dol</u>	lai	r amounts	<u>s for Ste</u>	р	5 listed	<u>as examp</u>	)[6	es
	Total % increase	Total Raise for Step		Total Raise for Step		Total %	Total Raise for Step 5		Total %	Total Raise for		
	on	5 Upon	Total %	5 June		increase	June		increase	Step 5		Total
	ratificatio	Ratificat	increase	2020		on June	2021		on June	June		Raises for
JobTitle	n	ion /hr	June 2020	/hr		2021	/hr		2022	2022 /hr		Step 5
GIS TECHNICIAN I	3.000%	\$1.12	3.000%	\$1.15		3.000%	\$1.18		3.0%	\$1.22		\$4.67
GIS TECHNICIAN II	3.000%	\$1.32	3.000%	\$1.36		3.000%	\$1.40		3.0%	\$1.44		\$5.51
GRADUATE INTERN												
PHARMACIST	3.511%	\$1.10	3.392%	\$1.10		3.281%	\$1.10		3.0%	\$1.04		\$4.34
GRAPHIC DESIGNER I	3.459%	\$1.10	3.344%	\$1.10		3.235%	\$1.10		3.0%	\$1.05		\$4.35
GRAPHIC DESIGNER II	3.003%	\$1.10	3.000%	\$1.13		3.000%	\$1.17		3.0%	\$1.20		\$4.60
HAZARDOUS												
MATERIALS SPEC I	3.000%	\$1.60	3.000%	\$1.65		3.000%	\$1.70		3.0%	\$1.75		\$6.71
HAZARDOUS												
MATERIALS SPEC II	3.000%	\$1.78	3.000%	\$1.84		3.000%	\$1.89		3.0%	\$1.95		\$7.46
HAZARDOUS												
MATERIALS TECH	5.500%	\$1.82	3.143%	\$1.10		3.047%	\$1.10		3.0%	\$1.12		\$5.14
HAZARDOUS												
MATERIALS TRAINEE	3.000%	\$1.26	3.000%	\$1.30		3.000%	\$1.34		3.0%	\$1.38		\$5.28
HEALTH EDUCATION												
ASSOCIATE	3.000%	\$1.16	3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.27		\$4.87
HEALTH EDUCATION				A		0.0000	A4 54		2.00/	A4 55		45.05
SPECIALIST	3.000%	\$1.42	3.000%	\$1.46		3.000%	\$1.51		3.0%	\$1.55		\$5.95
HEALTH INFORMATION		ć1 00	4 5 2 00/	ć1 00		4 2 4 2 0/	ć1 00		2.00/	ćo 70		ć4 07
	4.755%	\$1.09	4.539%	\$1.09	_	4.342%	\$1.09	-	3.0%	\$0.79		\$4.07
HEALTH INFORMATION												
CLERK II	5.500%	\$1.36	4.207%	\$1.10		4.037%	\$1.10		3.0%	\$0.85		\$4.40
		,					,			,		
HEALTH INFORMATION												
CLERK III	4.500%	\$1.24	3.801%	\$1.10		3.662%	\$1.10		3.0%	\$0.93		\$4.37
HEALTH INFORMATION												
TECH I	3.670%	\$1.10	3.540%	\$1.10		3.419%	\$1.10		3.0%	\$1.00		\$4.30
HEALTH INFORMATION												
TECH II	3.000%	\$1.12	3.000%	\$1.15		3.000%	\$1.19		3.0%	\$1.22		\$4.68
HEALTH PLANNING												
SPEC II	3.000%	\$1.17	3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.28		\$4.89
HEALTH SERVICES REP	8.000%	\$2.23	3.645%	\$1.10		3.517%	\$1.10		3.0%	\$0.97		\$5.40
HOSPITAL CLIN PSYCH -												
NEURO	3.000%	\$2.29	3.000%	\$2.36		3.000%	\$2.43		3.0%	\$2.51		\$9.60
HOSPITAL CLINICAL				4.4.7.7			4.4.7.7			4.4.7.7		4.0
PSYCH	3.000%	\$2.13	3.000%	\$2.20		3.000%	\$2.26		3.0%	\$2.33		\$8.93
HOSPITAL												
COMMUNICATIONS OPR	4 24 00/	61 10	4.0470/	ć1 10		2 0000/	61 10		2.00/	¢0.00		64 47
	4.218%	\$1.10	4.047%	\$1.10		3.890%	\$1.10		3.0%	\$0.88		\$4.17

Ре	rcentages	<u>s Apply to</u>	<u>ALL SIEPS</u>	<u>- Doll</u>	<u>ar amounts</u>	<u>s for Ste</u>	<u>p 5 listed</u>	<u>as examp</u>	les
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
HOSPITAL									
PSYCHOLOGICAL ASST	3.000%	\$1.42	3.000%	\$1.46	3.000%	\$1.51	3.0%	\$1.55	\$5.95
HOSPITAL SERVICES									
ASST I	4.247%	\$1.10	4.074%	\$1.10	3.915%	\$1.10	3.0%	\$0.87	\$4.17
HOSPITAL SERVICES									
ASST II	4.018%	\$1.10	3.863%	\$1.10	3.719%	\$1.10	3.0%	\$0.92	\$4.21
HOSPITAL STATIONARY									
ENGINEER	3.000%	\$1.23	3.000%	\$1.27	3.000%	\$1.31	3.0%	\$1.35	\$5.16
HOUSE STAFF COORD	3.186%	\$1.10	3.087%	\$1.10	3.000%	\$1.10	3.0%	\$1.13	\$4.44
HOUSING									
REHABILITATION SPEC	3.000%	\$1.23	3.000%	\$1.26	3.000%	\$1.30	3.0%	\$1.34	\$5.13
INCOME TAX SPECIALIST	3.179%	\$1.10	3.081%	\$1.10	3.000%	\$1.10	3.0%	\$1.14	\$4.44
INFO SYSTEMS ANALYST	5.17570	Ş1.10	5.00170	Ş1.10	3.00070	Ş1.10	5.070	Υ <u>1.1</u> 4	
	3.000%	\$1.46	3.000%	\$1.50	3.000%	\$1.55	3.0%	\$1.59	\$6.09
INFO SYSTEMS ANALYST	0.000/0	φ <u>1</u> .το	0.000/0	Ŷ1.50	0.00070	φ <u>1</u> .55	3.070	φ <u>1</u> .55	
11	3.000%	\$1.57	3.000%	\$1.62	3.000%	\$1.67	3.0%	\$1.72	\$6.58
INFO SYSTEMS TECH I	3.316%	\$1.10	3.210%	\$1.10	3.110%	\$1.10	3.0%	\$1.09	\$4.39
INFO SYSTEMS TECH II	3.000%	\$1.20	3.000%	\$1.24	3.000%	\$1.28	3.0%	\$1.32	\$5.04
INFO SYSTEMS TECH III	3.000%	\$1.46	3.000%	\$1.50	3.000%	\$1.55	3.0%	\$1.59	\$6.09
INMATE LAW LIBRARY	3.00070	Ş1.40	3.00070	Ş1.50	3.00078	Ş1.55	3.070	Ş1.55	
COORD	3.475%	\$1.10	3.358%	\$1.10	3.249%	\$1.10	3.0%	\$1.05	\$4.35
INSTITUTIONAL	0.17070	<i></i>	0.000/0	<i></i>	5.2 1576	<i>\</i>	3.070	<i>\</i>	<i>\\</i>
MAINTENANCE ENGR	3.163%	\$1.10	3.066%	\$1.10	3.000%	\$1.11	3.0%	\$1.14	\$4.45
INVESTIGATIVE				, -		,		,	
GRAPHIC/MEDIA SP	3.000%	\$1.15	3.000%	\$1.19	3.000%	\$1.22	3.0%	\$1.26	\$4.83
INVESTIGATOR									
ASSISTANT	3.000%	\$1.23	3.000%	\$1.27	3.000%	\$1.31	3.0%	\$1.35	\$5.15
IT FIELD SUPPORT									
SPECIALIST	3.000%	\$1.62	3.000%	\$1.67	3.000%	\$1.72	3.0%	\$1.77	\$6.77
IT PROJECT									
COORDINATOR	3.000%	\$2.03	3.000%	\$2.09	3.000%	\$2.15	3.0%	\$2.22	\$8.48
IT SERVICE DESK									
SPECIALIST	3.000%	\$1.30	3.000%	\$1.34	3.000%	\$1.38	3.0%	\$1.42	\$5.43
JANITOR	5.000%	\$1.21	4.316%	\$1.10	4.137%	\$1.10	3.0%	\$0.83	\$4.23
JUNIOR REAL ESTATE				Ι Τ		T			
AGENT	3.193%	\$1.10	3.095%	\$1.10	3.002%	\$1.10	3.0%	\$1.13	\$4.43
JUSTICE SYSTEM CLERK I	4.500%	\$1.26	3.767%	\$1.10	3.630%	\$1.10	3.0%	\$0.94	\$4.40

