

Unification for



STRENGTH

We're Voting YES for the Monterey County Bylaws!

Monterey County members from all units (F, H, J, K, and R) will be holding elections in April to approve one unifying set of bylaws that will cover all units.



"I'm voting YES on unification of bylaws as it makes Monterey County workers STRONGER TOGETHER."

Dean Carothers, Child Support Officer, Unit J



"I'm voting YES on the bylaws. After a long process, our Member Committee came up with bylaws that will unify our chapters and make us one stronger chapter."

Nancy Treffry, Environmental Health Specialist, Unit H

"These bylaws have been carefully crafted over the course of months with input from members of all the bargaining units represented. I will be voting for ratification of the bylaws and encourage you all to do the same as it will give us a representative structure that will make us stronger and enable us to make life better for our members and for working families in our community in general."

Max Stone, Eligibility Worker, Unit K



"We'll have more strength at the bargaining table as one unified chapter. Approving our bylaws is the next step in unifying our chapters. I'm voting YES."

Gregg McWilliams, Business Tech Analyst, Unit J



"Our bylaws were created by our Member Bylaws Committee and approved by our Local 521 Executive Board. I'm voting YES."

Irene Zenk, Senior Secretary, Unit J

"There is strength in numbers and a message of unity. Following the expiration of Unit K's contract last year, they joined together with Units F, H, and J and we ALL gained a stronger contract by working as one entity. In doing so, we also learned more about our common issues and solutions. I'm voting YES."

Arlene Samrick, Principal Office Assistant, Unit J



"This is literally and figuratively a new chapter for SEIU Local 521. If we work together as I know we can, we will be a stronger union, and better protect quality services for the people of Monterey. I support the bylaws unifying chapters F, H, J, K and R. I hope you will too."

Dr. Michael Beck, Clinical Psychologist, Unit K

GENERAL MEMBERSHIP MEETING

MONDAY, MARCH 19

5:30 P.M. - 8:30 P.M.

SEIU LOCAL 521 OFFICE

334 MONTEREY ST., SALINAS

ON THE AGENDA

- Bylaws Unification Election
- State and Local Budgets
- SEIU Election Endorsements
- SEIU Convention Delegate

Please RSVP at (831) 784-2560 or salinas.rsvp@seiu521.org

Organizers will also be holding meetings at worksites throughout Monterey County.

For a full list go to your chapter page at www.seiu521.org/comonterey.

Frequently Asked Questions

What are bylaws?

Bylaws are the set of rules and guidelines that members create and adopt to govern their chapter and union.

Do Monterey County Chapters already have bylaws?

Yes. Right now there is one set of bylaws for Units F, J & H. And a separate set of bylaws for Unit K and Unit R.

Why are we unifying our bylaws?

To be in accordance with our "One Employer, One Chapter" vision that our member delegates set forth at our union convention in November 2009. Member delegates voted to strengthen our chapters by unifying our bylaws in places where we had different chapters with the same employer. Since Monterey County has different chapters (F, J, H, K and R) with the same employer (Monterey County), we must now unify our bylaws to become one stronger, unified chapter.

What have we done so far?

Monterey County members formed a Bylaws Committee in November 2010 and collected bylaws from several other chapters in 521 who have already unified. They studied and reviewed those bylaws and our current bylaws to look for improvements. After many meetings covering 15 months they drafted our unifying bylaws, which were approved by our 521 Executive Board. They will now be voted on by the membership.

What's the benefit of unifying our bylaws?

United we stand. Divided we fall. With all the attacks on pensions, health care and jobs, it's more critical than ever that we're united. We will be stronger together as one unified chapter.

What are we voting on?

Monterey County members must vote on whether to approve the draft bylaws, not on whether we will unify our chapters. That was already decided by our members delegates at our union convention.

Where can I find the draft of the new bylaws?

It is posted on your chapter webpage at www.seiu521.org/comonterey