

Labor/Management Meeting Fresno County Library 23 February 2012

1. The meeting was called to order at 2:00 PM at the Fresno County Central Library's Staff Conference Room. The following individuals were in attendance:

Laurel Prysiazny, Fresno County Librarian
Mark Berner, President Bargaining Unit 22
Lori Sigala, Unit 22 Vice President for the Library
Maricela Archuleta, Representing Unit 12
Miesha Brown, SEIU Organizer and Unit 22 Advisor
Cindy Freeland, Library Staff Analyst

2. Staff Update Email 2/21/2012. Mark Berner began the meeting by encouraging Laurel to continue with staff update emails. Her recent message was well received. Staff members have told Mark whether the news is good or bad they just want to be informed. Laurel promised to keep the communication lines open with further all staff email updates and was very happy to see the renewal of quarterly meetings with the union.
3. Library Budget. Laurel announced increases in revenue from both Measure B sales tax money as well as property tax revenue. It now appears likely the library will not have to cut services and staff this year.
4. Measure B Renewal. Laurel emphasized her ban on the "V" word or voting. Staff can't advocate voting yes for Measure B. However, the staff can educate the public on the benefits of this measure. The library needs to tell its story. The union has given thousands of dollars in the past for both the initial Measure B renewal as well as for Measure L. Laurel stated her willingness to appear before PACE or Political Action for County Employees and request funding for the upcoming Measure B campaign. Jesse Lifton, the union's political organizer has already been in contact with former county librarian Karen Bosch-Cobb and the Measure B staff.
5. Cluster Rotations. Laurel envisioned cluster supervisors building a schedule one month in advance. In fact, Associate County Librarian Kelley Worman thinks the cluster rotation schedule should be plotted two to three months out. Staff must go where needed plus working at different locations is good professionally. Laurel was informed this isn't always happening and in some instances the schedule is day-by-day. She promised a staff survey to see how everyone feels about rotations within the clusters. Cindy Freeland was asked to provide the union with the cluster organization.
6. Future Meetings. Mark will be working with Karen Coletti on scheduling the next labor/management meeting. The meeting was adjourned at 2:40 PM.