Pe	<u>rcentages</u>	<u>s Apply to</u>	ALL STEPS	<u>- Dol</u>	lar	r amounts	<u>s for Ste</u>	p	5 listed	<u>as examp</u>	<u>) </u>	es in the second s
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
JUSTICE SYSTEM CLERK												
	4.500%	\$1.49	3.182%	\$1.10		3.084%	\$1.10		3.0%	\$1.10		\$4.79
JUVENILE DEPENDENCY										,		
INV	3.000%	\$1.31	3.000%	\$1.34		3.000%	\$1.39		3.0%	\$1.43		\$5.46
KENNEL ATTENDANT	4.428%	\$1.10	4.240%	\$1.10		4.068%	\$1.10		3.0%	\$0.84		\$4.13
		44.00		44.00		0.0000/	44.95		0.00/			45.00
	3.000%	\$1.29	3.000%	\$1.32		3.000%	\$1.36	_	3.0%	\$1.41		\$5.38
LAFCO OFFICE SPECIALIST	3.038%	\$1.10	3.000%	¢1 12		3.000%	¢1 1E		3.0%	¢1 10		\$4.56
LATENT FINGERPRINT	5.056%	\$1.10	5.000%	\$1.12	+	5.000%	\$1.15	-	5.0%	\$1.19	_	Ş4.50
EXAM I	3.000%	\$1.12	3.000%	\$1.15		3.000%	\$1.19		3.0%	\$1.22		\$4.69
LATENT FINGERPRINT	3.00070	<i></i>	3.00070	Ş1.15		5.00070	Ş1.15		5.070	Υ <u>1</u> .22		 
EXAM II	3.000%	\$1.47	3.000%	\$1.52		3.000%	\$1.56		3.0%	\$1.61		\$6.15
LATENT FINGERPRNT											_	
EXAMINER III	3.000%	\$1.66	3.000%	\$1.71		3.000%	\$1.76		3.0%	\$1.81		\$6.93
LAUNDRY WORKER I	4.637%	\$1.09	4.432%	\$1.09		4.244%	\$1.09		3.0%	\$0.81		\$4.09
LAUNDRY WORKER II	5.500%	\$1.35	4.217%	\$1.10		4.046%	\$1.10		3.0%	\$0.85		\$4.39
LAW ENFORCEMENT												
CLERK	3.902%	\$1.10	3.755%	\$1.10		3.620%	\$1.10		3.0%	\$0.94		\$4.24
LAW ENFORCEMENT												
RECORDS SPEC	3.000%	\$1.10	3.000%	\$1.14		3.000%	\$1.17		3.0%	\$1.20		\$4.61
LAW ENFORCEMENT												
RECORDS TECH	3.293%	\$1.10	3.188%	\$1.10		3.089%	\$1.10		3.0%	\$1.10		\$4.40
LEGAL CLERK	3.389%	\$1.10	3.278%	\$1.10		3.174%	\$1.10		3.0%	\$1.07		\$4.37
LEGAL CLERK TRAINEE	3.550%	\$1.10	3.428%	\$1.10		3.315%	\$1.10		3.0%	\$1.03		\$4.33
LEGAL PROCESS		4		4			4			4.5.5-		4
OFFICER	3.764%	\$1.10	3.627%	\$1.10		3.500%	\$1.10		3.0%	\$0.97		\$4.27
LEGAL SECRETARY I	3.277%	\$1.10	3.173%	\$1.10		3.075%	\$1.10		3.0%	\$1.11		\$4.41
LEGAL SECRETARY II	3.000%	\$1.11	3.000%	\$1.14		3.000%	\$1.17		3.0%	\$1.21		\$4.63
LEGAL SECRETARY	4.0270/	ć1 10	2.0740/	¢1.10		2 7270/	¢1.10		2.00/	ć0.02		64.24
TRAINEE	4.027%	\$1.10	3.871%	\$1.10	+	3.727%	\$1.10	_	3.0%	\$0.92		\$4.21
	3.000%	\$1.18	3.000%	\$1.22	_	3.000%	\$1.25		3.0%	\$1.29		\$4.94
LIBRARIAN II	3.000%	\$1.24	3.000%	\$1.28	+	3.000%	\$1.32		3.0%	\$1.36		\$5.21
LIBRARY ASSISTANT I	9.000%	\$2.51	3.620%	\$1.10	+	3.493%	\$1.10		3.0%	\$0.98		\$5.68
LIBRARY ASSISTANT II	4.500%	\$1.49	3.190%	\$1.10	+	3.091%	\$1.10		3.0%	\$1.10		\$4.79
LIBRARY CLERK I	4.692%	\$1.09	4.482%	\$1.09	+	4.290%	\$1.09		3.0%	\$0.80		\$4.08
LIBRARY CLERK II	4.438%	\$1.10	4.249%	\$1.10	$\downarrow$	4.076%	\$1.10		3.0%	\$0.84		\$4.13
LIBRARY PAGE	5.559%	\$1.11	5.263%	\$1.11	$\downarrow$	5.000%	\$1.11		3.0%	\$0.70		\$4.02
LIBRARY TECHNICIAN	4.755%	\$1.09	4.539%	\$1.09		4.342%	\$1.09		3.0%	\$0.79		\$4.07

Pe	rcentages	<u>Apply to</u>	<u>ALL STEPS</u>	<u>- DOI</u>	<u>iar amour</u>	its for Stel	<u>p 5 listea</u>	<u>as examp</u>	<u>ies</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total % increase on June 2021	June	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
LICENSED VOCATIONAL									
NURSE	6.000%	\$2.24	3.000%	\$1.19	3.000%	\$1.23	3.0%	\$1.26	\$5.92
LITERACY PROGRAM									
SPECIALIST	3.000%	\$1.15	3.000%	\$1.19	3.000%	\$1.22	3.0%	\$1.26	\$4.81
LOCAL AREA NETWORK									
ANALYST I	3.000%	\$1.54	3.000%	\$1.59	3.000%	\$1.64	3.0%	\$1.69	\$6.45
LOCAL AREA NETWORK									
ANALYST II	3.000%	\$1.70	3.000%	\$1.75	3.000%	\$1.80	3.0%	\$1.86	\$7.10
MARRIAGE & FAMILY									
THERAPIST I	5.000%	\$2.20	3.000%	\$1.38	3.000%	\$1.42	3.0%	\$1.47	\$6.47
MARRIAGE & FAMILY									
THERAPIST II	7.000%	\$3.38	3.000%	\$1.55	3.000%	\$1.60	3.0%	\$1.64	\$8.17
MATERIALS TESTING									
TECH II	3.000%	\$1.12	3.000%	\$1.15	3.000%	\$1.18	3.0%	\$1.22	\$4.67
MATERIALS TESTING									
TECHNICIAN I	3.256%	\$1.11	3.153%	\$1.11	3.057%	\$1.11	3.0%	\$1.12	\$4.44
MEDIA SPECIALIST									
COORDINATOR	3.000%	\$1.19	3.000%	\$1.22	3.000%	\$1.26	3.0%	\$1.30	\$4.96
MEDICAL ADMIN									
ASSISTANT I	3.534%	\$1.10	3.413%	\$1.10	3.300%	\$1.10	3.0%	\$1.03	\$4.33
MEDICAL ADMIN									
ASSISTANT II	3.186%	\$1.10	3.087%	\$1.10	3.000%	\$1.10	3.0%	\$1.13	\$4.44
MEDICAL ASSISTANT	3.907%	\$1.10	3.760%	\$1.10	3.624%	\$1.10	3.0%	\$0.94	\$4.24
MEDICAL EQUIPMENT									
REPAIRER	6.000%	\$1.85	3.373%	\$1.10	3.263%	\$1.10	3.0%	\$1.04	\$5.09
MEDICAL EXAMINER-									
CORONER INVST	3.000%	\$1.73	3.000%	\$1.79	3.000%	\$1.84	3.0%	\$1.89	\$7.26
MEDICAL LABORATORY									
ASST III	4.750%	\$1.59	3.129%	\$1.10	3.034%	\$1.10	3.0%	\$1.12	\$4.91
MEDICAL LABORATORY ASSISTANT I	4.750%	\$1.33	3.753%	\$1.10	3.617%	\$1.10	3.0%	\$0.94	\$4.46
MEDICAL LABORATORY					1				
ASST II	4.750%	\$1.52	3.279%	\$1.10	3.175%	\$1.10	3.0%	\$1.07	\$4.79
MEDICAL LIBRARIAN				T					
ASSISTANT	3.003%	\$1.10	3.000%	\$1.13	3.000%	\$1.17	3.0%	\$1.20	\$4.60
MEDICAL OFFICE				T					
SPECIALIST	3.917%	\$1.10	3.769%	\$1.10	3.632%	\$1.10	3.0%	\$0.94	\$4.24
MEDICAL PHYSICIST	3.000%	\$3.12	3.000%	\$3.21	3.000%	\$3.31	3.0%	\$3.41	\$13.04

Pe	rcentages	<u>s Appiy to</u>	ALL STEP:	<u>- Doll</u>	<u>lar amount</u>	<u>s for Ste</u>	<u>p 5 listea</u>	<u>as examp</u>	les
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
MEDICAL SOCIAL									
WORKER I	5.000%	\$2.24	3.000%	\$1.41	3.000%	\$1.45	3.0%	\$1.49	\$6.59
MEDICAL SOCIAL									
WORKER II	5.000%	\$2.47	3.000%	\$1.56	3.000%	\$1.60	3.0%	\$1.65	\$7.29
MEDICAL									
TRANSCRIPTIONIST	3.616%	\$1.10	3.490%	\$1.10	3.372%	\$1.10	3.0%	\$1.01	\$4.31
MEDICAL TRANSLATOR	3.193%	\$1.10	3.095%	\$1.10	3.002%	\$1.10	3.0%	\$1.13	\$4.43
MEDICAL TRANSLATOR									
TRAINEE	3.608%	\$1.10	3.482%	\$1.10	3.365%	\$1.10	3.0%	\$1.01	\$4.31
MEDICAL UNIT CLERK	3.936%	\$1.10	3.787%	\$1.10	3.649%	\$1.10	3.0%	\$0.94	\$4.23
MENTAL HEALTH									
COMMUNITY WORKER	3.839%	\$1.10	3.698%	\$1.10	3.566%	\$1.10	3.0%	\$0.96	\$4.26
MENTAL HEALTH									
OFFICE SPEC	3.865%	\$1.10	3.721%	\$1.10	3.587%	\$1.10	3.0%	\$0.95	\$4.25
MENTAL HEALTH PEER									
SUPPORT WRK	4.018%	\$1.10	3.863%	\$1.10	3.719%	\$1.10	3.0%	\$0.92	\$4.21
MENTAL HEALTH									
PROGRAM SPC I	3.000%	\$1.38	3.000%	\$1.42	3.000%	\$1.47	3.0%	\$1.51	\$5.78
MENTAL HEALTH	4.2.470/	<i>t</i> 1 10	4.0740/	<i>61.10</i>	2.0450/	<i>64.40</i>	2.00/	60.07	64.47
WORKER	4.247%	\$1.10	4.074%	\$1.10	3.915%	\$1.10	3.0%	\$0.87	\$4.17
MESSENGER DRIVER	4.428%	\$1.10	4.240%	\$1.10	4.068%	\$1.10	3.0%	\$0.84	\$4.13
MOBILE OUTREACH		4				4		4	4
DRIVER	3.660%	\$1.10	3.531%	\$1.10	3.411%	\$1.10	3.0%	\$1.00	\$4.30
MONITOR TECHNICIAN	3.816%	\$1.09	3.676%	\$1.09	3.546%	\$1.09	3.0%	\$0.95	\$4.22
MRI TECHNOLOGIST -									
ANGIO	3.000%	\$1.86	3.000%	\$1.92	3.000%	\$1.98	3.0%	\$2.04	\$7.80
MRI TECHNOLOGIST	3.000%	\$2.17	3.000%	\$2.24	3.000%	\$2.30	3.0%	\$2.37	\$9.09
MRI TECHNOLOGIST -									
CT	3.000%	\$1.92	3.000%	\$1.97	3.000%	\$2.03	3.0%	\$2.10	\$8.02
MULTIMEDIA									
TECHNICIAN	3.000%	\$1.62	3.000%	\$1.67	3.000%	\$1.72	3.0%	\$1.77	\$6.80
	3.000%	\$2.48	3.000%	\$2.55	3.000%	\$2.63	3.0%	\$2.71	\$10.38
NETWORK/TELECOM									4
TECHNICIAN	3.000%	\$1.38	3.000%	\$1.43	3.000%	\$1.47	3.0%	\$1.51	\$5.79
OBSTETRIC TECHNICIAN	3.492%	\$1.10	3.374%	\$1.10	3.264%	\$1.10	3.0%	\$1.04	\$4.34
OCCUPATIONAL HEALTH CHEMIST	3.000%	\$1.17	3.000%	\$1.20	3.000%	\$1.24	3.0%	\$1.28	\$4.89

Ре	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	lar	amounts	<u>s for Ste</u>	p_	<u>5 listea</u>	<u>as examp</u>		25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
OCCUPATIONAL												
THERAPIST I	5.000%	\$2.75	3.000%	\$1.73		3.000%	\$1.79		3.0%	\$1.84		\$8.11
OCCUPATIONAL		, -		, -				1				1-
THERAPIST II	8.000%	\$4.76	3.000%	\$1.93		3.000%	\$1.98		3.0%	\$2.04		\$10.71
OCCUPATIONAL								1				
THERAPIST III	8.000%	\$5.24	3.000%	\$2.12		3.000%	\$2.18		3.0%	\$2.25		\$11.79
OCCUPATIONAL				,								
THERAPY ASST I	5.000%	\$1.83	3.000%	\$1.15		3.000%	\$1.19		3.0%	\$1.22		\$5.40
OCCUPATIONAL								1				
THERAPY ASST II	5.000%	\$2.11	3.000%	\$1.33		3.000%	\$1.37		3.0%	\$1.41		\$6.23
OCCUPATIONAL								1				
THERAPY TECH	3.000%	\$1.16	3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.27		\$4.87
OFFICE AUTO SYSTEMS								1			_	
COORD	3.000%	\$1.11	3.000%	\$1.14		3.000%	\$1.18		3.0%	\$1.21		\$4.64
OFFICE SPECIALIST I	4.755%	\$1.09	4.539%	\$1.09		4.342%	\$1.09		3.0%	\$0.79		\$4.07
OFFICE SPECIALIST II	5.000%	\$1.23	4.227%	\$1.10		4.055%	\$1.10	+	3.0%	\$0.84	_	\$4.27
OFFICE SPECIALIST III	4.047%	\$1.10	3.889%			3.744%		┥	3.0%		_	
OFFSET PRESS	4.047%	\$1.10	3.889%	\$1.10		3.744%	\$1.10	+	3.0%	\$0.91		\$4.20
OPERATOR I	4.531%	\$1.10	4.335%	\$1.10		4.155%	\$1.10		3.0%	\$0.82		\$4.11
OFFSET PRESS	4.551%	\$1.10	4.555%	\$1.10		4.155%	\$1.10	+	5.0%	ŞU.82		Ş4.11
OPERATOR II	3.608%	\$1.10	3.482%	\$1.10		3.365%	¢1 10		3.0%	\$1.01		\$4.31
OFFSET PRESS	5.008%	\$1.10	5.462%	\$1.10		5.505%	\$1.10	+	5.0%	Ş1.01		Ş4.51
OPERATOR III	3.397%	\$1.10	3.286%	\$1.10		3.181%	\$1.10		3.0%	\$1.07		\$4.37
OPERATING ROOM	5.59770	\$1.10	5.200%	Ş1.10		5.101/0	Ş1.10	┥	5.0%	Ş1.07		Ş4.57
CLERK	3.936%	\$1.10	3.787%	\$1.10		3.649%	\$1.10		3.0%	\$0.94		\$4.23
OPERATING ROOM	3.33070	Ş1.10	5.76770	Ş1.10		5.04570	Ş1.10	-	3.070			J4.23
STOREKEEPER	4.018%	\$1.10	3.863%	\$1.10		3.719%	\$1.10		3.0%	\$0.92		\$4.21
OPHTHALMIC	4.010/0	<b>91.10</b>	3.00370	Ş1.10		3.7 1370	<b>¥1.10</b>	+	3.070	<i>90.52</i>	_	γ <del>1</del> .21
TECHNICIAN	3.459%	\$1.10	3.344%	\$1.10		3.235%	\$1.10		3.0%	\$1.05		\$4.35
OPTOMETRIST	6.000%	\$3.76	3.000%	\$1.99		3.000%	\$2.05	+	3.0%	\$2.11	_	\$9.91
ORTHOPEDIC	0.00070	<i>Ş</i> 5.70	3.00070	Ş1.55		5.00070	Ş2.05	┥	3.070	Υ <u></u> Ζ.11	_	<i>\$</i> 5.51
TECHNICIAN	11.000%	\$3.32	3.280%	\$1.10		3.176%	\$1.10		3.0%	\$1.07		\$6.59
PARALEGAL			3.000%		$\vdash$			┥			_	
PARALEGAL PARK EQUIPMENT	3.000%	\$1.18	5.000%	\$1.21	$\vdash$	3.000%	\$1.25	+	3.0%	\$1.28	_	\$4.92
OPERATOR	3.047%	¢1 10	3.000%	¢1 1 2		3.000%	¢1 1E		3.0%	¢1 10		¢ / EE
		\$1.10		\$1.12	$\vdash$		\$1.15	+		\$1.18		\$4.55
PARK INTERPRETER	3.000%	\$1.16	3.000%	\$1.20	$\square$	3.000%	\$1.24	+	3.0%	\$1.27		\$4.87
CRAFTS WORKER	7 0000/	62 52	2 0000/	¢1 1 г		2 0000/	¢1 10		2 00/	¢1 22		¢6.00
PARK MAINTENANCE	7.000%	\$2.52	3.000%	\$1.15	$\vdash$	3.000%	\$1.19	+	3.0%	\$1.22		\$6.08
CREW CHIEF	3.000%	\$1.29	3.000%	\$1.22		3.000%	\$1.27		3.0%	¢1 /1		\$5.40
	5.000%	۶۲.۲۶	5.000%	\$1.33		5.000%	\$1.37		5.0%	\$1.41		ې5.40

Ре	rcentages	<u>S Apply to</u>	ALL STEPS	<u>- DOI</u>	lar	amounts	<u>s for Ste</u>	p	<u>5 listea</u>	<u>as examp</u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
PARK MAINTENANCE											
WORKER I	3.819%	\$1.10	3.678%	\$1.10		3.548%	\$1.10		3.0%	\$0.96	\$4.26
PARK MAINTENANCE											
WORKER II	3.350%	\$1.10	3.241%	\$1.10		3.139%	\$1.10		3.0%	\$1.08	\$4.38
PARK NATURAL											
RESOURCE PROG CRD	3.000%	\$1.26	3.000%	\$1.29		3.000%	\$1.33		3.0%	\$1.37	\$5.26
PARK SERVICES							-				
ATTENDANT	4.598%	\$1.10	4.396%	\$1.10		4.211%	\$1.10		3.0%	\$0.82	\$4.11
PARK USE COORD	3.000%	\$1.28	3.000%	\$1.32		3.000%	\$1.36		3.0%	\$1.40	\$5.36
		7		7-10-	+		7			7	70.00
PARKING LOT CHECKER	4.228%	\$1.10	4.056%	\$1.10		3.898%	\$1.10		3.0%	\$0.88	\$4.17
PARKING PATROL		7		7			7	_		70.00	+ ··-·
COORD	3.641%	\$1.10	3.513%	\$1.10		3.394%	\$1.10		3.0%	\$1.00	\$4.30
PARKS NATURAL											
RESOURCE PLANNER	3.000%	\$1.53	3.000%	\$1.57		3.000%	\$1.62		3.0%	\$1.67	\$6.39
PARKS NATURAL											
RESOURCES TECH	3.000%	\$1.16	3.000%	\$1.20		3.000%	\$1.24		3.0%	\$1.27	\$4.87
PARKS OUTDOOR											
RECREATION COORD	3.000%	\$1.28	3.000%	\$1.32		3.000%	\$1.36		3.0%	\$1.40	\$5.36
PARKS RANGEMASTER I	3.209%	\$1.10	3.109%	\$1.10		3.015%	\$1.10		3.0%	\$1.13	\$4.43
PARKS RANGEMASTER II	3.000%	\$1.13	3.000%	\$1.16		3.000%	\$1.20		3.0%	\$1.24	\$4.73
PARKS TRAIL SPECIALIST	3.250%	\$1.12	3.090%	\$1.10		3.000%	\$1.10		3.0%	\$1.13	\$4.46
PARKS TRAINING											
COORD	3.000%	\$1.28	3.000%	\$1.32		3.000%	\$1.36		3.0%	\$1.40	\$5.36
PARKS VOLUNTEER											
COORD	3.000%	\$1.28	3.000%	\$1.32		3.000%	\$1.36		3.0%	\$1.40	\$5.36
PATHOLOGY AIDE	4.407%	\$1.10	4.221%	\$1.10		4.050%	\$1.10		3.0%	\$0.84	\$4.13
PATIENT BUSINESS SERV											
CLERK	7.000%	\$2.02	3.562%	\$1.10		3.439%	\$1.10		3.0%	\$0.99	\$5.21
PATIENT TRANSPORT											
COORDINATOR	3.861%	\$1.10	3.718%	\$1.10		3.584%	\$1.10		3.0%	\$0.95	\$4.24
										4	4
PATIENT TRANSPORTER	4.247%	\$1.10	4.074%	\$1.10		3.915%	\$1.10		3.0%	\$0.87	\$4.17
PAYROLL AUDIT											
SPECIALIST	3.367%	\$1.10	3.257%	\$1.10		3.154%	\$1.10		3.0%	\$1.08	\$4.38
PER DIEM DIAGNOSTIC							Ac				A
IMG TEC II	3.000%	\$2.18	3.000%	\$2.25		3.000%	\$2.32		3.0%	\$2.39	\$9.14

Ре	rcentages	<u>S Apply t</u>	<u>, 0</u>	ALL STEPS	<u>- DOI</u>	<u>1a</u>	<u>r amounts</u>	<u>s for Stel</u>	<u>p 5</u>	listed	<u>as examp</u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr		Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	ir	Fotal % ncrease on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
PER DIEM DIAGNOSTIC												
IMG TECH I	3.000%	\$2.04		3.000%	\$2.10		3.000%	\$2.16		3.0%	\$2.23	\$8.52
PER DIEM RESPIRATORY CARE PRCT	3.000%	\$1.93		3.000%	\$1.98		3.000%	\$2.04		3.0%	\$2.10	\$8.05
PER DIEM ULTRASONOGRAPHER I	3.000%	\$2.17		3.000%	\$2.23		3.000%	\$2.30		3.0%	\$2.37	\$9.06
PER DIEM ULTRASONOGRAPHER II	3.000%	\$2.67		3.000%	\$2.75		3.000%	\$2.84		3.0%	\$2.92	\$11.19
PERMIT TECHNICIAN I	3.099%	\$1.10		3.005%	\$1.10		3.000%	\$1.13		3.0%	\$1.16	\$4.49
PERMIT TECHNICIAN II	3.000%	\$1.19		3.000%	\$1.23		3.000%	\$1.26		3.0%	\$1.30	\$4.99
PHARMACIST	3.000%	\$2.49		3.000%	\$2.56		3.000%	\$2.64		3.0%	\$2.72	\$10.41
PHARMACIST LOCUM TENENS	3.000%	\$2.80		3.000%	\$2.89		3.000%	\$2.97		3.0%	\$3.06	\$11.72
PHARMACIST SPECIALIST	3.000%	\$2.61		3.000%	\$2.69		3.000%	\$2.77		3.0%	\$2.85	\$10.92
PHARMACIST TECH SYS SPEC	3.000%	\$2.61		3.000%	\$2.69		3.000%	\$2.77		3.0%	\$2.85	\$10.92
PHARMACY ASSISTANT	4.755%	\$1.09		4.539%	\$1.09		4.342%	\$1.09		3.0%	\$0.79	\$4.07
PHARMACY DATA SPECIALIST VHP	6.000%	\$2.10		3.000%	\$1.11		3.000%	\$1.14		3.0%	\$1.18	\$5.53
PHARMACY TECH LOCUM TENENS	3.000%	\$1.29		3.000%	\$1.32		3.000%	\$1.36		3.0%	\$1.41	\$5.38
PHARMACY TECHNICIAN	6.000%	\$2.04		3.056%	\$1.10		3.000%	\$1.11		3.0%	\$1.15	\$5.39
PHARMACY TECHNICIAN TRAINEE	9.000%	\$2.31		3.921%	\$1.10		3.774%	\$1.10		3.0%	\$0.90	\$5.40
PHOTOGRAPHER	3.575%	\$1.10		3.452%	\$1.10		3.337%	\$1.10	$\square$	3.0%	\$1.02	\$4.32
PHYSICAL THERAPIST ASST I	5.000%	\$1.83		3.000%	\$1.15		3.000%	\$1.19		3.0%	\$1.22	\$5.40
PHYSICAL THERAPIST ASST II	5.000%	\$2.11		3.000%	\$1.33		3.000%	\$1.37		3.0%	\$1.41	\$6.23
PHYSICAL THERAPIST I	5.000%	\$2.75		3.000%	\$1.73		3.000%	\$1.79	$\bot$	3.0%	\$1.84	\$8.11
PHYSICAL THERAPIST II	8.000%	\$4.76		3.000%	\$1.93		3.000%	\$1.98		3.0%	\$2.04	\$10.71
PHYSICAL THERAPIST III	8.000%	\$5.24		3.000%	\$2.12		3.000%	\$2.18		3.0%	\$2.25	\$11.79

Pe	rcentages	<u>S Apply t</u>	<u>o ALL STEP</u>	<u>5 - DOI</u>		<u>r amounts</u>	<u>s for Ste</u>	p	<u>5 listea</u>	<u>as examp</u>	<u>) (</u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
PHYSICIAN ASST -												
PRIMARY CARE	3.000%	\$2.86	3.000%	\$2.94		3.000%	\$3.03		3.0%	\$3.12		\$11.95
PHYSICIAN ASST PRIM												
CARE-XTR H	3.000%	\$2.66	3.000%	\$2.74		3.000%	\$2.82		3.0%	\$2.90		\$11.12
PLANNING												
COMMISSIONS CLERK	3.171%	\$1.10	3.074%	\$1.10		3.000%	\$1.11		3.0%	\$1.14		\$4.45
PRECINCT PLANNING												
SPECIALIST	3.000%	\$1.22	3.000%	\$1.26		3.000%	\$1.30		3.0%	\$1.34		\$5.12
PRE-LICENSED												
PSYCHIATRIC TECH	4.854%	\$1.09	4.630%	\$1.09		4.425%	\$1.09		3.0%	\$0.78		\$4.06
PRETRIAL SERV OFFICER												
1	3.133%	\$1.10	3.038%	\$1.10		3.000%	\$1.12		3.0%	\$1.15		\$4.47
PRETRIAL SERV OFFICER												
	3.000%	\$1.21	3.000%	\$1.25		3.000%	\$1.28		3.0%	\$1.32		\$5.06
PRETRIAL SERV OFFICER		4		44.44			4			4		4
	3.000%	\$1.36	3.000%	\$1.40		3.000%	\$1.44	_	3.0%	\$1.48		\$5.67
PRETRIAL SERVICES	2 0200/	<i>t</i> 1 10	2 6000/	<i>61.10</i>		2 5 6 6 9 /	<i>64.40</i>		2.00/	<u> </u>		64.26
	3.839%	\$1.10	3.698%	\$1.10		3.566%	\$1.10	_	3.0%	\$0.96		\$4.26
PRINT-ON-DEMAND	2 6000/	¢1.10	2 4020/	¢1.10		2 2650/	¢1.10		2.00/	ć1 01		64.24
OPERATOR	3.608%	\$1.10	3.482%	\$1.10		3.365%	\$1.10		3.0%	\$1.01		\$4.31
PROBATION ASSISTANT	2 0000/	61.24	3.000%	ć1 27		2 000%	\$1.31		2.00/	ć1 эг		\$5.17
PROBATION ASSISTANT	3.000%	\$1.24	3.000%	\$1.27		3.000%	Ş1.31	-	3.0%	\$1.35	_	۶۵.17
	3.000%	\$1.44	3.000%	\$1.48		3.000%	\$1.52		3.0%	\$1.57		\$6.01
PROBATION	5.000%	Ş1.44	3.000%	Ş1.40		5.000%	Ş1.52	-	5.0%	Ş1.57		30.01
COMMUNITY WORKER	3.397%	\$1.10	3.286%	\$1.10		3.181%	\$1.10		3.0%	\$1.07		\$4.37
PROBATION	3.33770	Ş1.10	3.20070	91.10		5.101/0	Ş1.10		3.070	91.07		,,
COUNSELOR I	3.000%	\$1.48	3.000%	\$1.52		3.000%	\$1.57		3.0%	\$1.61		\$6.18
PROBATION	0.000,0	<i>\</i>		+ = = =		0.00070	<i><i><i>q</i> =.07</i></i>		0.070	+=:0=		<i>+</i> 0.20
COUNSELOR II	3.000%	\$1.67	3.000%	\$1.72		3.000%	\$1.77		3.0%	\$1.82		\$6.98
PROBATION PEER												
SUPPORT WORKER	4.018%	\$1.10	3.863%	\$1.10		3.719%	\$1.10		3.0%	\$0.92		\$4.21
PROBATION					H		-					
TRANSPORTATION												
COORD	3.316%	\$1.10	3.210%	\$1.10		3.110%	\$1.10		3.0%	\$1.09		\$4.39
PRODUCTION GRAPHICS												
ТЕСН	3.509%	\$1.10	3.390%	\$1.10		3.279%	\$1.10		3.0%	\$1.04		\$4.34
PROGRAM COORD	3.000%	\$1.46	3.000%	\$1.50		3.000%	\$1.55		3.0%	\$1.59		\$6.10
PROGRAM SERVICES												
AIDE	4.000%	\$1.42	3.000%	\$1.11		3.000%	\$1.14		3.0%	\$1.18		\$4.85

Ре	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	la	r amounts	<u>s for Ste</u>	р	<u>5 listea</u>	<u>as examp</u>	es
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
PROPERTY & TITLE ID											
TECHNICIAN	3.655%	\$1.10	3.526%	\$1.10		3.406%	\$1.10		3.0%	\$1.00	\$4.30
PROPERTY TRANSFER											
EXAMINER	3.294%	\$1.10	3.189%	\$1.10		3.090%	\$1.10		3.0%	\$1.10	\$4.40
PROPERTY/EVIDENCE											
TECHNICIAN	7.250%	\$2.37	3.135%	\$1.10		3.039%	\$1.10		3.0%	\$1.12	\$5.69
PROTECTIVE SERVICES											
OFFICER	3.642%	\$1.10	3.514%	\$1.10		3.395%	\$1.10		3.0%	\$1.00	\$4.30
PSYCHIATRIC SOCIAL											
WORKER I	5.000%	\$2.20	3.000%	\$1.38		3.000%	\$1.42		3.0%	\$1.47	\$6.47
PSYCHIATRIC SOCIAL				,			,				1-
WORKER II	7.000%	\$3.38	3.000%	\$1.55		3.000%	\$1.60		3.0%	\$1.64	\$8.17
PSYCHIATRIC		70.00		7			7			7-101	+ • • • •
TECHNICIAN I	3.295%	\$1.10	3.190%	\$1.10		3.091%	\$1.10		3.0%	\$1.10	\$4.40
PSYCHIATRIC		7		7			7			7	+
TECHNICIAN II	6.000%	\$2.22	3.000%	\$1.18		3.000%	\$1.21		3.0%	\$1.25	\$5.86
PSYCHOLOGIST	3.000%	\$2.02	3.000%	\$2.08		3.000%	\$2.14		3.0%	\$2.21	\$8.45
PSYCHOLOGIST - NEURO		+=		+=:00		0.00070	+=-= -		0.070	+=-==	<i><b></b></i>
SERVICES	3.000%	\$2.17	3.000%	\$2.24		3.000%	\$2.30		3.0%	\$2.37	\$9.08
PSYCHOSOCIAL OCC	0.000/0	<i>\</i>	0.000/0	<i></i>		5.00070	φ <u>2</u> .50		0.070	φ <u>2</u> .07	<i>\yyiioo</i>
THERAPIST	5.000%	\$2.77	3.000%	\$1.75		3.000%	\$1.80		3.0%	\$1.85	\$8.17
PUBLIC COMMUNICATION SPEC	3.000%	\$1.20	3.000%	\$1.23		3.000%	\$1.27		3.0%	\$1.31	\$5.01
PUBLIC DEFENDER											
INVEST I	3.000%	\$1.69	3.000%	\$1.74		3.000%	\$1.79		3.0%	\$1.85	\$7.07
PUBLIC DEFENDER											
INVEST II	3.000%	\$1.82	3.000%	\$1.88		3.000%	\$1.93		3.0%	\$1.99	\$7.62
PUBLIC HEALTH											
ASSISTANT	3.590%	\$1.10	3.466%	\$1.10		3.350%	\$1.10		3.0%	\$1.02	\$4.31
PUBLIC HEALTH NRS											
PRACTITIONER	3.000%	\$1.79	3.000%	\$1.84		3.000%	\$1.90		3.0%	\$1.96	\$7.49
PUBLIC HEALTH NURSE I PUBLIC HEALTH NURSE	8.000%	\$4.62	3.000%	\$1.87		4.000%	\$2.57		3.0%	\$2.00	\$11.05
	8.000%	\$5.18	3.000%	\$2.10		4.000%	\$2.88		3.0%	\$2.25	\$12.40
PUBLIC HEALTH NURSE	0.000/0	01.0	5.000%	پ۲.TO	$\square$	4.000/0	2.00 پ		5.070	ر۲.۲۶	γ12.4U
	8.000%	\$5.57	3.000%	\$2.26		4.000%	\$3.10		3.0%	\$2.42	\$13.35
PUBLIC HEALTH NURSE	0.00070	ار.رې	5.00070	۷2،20		4.00070			5.070	72.42	JT0.00
SPECLST	8.000%	\$5.77	3.000%	\$2.34		4.000%	\$3.21		3.0%	\$2.50	\$13.81

<u>Pe</u>	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	lar amounts	<u>s for Ste</u>	<u>p 5 listea</u>	<u>as examp</u>	<u>les</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
PUBLIC HEALTH									
NUTRITION ASSOC	3.575%	\$1.10	3.452%	\$1.10	3.337%	\$1.10	3.0%	\$1.02	\$4.32
PUBLIC HEALTH NUTRITIONIST	6.000%	\$2.78	3.000%	\$1.47	3.000%	\$1.52	3.0%	\$1.56	\$7.33
PULMONARY DIAGNOSTIC ASSISTANT	3.819%	\$1.10	3.678%	\$1.10	3.548%	\$1.10	3.0%	\$0.96	\$4.26
PULMONARY		4						4.1.4	4
DIAGNOSTIC TECH	3.224%	\$1.10	3.123%	\$1.10	3.028%	\$1.10	3.0%	\$1.12	\$4.42
Q I COORDINATOR I A&D SV Q I COORDINATOR -	3.000%	\$1.42	3.000%	\$1.46	3.000%	\$1.51	3.0%	\$1.55	\$5.95
MHS	2 0000/	61 FC	2 0000/	¢1 C1	2 000%	¢1.66	2.00/	ć1 71	ĊC FA
Q I COORDINATOR II	3.000%	\$1.56	3.000%	\$1.61	3.000%	\$1.66	3.0%	\$1.71	\$6.54
A&D SV	3.000%	\$1.56	3.000%	\$1.61	3.000%	\$1.66	3.0%	\$1.71	\$6.54
QUALITY ASSURANCE	5.000%	Ş1.50	3.000%	Ş1.01	3.000%	Ş1.00	5.0%	Ş1./I	\$0.54
ENGINEER	3.000%	\$1.68	3.000%	\$1.73	3.000%	\$1.78	3.0%	\$1.84	\$7.04
QUALITY ASSURANCE	3.00070	91.00	3.00070	Ŷ1.75	3.00070	Ŷ <u>1</u> .70	5.070	Υ <u>-</u> .04	<i>\$7.04</i>
LIBRARIAN	3.000%	\$1.46	3.000%	\$1.50	3.000%	\$1.55	3.0%	\$1.59	\$6.09
RADIATION THERAPIST	3.000%	\$2.21	3.000%	\$2.28	3.000%	\$2.35	3.0%	\$2.42	\$9.25
RANGEMASTER I	3.209%	\$1.10	3.109%	\$1.10	3.015%	\$1.10	3.0%	\$1.13	\$4.43
RANGEMASTER II	3.000%	\$1.19	3.000%	\$1.22	3.000%	\$1.26	3.0%	\$1.30	\$4.96
RECORDABLE		7		+		7		7-100	+
DOCUMENT TECH	4.407%	\$1.10	4.221%	\$1.10	4.050%	\$1.10	3.0%	\$0.84	\$4.13
RECORDABLE									
DOCUMENT TECH TRN	4.854%	\$1.09	4.630%	\$1.09	4.425%	\$1.09	3.0%	\$0.78	\$4.06
RECORDABLE									
DOCUMENTS INDEXER	4.198%	\$1.10	4.029%	\$1.10	3.873%	\$1.10	3.0%	\$0.88	\$4.17
RECORDS RETENTION				44.40				40.05	
DRIVER	4.365%	\$1.10	4.182%	\$1.10	4.015%	\$1.10	3.0%	\$0.85	\$4.14
RECORDS RETENTION SPECIALIST	4.521%	\$1.10	4.325%	\$1.10	4.146%	\$1.10	3.0%	\$0.83	\$4.11
RECREATION	4.521/0	\$1.10	4.323/0	\$1.10	4.140%	\$1.10	5.0%	Ş0.85	\$4.11
COORDINATOR	3.163%	\$1.10	3.066%	\$1.10	3.000%	\$1.11	3.0%	\$1.14	\$4.45
RECREATION THERAPIST		\$1.94	3.000%	\$1.22	3.000%	\$1.26	3.0%	\$1.29	\$5.71
RECREATION THERAPIST		<u>, , , , , , , , , , , , , , , , , , , </u>	3.00070	22.24	5.00070	Υ <u>1.20</u>	5.070	<i>γ</i> 1.2 <i>3</i>	<i>پ</i> ر, ۲
II	7.000%	\$2.99	3.000%	\$1.37	3.000%	\$1.41	3.0%	\$1.45	\$7.23
RECREATION THERAPIST	8.000%	\$3.82	3.000%	\$1.55	3.000%	\$1.59	3.0%	\$1.64	\$8.59

Ре	rcentages	<u>s Apply t</u>	<u>o ALL STEP</u>	<u>s - Dol</u>	la	<u>r amounts</u>	<u>s for Ste</u> l	<u>p 5 listed</u>	<u>as examp</u>	les
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
REGISTERED DENTAL				4			4		4	4
ASSISTANT	3.459%	\$1.10	3.344%	\$1.10		3.235%	\$1.10	3.0%	\$1.05	\$4.35
REGISTERED DIETETIC	2 2070/	¢1.10	2 20 60/	ć1 10		2 4 0 4 0/	61.10	2.0%	64.07	64.27
TECHNICIAN REGISTERED	3.397%	\$1.10	3.286%	\$1.10		3.181%	\$1.10	3.0%	\$1.07	\$4.37
VETERINARY TECH	2 7010/	¢1 11	2 6 1 2 0/	¢1 11		2 5150/	¢1 11	2 00/	60.00	¢4.20
REHABILITATION	3.781%	\$1.11	3.643%	\$1.11		3.515%	\$1.11	3.0%	\$0.98	\$4.30
COUNSELOR	3.000%	\$1.28	3.000%	\$1.32		3.000%	\$1.36	3.0%	\$1.40	\$5.36
REHABILITATION	3.00070	Ş1.20	3.00078	Ş1.52	$\vdash$	3.00070	Ş1.30	3.078	Ş1.40	\$5.50
OFFICER I	3.000%	\$1.57	3.000%	\$1.62		3.000%	\$1.67	3.0%	\$1.72	\$6.58
REHABILITATION	3.00070	Ş1.57	3.00070	Ş1.02	$\vdash$	5.00070	Ş1.07	3.070	Υ <u>1.7</u> Ζ	
OFFICER II	3.000%	\$1.82	3.000%	\$1.88		3.000%	\$1.93	3.0%	\$1.99	\$7.62
REHABILITATION THER	0.00070	<i></i>	0.000/0	<i>\</i>	$\vdash$	5.00070	Ŷ1.55	5.070	φ <u>1</u> .55	<i>.</i> 02
SPEC - EH	3.000%	\$1.50	3.000%	\$1.54		3.000%	\$1.59	3.0%	\$1.64	\$6.27
REHABILITATION					H					
THERAPY ASST	3.295%	\$1.11	3.190%	\$1.11		3.092%	\$1.11	3.0%	\$1.11	\$4.43
RESIDENT RD MAINT				-						
WRKER III	5.500%	\$1.98	3.000%	\$1.14		3.000%	\$1.17	3.0%	\$1.21	\$5.49
RESIDENT RD MAINT					Π					
WRKER IV	5.500%	\$2.18	3.000%	\$1.25		3.000%	\$1.29	3.0%	\$1.33	\$6.04
RESOURCES					Π					
SCHEDULING REP	3.366%	\$1.10	3.256%	\$1.10		3.153%	\$1.10	3.0%	\$1.08	\$4.38
RESPIRATORY CARE										
PRAC I	4.000%	\$2.27	3.000%	\$1.77		3.000%	\$1.82	3.0%	\$1.88	\$7.73
RESPIRATORY CARE										
PRAC II	4.500%	\$2.68	3.000%	\$1.86	$\square$	3.000%	\$1.92	3.0%	\$1.98	\$8.44
RESPIRATORY THERAPY		4							4.5.1.5	4
SVCS SPCL	3.000%	\$1.95	3.000%	\$2.01		3.000%	\$2.07	3.0%	\$2.13	\$8.16
REVENUE COLLECTIONS	2.0200/	61.10	2 7070/	ć1 10		2 6 4 0 0 /		2.00/	60.04	64.22
	3.936%	\$1.10	3.787%	\$1.10	$\square$	3.649%	\$1.10	3.0%	\$0.94	\$4.23
REVENUE COLLECTIONS OFFICER	2 1 4 00/	¢1 10	2 05 20/	¢1 10		2 0000/	61 11	2.00/	61 1F	64.46
	3.148%	\$1.10	3.052%	\$1.10	$\vdash$	3.000%	\$1.11	3.0%	\$1.15	\$4.46
ROAD DISPATCHER	3.032%	\$1.10	3.000%	\$1.12	$\vdash$	3.000%	\$1.15	3.0%	\$1.19	\$4.57
ROAD MAINTENANCE	4.500%	\$2.07	3.000%	\$1.44		3.000%	\$1.49	2 00/	\$1.53	\$6.53
ROAD MAINTENANCE	4.500%	۶۷.07	3.000%	ə1.44	$\mathbb{H}$	5.000%	ş1.49	3.0%	۶۲.55 ا	55.05
WORKER I	5.500%	\$1.58	3.639%	\$1.10		3.512%	\$1.10	3.0%	\$0.97	\$4.75
ROAD MAINTENANCE	5.50070	00.14	5.05970	γ1.10	$\mathbb{H}$	J.J12/0	<b>71.10</b>	5.070	JO.37	ر ۲۰۰۰
WORKER II	5.500%	\$1.73	3.310%	\$1.10		3.204%	\$1.10	3.0%	\$1.06	\$4.99
	5.50075	<u>, , , , , , , , , , , , , , , , , , , </u>		<i>\</i>		5.20-7/0	Ŷ1.10	0.070	<u> </u>	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Pe	rcentages	<u>S Appiy t</u>	<u>, 0</u> ,	ALL STEPS	<u>- DOI</u>	<u>ia</u>	<u>r amounts</u>	s for Ste	<u>5 listea</u>	<u>as examp</u>	<u>) (</u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr		Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
ROAD MAINTENANCE												
WORKER III	5.500%	\$1.90		3.013%	\$1.10		3.000%	\$1.13	3.0%	\$1.16		\$5.29
ROAD MAINTENANCE												
WORKER IV	5.500%	\$2.09	$\downarrow$	3.000%	\$1.20		3.000%	\$1.24	3.0%	\$1.28		\$5.82
SEASONAL PARK										4		4
WORKER	5.490%	\$1.11	+	5.204%	\$1.11	_	4.947%	\$1.11	3.0%	\$0.70		\$4.03
SENIOR ANIMAL	2 24 20/	¢1.10		2 2070/	<i>61.10</i>		2 4 9 7 9 /	64.40	2.00/	64.00		64.20
CONTROL OFFICER	3.313%	\$1.10	+	3.207%	\$1.10	_	3.107%	\$1.10	3.0%	\$1.09		\$4.39
SENIOR APPLICATION ADMINISTRAT	3.000%	\$1.90		3.000%	\$1.95		3.000%	\$2.01	3.0%	\$2.07		\$7.93
SENIOR CEPA												
OPERATIONS AIDE	3.687%	\$1.10		3.556%	\$1.10		3.434%	\$1.10	3.0%	\$0.99		\$4.29
SENIOR CYBER												
SECURITY SPEC	3.000%	\$2.43		3.000%	\$2.50		3.000%	\$2.58	3.0%	\$2.66		\$10.17
SENIOR GIS ANALYST	3.000%	\$2.28		3.000%	\$2.34		3.000%	\$2.41	3.0%	\$2.49		\$9.52
SENIOR IT FIELD												
SUPPORT SPEC	3.000%	\$1.94	4	3.000%	\$2.00	_	3.000%	\$2.06	3.0%	\$2.12		\$8.13
SENIOR IT SERVICE DESK		4		/	4		/	4		4		4
SPEC	3.000%	\$1.56	_	3.000%	\$1.60	_	3.000%	\$1.65	3.0%	\$1.70		\$6.52
SENIOR MULTIMEDIA	2 0000/	¢1.05		2.000%	ć2.01		2 000%	¢2.07	2.00/	62.12		ćo 15
SENIOR	3.000%	\$1.95	+	3.000%	\$2.01	-	3.000%	\$2.07	3.0%	\$2.13	_	\$8.15
NETWORK/TELECOM												
ТЕСН	3.000%	\$1.66	$\downarrow$	3.000%	\$1.71		3.000%	\$1.76	3.0%	\$1.82		\$6.95
SENIOR PLANNER	3.000%	\$1.62		3.000%	\$1.67		3.000%	\$1.72	3.0%	\$1.77		\$6.78
SENIOR PSYCH - NEURO SERVICES	3.000%	\$2.52		3.000%	\$2.60		3.000%	\$2.68	3.0%	\$2.76		\$10.56
SENIOR PSYCHOLOGIST	3.000%	\$2.35		3.000%	\$2.42		3.000%	\$2.49	3.0%	\$2.57		\$9.82
SENIOR TEST ENGINEER	3.000%	\$2.52		3.000%	\$2.60		3.000%	\$2.67	3.0%	\$2.75		\$10.54
SENIOR USER EXP (UX) DESIGNER	3.000%	\$2.59		3.000%	\$2.67		3.000%	\$2.75	3.0%	\$2.83		\$10.83
SENIOR VICTIM/WITNESS ADVOCATE	3.000%	\$1.15		3.000%	\$1.18		3.000%	\$1.22	3.0%	\$1.26		\$4.81
SENIOR VICTIM/WITNESS CLM SPEC	3.000%	\$1.15		3.000%	\$1.18		3.000%	\$1.22	3.0%	\$1.26		\$4.81

Pe	rcentages	<u>s Apply t</u>	<u>0</u>	ALL STEPS	<u>- Dol</u>	<u>la</u>	<u>r amounts</u>	<u>s for Ste</u>	<u>р</u>	5 listed	<u>as examp</u>	<u>) </u>	<u>es</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr		Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
SHERIFF'S HELICOPTER		-			-			-	╈				
PILOT	3.000%	\$1.72		3.000%	\$1.77		3.000%	\$1.82		3.0%	\$1.88		\$7.18
SHERIFF'S TECHNICIAN	3.839%	\$1.10		3.698%	\$1.10		3.566%	\$1.10		3.0%	\$0.96	_	\$4.26
	3.85570	Ş1.10	┥	5.05070	Ş1.10	_	5.50070	Ş1.10	+	3.070	<i>\$</i> 0.50		Ş <del>4</del> .20
SIGN SHOP TECHNICIAN	3.333%	\$1.10		3.226%	\$1.10		3.125%	\$1.10		3.0%	\$1.09		\$4.39
	3.000%	\$1.20		3.000%	\$1.23		3.000%	\$1.27		3.0%	\$1.31		\$5.01
SOCIAL SERVICES													
ANALYST	6.500%	\$3.24		3.000%	\$1.59		3.000%	\$1.64		3.0%	\$1.69		\$8.16
SOCIAL SVCS APPEALS													
OFFICER	4.000%	\$1.77		3.000%	\$1.38		3.000%	\$1.42		3.0%	\$1.46		\$6.03
SOCIAL WORK													
SUPERVISOR	6.000%	\$3.19		3.000%	\$1.69		3.000%	\$1.74		3.0%	\$1.79		\$8.41
SOCIAL WORK													
TRAINING SPECLST	6.000%	\$3.09		3.000%	\$1.64		3.000%	\$1.69		3.0%	\$1.74		\$8.15
SOCIAL WORKER I	6.000%	\$2.30		3.000%	\$1.22		3.000%	\$1.26		3.0%	\$1.30		\$6.08
SOCIAL WORKER II	6.000%	\$2.54		3.000%	\$1.35		3.000%	\$1.39		3.0%	\$1.43		\$6.70
SOCIAL WORKER III	6.000%	\$2.80		3.000%	\$1.49		3.000%	\$1.53		3.0%	\$1.58		\$7.39
					-				T				
SOFTWARE ENGINEER II	3.000%	\$1.56		3.000%	\$1.60		3.000%	\$1.65		3.0%	\$1.70		\$6.51
SOFTWARE ENGINEER		-											
IV	3.000%	\$1.85		3.000%	\$1.91		3.000%	\$1.96		3.0%	\$2.02		\$7.75
SPEECH LANGUAG PATH													
111	8.000%	\$5.34		3.000%	\$2.16		3.000%	\$2.23		3.0%	\$2.29		\$12.02
SPEECH LANGUAGE													
PATH II	6.000%	\$3.74		3.000%	\$1.98		3.000%	\$2.04		3.0%	\$2.10		\$9.87
SPEECH LANGUAGE													
PATHOLOGIST I	5.000%	\$2.72		3.000%	\$1.72		3.000%	\$1.77		3.0%	\$1.82		\$8.03
SPIRITUAL SERVICES													
COORDINATOR	3.000%	\$1.40		3.000%	\$1.45		3.000%	\$1.49		3.0%	\$1.54		\$5.88
SR ACCOUNT CLERK	3.670%	\$1.10		3.540%	\$1.10	Τ	3.419%	\$1.10		3.0%	\$1.00		\$4.30
SR APPRAISER	3.000%	\$1.49		3.000%	\$1.54	1	3.000%	\$1.58	T	3.0%	\$1.63		\$6.25
SR APPRAISER SCPTAP		· ·		3.000%									\$5.95
SR ASSESSMENT CLERK						┥			+				
		+		0.002/0	+0	┥	0.02070	+	+	2.3/0	+0.07	_	÷,
SR AUDITOR APPRAISER	3.000%	\$1.58		3.000%	\$1.63		3.000%	\$1.68		3.0%	\$1.73		\$6.61
SR BIOMEDICAL EQUIPMENT TECH	6.000%	\$2.87		3.000%	\$1.52		3.000%	\$1.57		3.0%	\$1.61		\$7.57
SOCIAL MEDIA/INTERNET COM SPEC SOCIAL SERVICES ANALYST SOCIAL SVCS APPEALS OFFICER SOCIAL WORK SUPERVISOR SOCIAL WORK TRAINING SPECLST SOCIAL WORKER II SOCIAL WORKER II SOCIAL WORKER II SOCIAL WORKER II SOFTWARE ENGINEER II SPEECH LANGUAGE PATH II SPEECH LANGUAGE PATH II SPEECH LANGUAGE PATHOLOGIST I SPIRITUAL SERVICES COORDINATOR SR ACCOUNT CLERK SR APPRAISER SCPTAP SR ASSESSMENT CLERK SR AUDITOR APPRAISER SR BIOMEDICAL	3.000% 6.500% 4.000% 6.000% 6.000% 6.000% 3.000% 3.000% 8.000% 5.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000%	\$1.20 \$3.24 \$1.77 \$3.19 \$3.09 \$2.30 \$2.30 \$2.30 \$2.30 \$2.54 \$2.80 \$1.56 \$1.85 \$1.85 \$5.34 \$3.74 \$2.72 \$1.40 \$1.40 \$1.40 \$1.49 \$1.42 \$1.10 \$1.42		3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000%	\$1.23 \$1.59 \$1.38 \$1.69 \$1.64 \$1.22 \$1.35 \$1.49 \$1.49 \$1.49 \$1.49 \$1.49 \$1.49 \$1.49 \$1.41 \$1.45 \$1.72 \$1.45 \$1.10 \$1.54 \$1.46 \$1.46 \$1.10		3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000% 3.000%	\$1.27    \$1.64    \$1.42    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.74    \$1.77    \$1.96    \$2.23    \$2.04    \$1.77    \$1.49    \$1.49    \$1.49    \$1.51    \$1.51    \$1.53		3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0%	\$1.31 \$1.69 \$1.46 \$1.79 \$1.74 \$1.30 \$1.43 \$1.58 \$1.70 \$2.02 \$2.29 \$2.29 \$2.29 \$2.10 \$1.82 \$1.82 \$1.54 \$1.54 \$1.00 \$1.63 \$1.55 \$0.97 \$1.73		\$5.01 \$8.16 \$6.03 \$8.41 \$8.41 \$8.15 \$6.08 \$6.70 \$7.39 \$6.51 \$7.75 \$12.02 \$9.87 \$12.02 \$9.87 \$12.02 \$9.87 \$4.20 \$5.88 \$4.30 \$5.88 \$4.30 \$5.95 \$4.27 \$6.61

JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	in o	Fotal % ncrease on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
SR CADASTRAL											
MAPPING TECH	3.027%	\$1.10	3.000%	\$1.12		3.000%	\$1.16		3.0%	\$1.19	\$4.57
SR CHILD SUPPORT											
OFFICER	3.000%	\$1.24	3.000%	\$1.28		3.000%	\$1.31		3.0%	\$1.35	\$5.18
SR CHILDREN'S											
COUNSELOR	3.000%	\$1.14	3.000%	\$1.17		3.000%	\$1.21		3.0%	\$1.24	\$4.75
SR COMMUNICATION											
SYSTEMS TECH	3.000%	\$1.47	3.000%	\$1.51		3.000%	\$1.56		3.0%	\$1.61	\$6.15
SR COMMUNICATIONS											
DISPATCHER	5.000%	\$2.85	3.000%	\$1.80		3.000%	\$1.85		3.0%	\$1.91	\$8.41
SR CONFIGURATION											
ENGINEER	3.000%	\$2.89	3.000%	\$2.97		3.000%	\$3.06		3.0%	\$3.15	\$12.08
SR CONSTRUCTION											
INSPECTOR	3.000%	\$1.59	3.000%	\$1.64		3.000%	\$1.69		3.0%	\$1.74	\$6.66
SR DATA ENTRY											
OPERATOR	4.009%	\$1.10	3.854%	\$1.10		3.711%	\$1.10		3.0%	\$0.92	\$4.21
SR DATABASE											
	3.000%	\$2.69	3.000%	\$2.77		3.000%	\$2.85		3.0%	\$2.94	\$11.26
OPERATOR	3.402%	\$1.10	3.290%	\$1.10		3.185%	\$1.10		3.0%	\$1.07	\$4.37
SR ELECTRICAL ELECTRONIC TECH	6.000%	\$2.94	3.000%	\$1.56		3.000%	\$1.61		3.0%	\$1.65	\$7.76
SR ENVIRONMENTAL											
HLTH SPEC	3.500%	\$1.97	3.000%	\$1.75		3.000%	\$1.80		3.0%	\$1.86	\$7.38
SR EPIDEMIOLOGIST	3.000%	\$1.56	3.000%	\$1.61		3.000%	\$1.66		3.0%	\$1.71	\$6.54
SR HAZARDOUS											
MATERIALS SPEC	3.000%	\$1.96	3.000%	\$2.02		3.000%	\$2.08		3.0%	\$2.14	\$8.21
SR HEALTH SERVICES											
REP	6.000%	\$1.91	3.256%	\$1.10		3.153%	\$1.10		3.0%	\$1.08	\$5.19
SR HOSPITAL											
PSYCHOLOGICAL ASST	3.000%	\$1.46	3.000%	\$1.50		3.000%	\$1.55		3.0%	\$1.59	\$6.09
SR HOSPITAL											
STATIONARY ENGINR	3.000%	\$1.36	3.000%	\$1.40		3.000%	\$1.44		3.0%	\$1.48	\$5.67
SR LIBRARY CLERK	3.325%	\$1.10	3.218%	\$1.10		3.118%	\$1.10		3.0%	\$1.09	\$4.39
SR OFFICE SPECIALIST	3.687%	\$1.10	3.556%	\$1.10		3.434%	\$1.10		3.0%	\$0.99	\$4.29
SR PARALEGAL	3.000%	\$1.29	3.000%	\$1.33		3.000%	\$1.37		3.0%	\$1.41	\$5.41
SR PARK MAINTENANCE					T					\$1.31	\$5.01
SR CONSTRUCTION INSPECTOR SR DATA ENTRY OPERATOR SR DATABASE ADMINISTRATOR SR DP EQUIPMENT OPERATOR SR ELECTRICAL ELECTRONIC TECH SR ENVIRONMENTAL HLTH SPEC SR EPIDEMIOLOGIST SR HAZARDOUS MATERIALS SPEC SR HEALTH SERVICES REP SR HOSPITAL PSYCHOLOGICAL ASST SR HOSPITAL STATIONARY ENGINR SR LIBRARY CLERK SR OFFICE SPECIALIST SR PARALEGAL	3.000% 4.009% 3.000% 3.402% 6.000% 3.500% 3.000% 3.000% 3.000% 3.000% 3.000% 3.325% 3.687% 3.000%	\$1.59 \$1.10 \$2.69 \$1.10 \$2.94 \$1.97 \$1.56 \$1.96 \$1.91 \$1.46 \$1.36 \$1.10 \$1.10	3.000% 3.854% 3.000% 3.290% 3.000% 3.000% 3.000% 3.256% 3.000% 3.218% 3.556%	\$1.64 \$1.10 \$2.77 \$1.10 \$1.56 \$1.75 \$1.61 \$2.02 \$1.10 \$1.50 \$1.40 \$1.10		3.000% 3.711% 3.000% 3.185% 3.000% 3.000% 3.000% 3.153% 3.000% 3.118% 3.434%	\$1.69 \$1.10 \$2.85 \$1.10 \$1.61 \$1.80 \$1.66 \$2.08 \$1.10 \$1.55 \$1.44 \$1.10 \$1.10		3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%    3.0%	\$1.74 \$0.92 \$2.94 \$1.07 \$1.65 \$1.86 \$1.71 \$2.14 \$1.08 \$1.59 \$1.48 \$1.09 \$0.99 \$1.41	\$1 \$4 \$1 \$1 \$2 \$1 \$1 \$2 \$1 \$2 \$1 \$2 \$1 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2

Pe	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	<u>lar amount</u>	<u>s for Ste</u>	<u>p 5 listea</u>	<u>as examp</u>	<u>nes</u>
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
SR PATIENT BUSINESS									
SVCS CLK	3.302%	\$1.10	3.197%	\$1.10	3.098%	\$1.10	3.0%	\$1.10	\$4.40
SR PSYCHOSOCIAL OCC									
THERAPIST	6.500%	\$3.85	3.000%	\$1.89	3.000%	\$1.95	3.0%	\$2.01	\$9.71
SR REV COLLECTION									
OFFICER-U	3.000%	\$1.15	3.000%	\$1.19	3.000%	\$1.22	3.0%	\$1.26	\$4.82
SR REVENUE									
COLLECTIONS OFFICER	3.000%	\$1.15	3.000%	\$1.19	3.000%	\$1.22	3.0%	\$1.26	\$4.82
SR									
TELECOMMUNICATION									
S TECH	3.000%	\$1.47	3.000%	\$1.51	3.000%	\$1.56	3.0%	\$1.61	\$6.15
SR WAREHOUSE									
MATERIALS HANDLER	4.500%	\$1.37	3.454%	\$1.10	3.339%	\$1.10	3.0%	\$1.02	\$4.59
SSA APPLCATION DEC									
SUP SPEC II	7.500%	\$3.83	3.000%	\$1.65	3.000%	\$1.69	3.0%	\$1.75	\$8.91
SSA APPLCTN DEV SPC									
EMPL SV I	3.000%	\$1.20	3.000%	\$1.23	3.000%	\$1.27	3.0%	\$1.31	\$5.01
SSA APPLCTN DEV SPC									
EMPL SV II	3.000%	\$1.51	3.000%	\$1.55	3.000%	\$1.60	3.0%	\$1.65	\$6.30
SSA APPLICATION DEC									
SUP SPEC I	7.500%	\$3.04	3.000%	\$1.31	3.000%	\$1.35	3.0%	\$1.39	\$7.09
STAFF DEVELOPMENT									
SPEC	3.000%	\$1.46	3.000%	\$1.50	3.000%	\$1.55	3.0%	\$1.59	\$6.10
STATIONARY ENGINEER	3.000%	\$1.15	3.000%	\$1.19	3.000%	\$1.22	3.0%	\$1.26	\$4.82
STERILE PROCESS TECH									
11	8.500%	\$2.54	3.382%	\$1.10	3.271%	\$1.10	3.0%	\$1.04	\$5.78
STERILE PROCESSING									
TECH I	8.500%	\$2.40	3.575%	\$1.10	3.452%	\$1.10	3.0%	\$0.99	\$5.59
STOCK CLERK	5.000%	\$1.26	4.157%	\$1.10	3.991%	\$1.10	3.0%	\$0.86	\$4.31
STOREKEEPER	4.096%	\$1.10	3.935%	\$1.10	3.786%	\$1.10	3.0%	\$0.90	\$4.20
STUDENT INTERN -									
LEVEL I-715	8.004%	\$1.11	7.411%	\$1.11	6.899%	\$1.11	3.0%	\$0.51	\$3.84
STUDENT INTERN -									
LEVEL II-715	5.001%	\$1.11	4.763%	\$1.11	4.546%	\$1.11	3.0%	\$0.76	\$4.08
STUDENT INTERN -						T			
LEVEL III-715	4.001%	\$1.11	3.847%	\$1.11	3.704%	\$1.11	3.0%	\$0.93	\$4.25
STUDENT INTERN -									
LEVEL IV-715	3.200%	\$1.11	3.101%	\$1.11	3.008%	\$1.11	3.0%	\$1.14	\$4.46
SURGERY SCHEDULER	3.451%	\$1.10	3.336%	\$1.10	3.228%	\$1.10	3.0%	\$1.05	\$4.35

Ре	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	<u>lar amou</u>	<u>ints for Ste</u>	<u>p 5 listea</u>	<u>as examp</u>	les
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr	Total 9 increas on Jun 2021	se June le 2021	Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr	Total Raises for Step 5
SURGICAL AIDE	3.660%	\$1.10	3.531%	\$1.10	3.4119	% \$1.10	3.0%	\$1.00	\$4.30
SURGICAL TECHNICIAN SYSTEMS ADMINISTRATOR	3.000%	\$1.25	3.000%	\$1.29	3.0009		3.0%	\$1.37	\$5.24
SYSTEMS	3.000%	\$2.12	3.000%	\$2.18	3.0009	% \$2.25	3.0%	\$2.32	\$8.87
ADMINISTRATOR TECH	3.000%	\$1.53	3.000%	\$1.58	3.0009	% \$1.63	3.0%	\$1.68	\$6.41
SYSTEMS SOFTWARE ENGINEER I	3.000%	\$1.67	3.000%	\$1.72	3.0009	% \$1.78	3.0%	\$1.83	\$7.00
SYSTEMS SOFTWARE ENGINEER II TEACHING	3.000%	\$1.88	3.000%	\$1.94	3.0009	% \$1.99	3.0%	\$2.05	\$7.86
HOMEMAKER II	3.051%	\$1.10	3.000%	\$1.11	3.0009	-	3.0%	\$1.18	\$4.55
TECHNICAL WRITER	3.000%	\$2.01	3.000%	\$2.07	3.0009	% \$2.13	3.0%	\$2.20	\$8.41
TELECOMMUNICATION S SRV SPC	3.402%	\$1.10	3.290%	\$1.10	3.1859	% \$1.10	3.0%	\$1.07	\$4.37
TELECOMMUNICATION S TECHNICIAN	3.000%	\$1.36	3.000%	\$1.40	3.0009	% \$1.44	3.0%	\$1.48	\$5.67
TEST ENGINEER	3.000%	\$2.10	3.000%	\$2.16	3.0009	% \$2.23	3.0%	\$2.30	\$8.79
THERAPY TECHNICIAN	8.000%	\$2.32	3.512%	\$1.10	3.3939	% \$1.10	3.0%	\$1.00	\$5.52
TRAFFIC PAINTER I	5.000%	\$1.55	3.374%	\$1.10	3.2639	% \$1.10	3.0%	\$1.04	\$4.80
TRAFFIC PAINTER II	5.000%	\$1.71	3.070%	\$1.10	3.0009	% \$1.11	3.0%	\$1.14	\$5.05
TRAFFIC PAINTER III	5.000%	\$1.91	3.000%	\$1.21	3.0009	% \$1.24	3.0%	\$1.28	\$5.64
TRANSCRIPTIONIST	4.009%	\$1.10	3.854%	\$1.10	3.7119	% \$1.10	3.0%	\$0.92	\$4.21
TRANSPORTATION OFFICER	3.608%	\$1.10	3.482%	\$1.10	3.3659	% \$1.10	3.0%	\$1.01	\$4.31
TUMOR REGISTRAR	3.936%	\$1.10	3.787%	\$1.10	3.6499	% \$1.10	3.0%	\$0.94	\$4.23
ULTRASONOGRAPHER I - A	4.500%	\$2.63	3.000%	\$1.83	3.0009	% \$1.89	3.0%	\$1.95	\$8.30
ULTRASONOGRAPHER I - B		\$2.79	3.000%	\$1.94	3.0009		3.0%	\$2.06	\$8.80
ULTRASONOGRAPHER I - C	4.500%	\$2.95	3.000%	\$2.05	3.0009	% \$2.12	3.0%	\$2.18	\$9.30
ULTRASONOGRAPHER II - A	4.500%	\$3.10	3.000%	\$2.16	3.0009	% \$2.23	3.0%	\$2.29	\$9.79
ULTRASONOGRAPHER II - B	4.500%	\$3.19	3.000%	\$2.22	3.0009	% \$2.29	3.0%	\$2.36	\$10.06
ULTRASONOGRAPHER II - C	4.500%	\$3.28	3.000%	\$2.28	3.0009	% \$2.35	3.0%	\$2.42	\$10.34

Ре	rcentages	<u>s Apply to</u>	ALL STEPS	<u>- DOI</u>	<u>ia</u>	r amounts	<u>s for Ste</u>	p	<u>5 listea</u>	<u>as examp</u>	<u>) (</u>	25
JobTitle	Total % increase on ratificatio n	Total Raise for Step 5 Upon Ratificat ion /hr	Total % increase June 2020	Total Raise for Step 5 June 2020 /hr		Total % increase on June 2021	Total Raise for Step 5 June 2021 /hr		Total % increase on June 2022	Total Raise for Step 5 June 2022 /hr		Total Raises for Step 5
ULTRASONOGRAPHER II												
- D	4.500%	\$3.34	3.000%	\$2.33		3.000%	\$2.40		3.0%	\$2.47		\$10.53
UNIT SUPPORT												
ASSISTANT	4.247%	\$1.10	4.074%	\$1.10		3.915%	\$1.10		3.0%	\$0.87		\$4.17
URODYNAMIC												
TECHNICIAN	3.193%	\$1.10	3.095%	\$1.10		3.002%	\$1.10		3.0%	\$1.13		\$4.43
UROLOGY CLINICAL												
COORD	3.224%	\$1.10	3.123%	\$1.10		3.028%	\$1.10		3.0%	\$1.12		\$4.42
USER EXPERIENCE (UX)												
DESIGNER	3.000%	\$2.16	3.000%	\$2.22		3.000%	\$2.29		3.0%	\$2.36		\$9.03
UTILITY WORKER	3.915%	\$1.10	3.767%	\$1.10		3.630%	\$1.10		3.0%	\$0.94		\$4.23
VALLEY HEALTH PLAN												
ASSISTANT	3.628%	\$1.10	3.501%	\$1.10		3.383%	\$1.10		3.0%	\$1.01		\$4.31
VECTOR CONTROL												
COMM RES SPC	3.000%	\$1.46	3.000%	\$1.51		3.000%	\$1.55		3.0%	\$1.60		\$6.12
VECTOR CONTROL												
ECOLOGIST	3.000%	\$1.27	3.000%	\$1.31		3.000%	\$1.35		3.0%	\$1.39		\$5.31
VECTOR CONTROL												
TECHNICIAN I	3.459%	\$1.10	3.344%	\$1.10		3.236%	\$1.10		3.0%	\$1.05		\$4.35
VECTOR CONTROL												
TECHNICIAN II	6.000%	\$2.16	3.000%	\$1.14		3.000%	\$1.18		3.0%	\$1.21		\$5.70
VECTOR CONTROL												
TECHNICIAN III	6.000%	\$2.34	3.000%	\$1.24		3.000%	\$1.28		3.0%	\$1.32		\$6.18
VECTOR CONTROL												
TRAINEE	3.802%	\$1.10	3.663%	\$1.10		3.533%	\$1.10		3.0%	\$0.97		\$4.26
VETERAN SERVICES REP												
1	3.119%	\$1.10	3.024%	\$1.10		3.000%	\$1.12		3.0%	\$1.16		\$4.48
VETERAN SERVICES REP												
11	3.000%	\$1.16	3.000%	\$1.20	_	3.000%	\$1.24		3.0%	\$1.27		\$4.87
VETERINARIAN	3.000%	\$1.79	3.000%	\$1.85		3.000%	\$1.90		3.0%	\$1.96		\$7.51
VETERINARIAN												
ASSISTANT	4.025%	\$1.10	3.869%	\$1.10		3.725%	\$1.10		3.0%	\$0.92		\$4.20
VHP CLAIMS EXAMINER	3.413%	\$1.10	3.300%	\$1.10		3.195%	\$1.10		3.0%	\$1.07		\$4.36
VICTIM/WITNESS												
ADVOCATE	3.437%	\$1.11	3.323%	\$1.11		3.216%	\$1.11		3.0%	\$1.07		\$4.39
VICTIM/WITNESS		[		7								
CLAIMS SPEC	3.437%	\$1.11	3.323%	\$1.11		3.216%	\$1.11		3.0%	\$1.07		\$4.39
VITAL RECORDS												
SPECIALIST I	4.047%	\$1.10	3.889%	\$1.10		3.744%	\$1.10		3.0%	\$0.91		\$4.20

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	Total %	Raise			Raise			for			Total	
	increase	for Step			for Step		Total %	Step 5		Total %	Raise for	
	on	5 Upon		Total %	5 June		increase	June		increase	Step 5	Total
	ratificatio			increase	2020		on June	2021		on June	June	Raises for
JobTitle	n	ion /hr	4	June 2020	/hr	_	2021	/hr		2022	2022 /hr	Step 5
VITAL RECORDS												
SPECIALIST II	3.687%	\$1.10	_	3.556%	\$1.10		3.434%	\$1.10		3.0%	\$0.99	\$4.29
WAREHOUSE												
MATERIALS HANDLER	4.188%	\$1.10		4.020%	\$1.10		3.865%	\$1.10		3.0%	\$0.88	\$4.18
WEB DESIGNER	3.000%	\$1.32		3.000%	\$1.36		3.000%	\$1.41		3.0%	\$1.45	\$5.54
WEB TECHNICIAN	3.316%	\$1.10		3.210%	\$1.10		3.110%	\$1.10		3.0%	\$1.09	\$4.39
WEED ABATEMENT												
INSPECTOR	3.800%	\$1.10		3.661%	\$1.10		3.531%	\$1.10		3.0%	\$0.97	\$4.26
WEIGHTS & MEASURES												
INSP I	3.637%	\$1.10		3.509%	\$1.10		3.390%	\$1.10		3.0%	\$1.01	\$4.30
WEIGHTS & MEASURES												
INSP II	3.310%	\$1.10		3.204%	\$1.10		3.104%	\$1.10		3.0%	\$1.10	\$4.39
WEIGHTS & MEASURES			Т									
INSP III	3.013%	\$1.10		3.000%	\$1.13		3.000%	\$1.16		3.0%	\$1.20	\$4.59
WELFARE FRAUD												
INVESTIGATOR	3.000%	\$1.55		3.000%	\$1.59		3.000%	\$1.64		3.0%	\$1.69	\$6.47
YOUTH ENGAGEMENT			Τ									
SPECIALIST	4.018%	\$1.10		3.863%	\$1.10		3.719%	\$1.10		3.0%	\$0.92	\$4.21